TAX & LEGAL PLAYBOOK

Game-Changing Solutions For Your Small-Business Questions

MARK J. KOHLER

CPA, Attorney



Mark is a superhero of super-smart tax and legal strategies for businesses. He has the power to keep his clients safe from paying too much in taxes. In *The Tax & Legal Playbook*, Mark offers amazing tax strategies that allow you to keep more of your hard-earned income.

-J. Massey, author, CEO, and founder of the Cash Flow Diary

Mark Kohler is the go-to source for tax and legal guidance for small businesses. This is a must read for any business owner.

-Matt Allen, author of *Leverage Your IRA*and expert on Ira lending

If you're trying to change your financial habits, save money, and build wealth, then having *The Tax & Legal Playbook* as a resource is critical to your success.

— Cappi Pidwell, internationally acclaimed speaker and expert on human behavior, NLP, and hypnotherapy

Tax and legal advice plus a playbook of strategies are what every business owner needs. Mark's book was written as if he were hired to be your personal consultant providing you the opportunity to build your personalized plan and be on top of your game.

—Elinor Stutz, author of Nice Girls DO Get the Sale

and Inspired Business

Mark is one of the most knowledgeable CPAs I know when it comes to self-directing your retirement plan. Any serious investor that wants to invest in real estate or a small business using their retirement funds should read this book.

—Jeremy Ames, president of Guidant Financial Group, ranked in the top 1.000 small businesses in America by *INC*. magazine

Mark's book and teachings are an absolute necessity for real estate investors and those wanting to build wealth in the real estate industry.

—Bob Snyder, president and founder of Renatus, a national leader

in online real estate education

Business owners need expert tax and legal advice. That is why you need Mark Kohler! He is an expert on these matters and his content is outstanding.

—Eric Lofholm, master sales trainer and author of *How to Sell in the New Economy*

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BUSINESS PLANNING WITH GAME PLANS

ven if you aren't a sports fan, the concept of having a "game plan" before heading into an athletic event shouldn't be a foreign concept. In fact, I think we can all agree that if a team or an individual taking part in a serious competition doesn't have a game plan before starting, the likelihood of success will be minimal. Even in a friendly backyard game of one-on-one basketball, you would quickly devise your plan of attack, whether it's focusing on outside shots or taking your buddy to the hoop with aggressive layups.

Business and tax planning couldn't be any more similar. It is absolutely critical to have a variety of plans in place for the different "games" you may play in the tax and legal arena. Just as in sports, if you don't research and

devise well-thought-out strategies as you build your business, you could lose not just your shirt (or thousands of dollars), but also years of your life with wasted time and stress.

But where does a small-business owner turn? There has to be an existing playbook with strategies that can help you in your struggles and decisions. But how do you know if those answers fit your situation? How can you trust what you're reading? Regrettably, millions of entrepreneurs across the U.S. face these problems each year, never quite finding the comprehensive analysis of their tax and legal structure they desperately need.

The unlucky ones are instead bombarded by self-proclaimed gurus who use coaching systems run by unlicensed and unqualified staff to sell their overpriced game plans without tailoring them to the client's situation. Others are trapped in relationships with CPAs and lawyers inherited from their family—advisors they can't fire out of loyalty, even though they are stuck in a rut of outdated strategies. If these situations weren't troubling enough, add to the mix the do-it-yourself websites and software that enable entrepreneurs to screw up their tax or legal planning with the click of a button.

Do any of these situations sound familiar? Like millions of entrepreneurs across the country, you may very well be searching for the best tax and legal approach to running your business. You deserve regular consultations and game plans that are comprehensive, understandable, affordable, and tailored to you and your business. Sadly, too many entrepreneurs never get such advice.

Athletes facing the same struggle of how to win turn to coaches with credentials and experience for guidance in training and building their game plans. You can do the same. You can learn the basics to become the captain of your own team, directing your players with a broad understanding of the rewards and pitfalls of quality tax and legal planning.

As a certified public accountant and lawyer, I can say with great confidence that finding a professional skilled in both legal and tax matters is a rarity in the small-business world. Most professionals with my training end up in big business, working for Fortune 500 goliaths.

However, I chose to dedicate my career to helping small-business owners. And not only have I spent 15 years helping both new and seasoned entrepreneurs, I myself have started, failed, and succeeded in several enterprises. I know the challenges small businesses face, and I know the legal and tax strategies that can help you save on taxes, protect your assets, plan for retirement, and succeed in your version of the American Dream. Watch out for any coach or advisor with lesser credentials.

Building and Implementing a Game Plan

I'm a firm believer in setting regular goals or plans to take your business to the next level. These plans have been and can be called by many different names. For the purposes of this book, a "game plan" refers to any written agenda with a list of tasks that comprise a strategy to address a particular goal or dilemma in your business. As you consider the topics in this book, you may create one broad tax and legal game plan, or a variety of game plans to tackle specific issues you are facing in your business. These game plans could be created in meetings with a partner or simply by the sole business owner on a regular basis. They should be implemented over a specific time period, such as a day, week, month, quarter, or year, with lists of projects and tasks to complete.

As you read this book, I encourage you to work on building game plans for your business and personal financial goals that can evolve and that you can update regularly. It is so difficult to manage all the loose ends and chaos that can occur when running a small business. Even experienced business owners can benefit from using game plans as an integral part of their business.

Here are a few issues to consider when building, updating, and implementing game plans based on the ownership of your business and its legal structure:

 Individual owners. Anybody who has owned a business knows that success can often turn on one simple principle: self-discipline. When you own a business, there is usually no one leaning over your shoulder making sure you are working the hours you

- need to and focusing your energy on the right tasks. Take the time on a regular basis to sit down and work on your various game plans to ensure you are staying on target.
- *Partnerships*. Game plans in a partnership don't have as much to do with self-discipline as they do with accountability. It is so important for partners to meet on a regular basis to discuss, strategize, decide, assign, and then document every decision they are making as a partnership. It is so easy to forget who is doing what and why you decided on a certain course of action. In difficult as well as successful times, game plans will often be the glue that holds a partnership together.
- Board of advisors. Whether you are an individual owner or have partners, a board of advisors can be a huge resource in implementing your game plans, reviewing them on a regular basis, and holding you accountable. Your board can simply be the professional advisors you rely on and meet with regularly, or a formal board that you have invited to meet with you on preset dates and times to collaborate and provide feedback and support. This can be a group of peers with experience in your industry, or a group of family and friends you treat to dinner once a month to get their ideas and support, and to report your accomplishments. Everyone loves to give free advice over a nice dinner. Don't underestimate the power of this resource.

What You'll Learn in This Book

The purpose of this book is to address your tax and legal issues and to propose game plans that can offer a starting point for an individualized consultation with your CPA or lawyer. Each chapter presents a real-world case study that will set the stage for the consultation and the game plan that follows for that particular situation.

You'll learn the ins and outs of fundamental decisions you need to make for your business—from choosing the proper legal entity to saving the most you can on taxes. I will also highlight the many scams and deceptions on the market that all too many entrepreneurs fall victim to when it comes to tax and legal planning.

In the pages that follow, you will find concise and straightforward answers to some of the most important tax and legal questions out there. These are questions entrepreneurs from around the country have asked me countless times in my 15-year career. Armed with this book, you will never again walk out of your CPA or lawyer's office with your head spinning with unanswered questions.

How to Read This Book

This book is more than a how-to guide. I've taken all the pain points of business owners I've worked with, as well as case studies from similar entrepreneurs, to tackle the issues most relevant to your tax and legal needs. You can read this book one of two ways. Read it straight through front-to-back for a comprehensive look at the tax and legal issues your business will face from founding to exit. Or you can use the book as a reference guide, reading chapters as needed to answer your questions as they arise.

Consider each chapter your personal consultation and opportunity to start building a game plan. Use the critical alerts and action-item checklists to meet your own needs. You'll come away wiser and better equipped to make the best decisions for your business, your family, and yourself.

PRE-SEASON PLANNING

In the pre-season, all coaches consider their teams' overall strengths and weaknesses to create a general game plan for the upcoming season. We too need to understand our situation has a general game plan for success, and then work towards building smaller, detailed game plans for specific areas. I'll present the number-one way to build wealth and save taxes that should be both part of your general game plan and the foundation for your more specific game plans.

1

YOUR GAME PLAN FOR SUCCESS

—— CASE STUDY —

young couple walked into my office. As I joined them to introduce myself and learn what their objectives were, the significance of this meeting quickly became apparent.

They had never met with an attorney before, and although they had worked with an accountant to complete their taxes in years past, they had never requested from their CPA what they planned to ask of me.

They wanted a game plan.

They knew they were paying too much in taxes, and they sincerely wanted to start building more wealth—not so much for their retirement per se, but to

feel more financially secure and have the financial independence to someday achieve their own personal American Dream.

I felt a huge responsibility to conduct a positive meeting. It was crucial to not only give them practical ideas and suggestions, but to provide encouragement, direction, and hope as well. I wanted them to believe in themselves and know their goals weren't out of reach.

As I had anticipated, after some cordial introductions and a welcome, they anxiously asked (like many clients do): "Is there a plan we can actually implement to save taxes and build wealth, or do we just need to keep our heads down and hope for some sort of retirement with our employer and Social Security?"

This is certainly not an uncommon question, and it isn't limited to the young and the restless either (please excuse the pun). I meet with clients on a regular basis who are in their retirement years and still looking for answers.

We are living longer, costs are going up, the real "security" of Social Security is questionable, and we expect more from our hardearned income and savings than ever before.

I feel there are answers. I know there are answers.

Six Characteristics for Success

Over the years I have discussed with clients countless times the successful characteristics of those who are financially independent or are living their American Dream.

I have concluded that my successful clients have six primary characteristics. I will briefly discuss each characteristic below, but the remainder of this book contains chapters discussing in much more depth how you can develop, implement, and incorporate these habits into your own life.

1. Entrepreneurship and Owning a Business

I realize this may sound cliché or even crazy, but during my 15 years as an attorney and CPA, I have learned that the first step toward building wealth and saving taxes is to start a small business, which could certainly involve some rental real estate as well. My successful clients have always had a small business at some point on their path to financial independence.

Please hear me out. For those of you who work a regular job and don't want to be an entrepreneur, I'm not asking you to quit your day job. I'm just asking you to at least have a small business on the side.

There are so many good reasons to have a small project brewing on the back burner, and very few reasons not to. Some say it is too risky in today's economy to start a business. I say it is too risky not to start a small business!

I could go on and on about the benefits of starting your own business: having another source of income to fall back on, embarking on a project you love, turning your hobby into a business, gaining the independence to run a business the way you want, and even hiring your family members to save taxes. But let me just mention the two most important reasons for starting a small business: It gives you 1) an opportunity to build wealth, and 2) a way to save on taxes.

When you think long and hard about it, I think many of you would agree that it is very difficult to build significant, self-sustaining wealth when working exclusively for someone else building their wealth.

With a small business, your potential is unlimited. Again, I'm not asking you to quit your career, job, or the trade or skill you have been cultivating for years, but please at least start building a project on the side that can give you additional income to invest in the market, buy real estate, or simply build equity in the business itself.

This is the number-one method to build wealth and save taxes! Throughout the rest of this book, I will build on this foundation. As you will quickly discover, a business will allow you to legitimately convert otherwise personal expenses into valid business expenses. There are expenses such as travel, a home office, dining, entertainment, mobile phones, and computers that you can write off legitimately with a business purpose.

2. Living Below Your Means

My wealthy clients have learned to live well within or even below their means. They know the secret to building wealth isn't living paycheck to paycheck.

Conversely, most of my high-income-earning but not necessarily wealthy clients are good salespeople, but they tend to lean on creating additional revenue when an IRS bill or a creditor is looming, rather than having the foresight to save for it beforehand or tightening their belts to adjust. I suggest you consider proactive austerity first, rather than reactive salesmanship to help you out of a bad situation.

The problem with thinking we can always make more money to solve our economic problems is that we can never predict when we'll have ups and downs in our income. Ill health, an economic downturn, embezzlement—a variety of factors could blindside us when we are living paycheck to paycheck. Rather, we should be cutting expenses and living within a reasonable expectation of our means.

The wealthy set aside money to invest and thereby create more passive income in the long run, and hence more financial freedom. Yes, you already know this! I'm just reminding you.

3. Investing in Real Estate

The wealthy own real estate. No way to get around it. Yes, we should all be diversified in our investments, and the wealthy certainly invest in a variety of assets. I'm not dismissing marketable securities, brokerage accounts, and market liquidity. But real estate also boasts a variety of incredible wealth-building characteristics.

It was reported in a *Bloomberg* article in February 2014 that according to Morgan Stanley, 77 percent of investors with at least \$1 million in assets own real estate. I discuss this powerful wealth-building and tax-saving strategy in more detail in Chapter 11.

4. Managing Retirement Accounts

The wealthy understand and know what is in their retirement accounts. They know that retirement accounts like a 401(k) or IRA are simply vehicles; they aren't "investments."

Some people say, "Ohhh, I don't want a retirement account. I don't trust the stock market." This is a complete misunderstanding of what a 401(k) and IRA are and how they operate. An owner of a retirement account can invest in a variety of assets, including real estate, notes, and small businesses. How you invest in your 401(k) or IRA is up to you, unless your company-sponsored plan limits your choices. However, this isn't because of legal restrictions. Rather, certain plan underwriters don't want to give you an option to "self-direct" because of their policies.

The wealthy understand that they can shift opportunities to their retirement account and self-direct their investments by changing the sponsor or custodian of their plan. I talk about this in detail in Chapter 23 and encourage you to contribute to the retirement account that fits your needs and then invest in what *you* know best. You'll see your wealth grow faster when you control it, not blindly leave it up to someone else.

5. Continuing Your Education

The wealthy not only continue to learn about wealth-building and moneymaking strategies but also continue to learn about money-saving tax and legal strategies. They appreciate what Benjamin Franklin said: "A penny saved is a penny earned." It's just as important to learn about ways to save money as it is to make money.

You may think I'm being self-serving discussing why it's important to continue to learn about tax strategies. Yes, this is a book about tax savings, but I've sadly learned that many people would rather pick up a book at the airport or attend a seminar on moneymaking strategies than learn about saving money or taxes. I get it. I understand.

However, let me remind you that the greatest expense in your life, not on an annual basis but over your lifetime, will be taxes. So maybe you should learn something about it.

The wealthy subscribe to print and email newsletters on tax and legal strategies. They attend workshops, listen to podcasts, watch webinars, and, most important, schedule a consultation with their tax planner at least annually to strategize. Moreover, if they hear about a unique, exotic, or expensive strategy, they get a second opinion from their trusted advisors.

Remember, you are the captain of your team. You don't have to know all the techniques and have the same skills of your team members, but you need to at least understand the big picture. You can't build a game plan if you don't continue to educate yourself on both the basics and cutting-edge strategies.

6. Seeking Professional Advice

The wealthy know their limitations and what they're good at. They delegate technical matters to those with the skills to complete the project. However, they still understand the big picture and their game plan. Those who try to do everything themselves typically make mistakes and miss out on better strategies because they're not experts.

I realize some of you may find it offensive that our U.S. tax law and business legal system is so complex that an average individual can't prepare their own taxes or legal documents with a little work or research. I agree with you—it's sad. But that doesn't mean we should throw caution to the wind out of spite to prove that we can and should be able to do it ourselves. For example, my home electrical system is so complex that I'd rather hire an electrician than spend my weekends and evenings at The Home Depot trying to become expert enough to repair it myself.

I also realize that many of the wealthy got to that point in life because they pinched pennies. However, they don't step over the dollar to pick up the nickel. What this means is that you can certainly save money by shopping for the best service at the most competitive rate, but you don't do it yourself and risk all your hard-earned assets on the chance that you'll miss something.

The internet certainly hasn't helped either. Online incorporation websites have done a masterful job of dumbing down the process and

importance of business planning to the point where everyone thinks it just takes a mouse click and a piece of paper to have a quality assetprotection plan. This couldn't be further from the truth, and extreme caution needs to be taken when using web-based services to seemingly cut corners.

Finally, the wealthy realize that you get what you pay for, further underscoring the fact that building a team to best serve your needs requires work to seek out and interview the right professionals. This entails finding the right CPA who will suggest strategies and match your risk tolerance when addressing gray areas. This also means using the proper attorney for each type of legal issue you may be facing. Gone are the days when a general practitioner attorney could handle all your needs. Asset protection and estate planning attorneys have very different skills and expertise from litigators, divorce lawyers, or bankruptcy attorneys.

Game Plan Takeaway and Action Items

A tax and legal game plan is much more than just learning what the best tax strategy is for the year, like the flavor of the month. Building a game plan is only the precursor to playing the actual game. Building wealth, saving taxes, and protecting your assets requires the right mindset, strong habits, and ongoing procedures.

The wealthy respect the process of tax and legal planning. As I met with the clients in the case study above, their attitude quickly changed to understand the long-term nature of our planning and future relationship. Throughout the rest of this book, I will specifically target aspects of a quality game plan that embrace and exemplify the six characteristics above.

- Embrace entrepreneurship.
- Buy real estate.
- Live within your means.
- Engage with your retirement plan.
- Continue to learn tax and legal strategies.
- Hire competent professionals.

GETTING THE MOST FROM YOUR BUSINESS ENTITY

Your business entity can be the most valuable player on your team. It's critical to choose wisely which entity is best for your business, make changes when necessary, and take advantage of the benefits of your business structure.



2

SOLE PROPRIETORSHIPS

—— CASE STUDY ——

was excited to have a follow-up call with Tom, a client who had recently taken my advice to heart and started his own internet-based business. Tom had a corporate job he was very skilled at and was on track to eventually make a very comfortable living. But the tax bill he faced each year was killing him, and he was determined to save on taxes and hopefully make some additional cash flow at the same time.

This strategy was a perfect fit for Tom. His new business was similar to that of millions of other American business owners. It was something he loved

doing, he could do it from home, the startup capital was minimal, and it was flexible enough for him to fit into his busy schedule.

The purpose of our call was to determine whether he could simply start as a sole proprietor (sole prop) or if he needed to form a formal entity, like a limited liability company (LLC) or corporation. He had seen and heard various advertisements enticing him to set up his entity easily and inexpensively online, but he wondered whether this would create a domino effect of additional tax and legal reporting requirements in the future.

Within minutes of getting on the phone, he asked in an exasperated tone, "Mark, can I just use a sole proprietorship for now?"

On the face of it, this might seem to be a pretty straightforward question with an easy answer. You might suggest I say, "Sure, just get rolling as a sole proprietor and, in the words of Bob Marley, 'Don't worry about a thing." (Imagine a slight Jamaican accent.)

However, in a quality tax and legal consultation, it's important to consider a variety of issues.

Examine Your Business Needs

For many people, starting out as a sole proprietorship could be a perfect fit, but for equally as many, it could be a disaster.

There isn't a one-size-fits-all approach or answer to a business such as Tom's. You could most certainly have a set of circumstances that are different from Tom's, mine, or anybody else's. For example, consider the following issues that could have a major impact on your entity decision:

- The amount of your earnings and deductions
- Tax planning to avoid paying too much self-employment tax
- Liability exposure from your product, services, or location
- Whether you have a partner or investor in the business
- Where you live and are conducting business

- Business goals and marketing plans
- The administrative costs and demands of setting up certain entities

A custom-tailored consultation and game plan takes all these issues into consideration and applies them to your situation. Let's break down these topics one by one and see what information may trigger additional planning strategies.

GOOD TO KNOW WHAT IS A SOLE PROPRIETORSHIP?

A sole proprietorship is the simplest form of doing business. All you need to do is just start selling your product or service. No Tax ID number (EIN) is required. No doing business as (dba) registration is required, although one is recommended for marketing purposes. No business bank account is required, although one is recommended for bookkeeping and audit protection. No extra tax return is required. All your income and expenses are reported on your 1040 Form, Schedule C.

The Self-Employment Tax

One of the primary disadvantages of a sole prop is the self-employment (SE) tax of 15.3 percent on the ordinary net income generated by your business. Ordinary income includes items such as sales of products or services, commissions, or short-term income in real estate if you are a real estate professional. SE tax doesn't apply to passive income, such as rent, dividends, interest, or capital gain.

Ordinary income can blindside many new business owners with a big SE tax bill in the spring of the following year. Again, the tax benefits of owning a small business are fantastic! But after you write off all your personal conversion expenses (see Chapter 8), and the business still has a profit, the SE tax will kick in. However, if your net income is small, don't worry about the SE tax and move on to consider the next issue that may impact whether or not you form an entity.

RUN THE NUMBERS

You hit a home run and earn \$45,000 in sales the first year. You write off \$15,000 in expenses in a cautiously aggressive manner, which leaves you with \$30,000 in profit. Depending on your situation, an S corporation (or an LLC taxed as an S corp) could create significant savings by avoiding a portion of the SE tax. (See Chapter 4.)

 Sales:
 \$45,000

 Expenses:
 \$15,000

 Profit:
 \$30,000

 SE tax:
 \$4,590

When evaluating the possible tax ramifications and planning options of your sole prop, it's critical to distinguish between ordinary income and passive income, as I described above. Figure 2.1 is a visual representation of how I distinguish between ordinary and passive

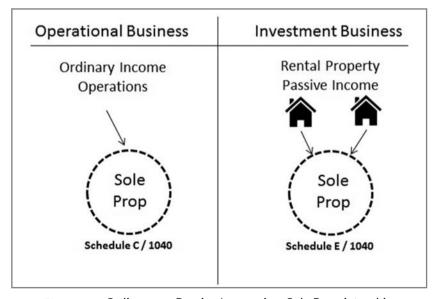


Figure 2.1 – Ordinary vs. Passive Income in a Sole Proprietorship

income for asset protection and tax planning. I'll elaborate upon this diagram and build upon it in future chapters.

Liability Exposure

Another primary disadvantage of the sole prop is the owner's personal responsibility for the liabilities of the business. Thus, carefully analyze what risks exist and if you indeed have exposure. If you do, you may want to consider setting up an entity even if it is unnecessary for tax purposes or any other reason.

One strategic option is setting up an LLC, but taxing it as a sole prop. This way you get the asset protection of an LLC, but you don't have the cumbersome tax reporting of an S or C corporation. However, if you are running a low-to-zero liability exposure business, setting up an entity for liability protection purposes probably isn't necessary. Continue to address any other issues or reasons that would make setting up an entity necessary.

Business Partners or Investors

If you have a partner or investor in your business, it's almost a given that you will form an entity rather than operate as a sole prop. Simply by definition, having a partner means you need to file a partnership tax return, will be taxed as a partnership, and have personal vicarious liability exposure for your partner's actions. Additionally, you will want to legally document your relationship with the individuals you are doing business with and be careful not to open yourself up to a lawsuit with a "handshake deal." (See Chapter 20.)

Location

Please know that if and when you set up an entity for an operational business, it's absolutely critical that you establish the entity in the state where you are doing business. (It's a different scenario when establishing an entity for a rental property.) If you don't, you won't receive any asset-protection benefit from the structure in the state where you are doing business. So when you do your cost-benefit analysis, look specifically at your state and determine whether

CRITICAL ALERT! THE DO-IT-YOURSELE SCREW-UP

I recently had a consultation with a client who was the mirror image of a client I met with the previous week, and the week before that, and the week before that. In fact, I meet with clients on a regular basis who have tried to form their entity online and now have a myriad of problems that include any and all of the following:

- There is only one sheet of paper showing the formation of the entity and no supporting documents.
- The entity is set up in the wrong state.
- The entity has expired because it wasn't renewed on time and with the proper method.
- The wrong entity was registered altogether.

Using the sole prop may be exactly what you need to do, and rushing into setting up an entity on your own without consulting the proper professional could waste your time, money, and energy.

With the introduction and onslaught of online incorporation services, thousands of people think they now have a way to save big money and also play lawyer. But consider this: My law firm employs a full-time paralegal to clean up entities for clients who attempted to do it themselves online.

Don't get me wrong. If you have set up multiple entities in the past, and/or consulted a professional who comprehensively analyzed all of your issues, and you actually implement all of the proper documents to form an entity (not just filing basic articles online for an LLC), then go ahead and form your own entity online.

However, for the rest of you entrepreneurs and new business owners, please have a real law firm (one that's affordable and gives a proper consult) set up your entity for you.

operating as a sole prop is more advantageous. For example, the filing fees for an entity can be extremely high in states like Texas or Illinois, and the ongoing minimum tax for an entity can be expensive in states like California.

Business Goals and Marketing Plans

If you are investing in a robust marketing plan and working hard to brand your company name or product, setting up a formal entity early may be a wise move to protect your name (at least in the state where you are doing business). In the short run, a dba (doing business as) registration could certainly protect your name until you set up your entity. However, in some states, it costs just as much, and is just as big of a hassle, to file for a dba as to set up an entity. Moreover, you won't be able to use the initials "LLC" or "Inc." at the end of your company name and in your marketing materials until the entity is established.

There is also an image issue. You may desire the legitimacy and image of having a more established entity like an LLC or a corporation. If it's important in your field or industry, having the initials of an entity after your company name could be more strategic than looking like a garage startup doing business under your personal name or a dba.

Business Credit

As I discuss more fully in Chapter 6, setting up an entity is essential to establishing and building business credit. When you create a formal entity, you will obtain a Tax ID number and eventually be able to establish credit and borrow funds solely in the name of your company. Building business credit takes time, but when done properly, it can be a huge asset to a small-business owner. This alone could be your reason for forgoing a sole prop and setting up an entity right out of the gate.

Administrative Costs and Requirements

It's important to do a cost-benefit analysis during this entity research process to ensure it makes financial sense to set up an entity. Keep in mind that each state's filing fees and annual reporting procedures and costs will vary dramatically. Moreover, some states impose taxes specific to certain types of entities that you wouldn't typically realize exist. Your attorney should be able to easily cite the costs to you. You can also visit the various state websites, starting with the tax commission and secretary of state sites, to gather this information.

Typically, there are four costs to consider: 1) filing fees and setup costs, 2) annual maintenance fees and services, 3) any state entity taxes on gross or net income, and 4) tax return preparation and services throughout the year. Again, these costs will vary dramatically based on the state and type of entity. Make sure to get several quotes, and don't think doing it online is always the best move. You get what you pay for.

If you discover after this cost-benefit analysis that the costs of setting up and maintaining an entity far outweigh any benefits it offers you, then a sole prop could be the perfect fit, as long as you don't also have tax, liability, or partner issues.

Game Plan Takeaway and Action Items

In Tom's situation, we ultimately decided to go with a sole proprietorship for now and review his situation at the beginning of the next year. We didn't anticipate a tax problem, there was no real liability threat, and he had no partners. The sole prop was a great fit for Tom, and he was off and running.

I often tell clients that unless there is a major liability, partnership, or tax issue, starting out as a sole prop is a great fit. Don't get too complex too quickly. Make sure your business concept is viable, and become familiar with entrepreneurship before investing in a more advanced structure. But if you begin making more money (or believe you will) or have liability exposure, you should consider other options.

Now if you still want to do some do-it-yourself planning, I get it. It sounds great, and I realize all of us are on a budget. But at least have your structure reviewed by an attorney and a tax professional who know this area of the law.

• If you anticipate making more than \$30,000 in ordinary net income before year-end, consider the S corporation. (See Chapter 4.)

- If you have liability exposure, consider forming a single-member LLC to establish protection, but report your taxes as a sole proprietor to simplify things. (See Chapter 3.)
- If you have partners or investors, consider an LLC so you can avoid the vicarious liability for your partners' actions, and have the operating agreement for the LLC to document the agreement between each of you. (See Chapter 20.)
- If you plan to establish business credit quickly, setting up an entity will be critical. (See Chapter 6.)
- If you plan to invest in your brand and image, and you need the
 credibility and image of a formal corporation or LLC, setting
 up a formal entity from the outset could save you a lot of headaches down the road trying to rebrand your company name and
 image.
- Carefully consider a cost-benefit analysis of setting up an entity vs. operating as a sole prop before making a decision.

3

LIMITED LIABILITY COMPANIES

—— CASE STUDY ——

recently had lunch with two incredible women in my local area who had just started a cleaning business. I was impressed with their idea and dedication to hard work. My wife and I owned a janitorial business for seven years as we worked our way through college and graduate school, and I know that running this type of business is no small venture.

As best friends, they were anxious to make sure they were doing everything correctly and as "officially" as possible. Their intentions were admirable, but in their zealousness to get started, they fell prey to one of the current

doctrines in small-business culture: "If we are going to be in business, we had better set up an LLC."

So they set up a limited liability company (LLC). They didn't know why, what the tax ramifications were, or how to set it up correctly. They simply went online, and after a few mouse clicks, they assumed they were now in business because they had an LLC.

Regrettably, this is not an uncommon experience. Some of you reading this book may be thinking, "So . . . what's the problem, Mark?" Frankly, the LLC isn't the be-all and end-all for small businesses. One of these dedicated ladies must have already had this gut feeling, because as soon as we sat down for lunch, she asked, "Should we have an LLC?"

This is such a common question it should really have its own hashtag: #shouldihaveanllc. Far too many people rush out to set up an LLC because it seems like the "common" or "right" thing to do once you start a business.

I don't know where this fad originated or who started the spread of misdirection and misinformation, but the LLC, for all its pros and cons, is here to stay for the foreseeable future. Thus, I would be remiss not to tackle this important topic and set the record straight.

An LLC is a fantastic entity for certain reasons, but it can also have some major drawbacks. Some of the benefits of an LLC are:

- Personal protection from the operations of the business (i.e., lawsuits)
- The ability to reserve a business name and create a formal brand
- Documentation of the relationship in a partnership via the LLC operating agreement

However, an LLC may surprise new business owners in the following ways:

- An LLC does not save taxes in any way.
- You could be shocked by self-employment (SE) taxes if you generate ordinary net income.
- Many states have additional operational costs and/or high filing fees or taxes for an LLC.

Three Major Reasons to Use an LLC

I believe it boils down to three reasons why an LLC might make sense in certain situations for a new business owner.

1. Liability Protection With Rental Property

The number-one reason thousands of LLCs are created and used around the country every year is to hold rental property. The LLC protects the owner and manager of the property from the operations of the business/rental. In order to have this protection, the manager and owner (referred to as the "members") of the LLC need to act responsibly—without negligence and within the scope of their duties and responsibilities. (See Chapter 7 for more information on how to protect the corporate veil.)

The well-established laws and statutes of LLCs across the states will protect the members of the LLC from liabilities that could arise with contractors, tenants, and guests of tenants on the property. Thus, if you even own *one* rental property, an LLC should be a serious and important consideration. Figure 3.1 on page 26 shows where an LLC would be used on the investment side of your business structure.

2. Liability Protection in an Operational Business and Ability to Convert to an S Corporation Later

Sometimes an LLC can be a great stepping stone for a new business owner when they have an operational business. As I discuss in Chapter 2 regarding sole proprietorships, SE tax applies to *ordinary net income* in an operational business. Just because you form an LLC, it doesn't mean you can limit the SE tax on that ordinary income. Here is a list of typical kinds of income, divided into ordinary or passive income.

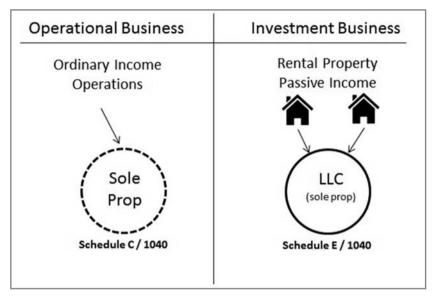


Figure 3.1 - Investment LLC

Ordinary Income	Passive Income
Sales of product	Rental income
Sales of services	Interest
Commissions	Dividends
Wholesaling real estate	Capital gain
Fixing/flipping real estate	Royalties

SE tax applies to ordinary net income, but not passive income. The best way to limit SE tax is to implement an S corporation (see Chapter 4). However, one of the major benefits of an LLC is that you can obtain asset protection early in the life of your business, while your ordinary net income may still be low or inconsequential, but later retroactively convert to an S corp when the time is right. This is because, under the tax code, an LLC can be converted to an S corp retroactively by filing an IRS Form 2553. (This type of situation typically involves a single-member LLC.)

Figure 3.2 illustrates how an LLC could work as an operational LLC and as a sister company to another LLC holding rentals. The

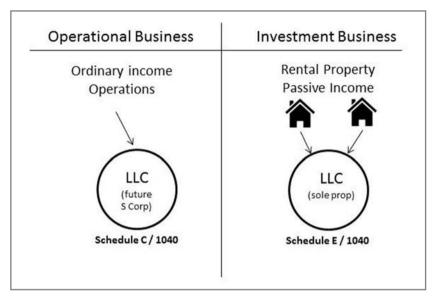


Figure 3.2 - Operational LLC

LLC on the left gives the owner/member asset protection for his operational business and can evolve to an S corporation as needed.

It's important to note that forming an LLC doesn't simply mean filing a single piece of paper with the state. It's crucial that the owner treat the formation and maintenance of an LLC similar to that of a

GOOD TO KNOW WHAT IS A SINGLE-MEMBER LLC?

A single-member LLC (SMLLC) is an LLC owned by one individual (or entity) and offers a unique cost-saving benefit. The owner gets asset protection, yet no extra tax return. The owner can report the LLC's operations on her tax return (typically a Schedule C if an individual, or on a consolidated tax return if another entity owns 100 percent of the LLC). Also, if the owner is an individual, she can choose to convert to an S corp retroactively to the beginning of any tax year without a timing problem.

corporation to receive the same type of protection. Many new business owners fall prey to the false belief that an LLC is simpler to set up and maintain. In Chapter 15, I discuss corporate maintenance, applicable to all entities, as one of the basic and important asset protection practices when setting up and maintaining an entity.

3. Advantageous for Partnerships

An LLC is excellent for partnerships. It protects each partner from the actions of the other partner and allows for more efficient tax planning. Most important, the LLC creates a mechanism to document all the agreements and terms of the partnership. Far too many business owners partner with others based on agreements made by handshake, email, or some scribbles on a paper napkin.

As I mentioned above, an LLC can be used on the operational side by an individual owner, yet LLCs can also be used in a creative manner with partners. Figure 3.3 shows how an LLC can help protect both the ordinary income and the passive income of a partnership. An LLC can be designed so that each partner holds their share in the form of an S corp. This allows each partner to take additional tax write-offs utilizing his own S corporation, receive other sources of revenue, establish his own payroll levels to save on self-employment tax, or even create a 401(k) or health plan tailored to his situation. The possibilities seem almost endless.

An LLC is just as important when investing in rentals on the passive side of the equation. With an LLC, the partners (or members of the LLC) are personally protected from the actions of the other partners. The entity also provides documentation of the terms of the partnership. Moreover, it's important to integrate the estate planning for each partner with the LLC, just in case one partner passes away. Typically, the ownership of the LLC would be held in the name of each partner's revocable living trust. I discuss this further in Chapter 24, where I emphasize the importance of estate planning. Just because a partner has stepped up to the plate in terms of an LLC and asset protection, it does not necessarily mean the partner has considered who will inherit her share of the LLC upon her passing, whether it be her family, loved ones, or charity. The title of any property or

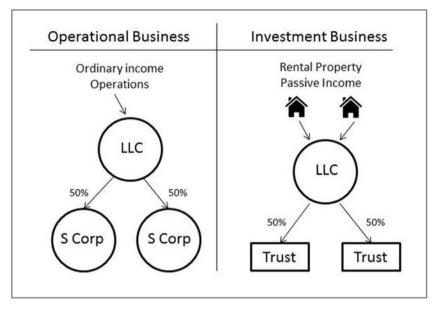


Figure 3.3 – Partnership LLCs

assets would be held by the LLC for asset protection purposes, but the ownership of the LLC would be in the respective trusts, which eases the inheritance process should one partner die.

Series LLCs

Most business owners understand the concept and importance of isolating assets or ventures that may expose them to personal liability. As a result, business owners have historically had to pay to create and then manage separate LLCs for each property, group of properties, or business venture.

Various states have tried to resolve this problem by enacting "Series LLC" laws. When structured properly and respected, a Series LLC gives members limited personal liability from claims arising from multiple properties or operations, without having the extra costs of multiple LLCs.

What makes a Series LLC different is its ability to establish designated "series" or "mini-LLCs" within the original LLC ("parent LLC"). Each

CRITICAL ALERT! THE DELAWARE/NEVADA/WYOMING CORPORATION

This is probably one of the biggest scams in the asset protection industry. For convenience, I'll refer to this as the "Nevada entity" because it has been sold for years as the supreme state for small-business owners to incorporate in. However, Delaware, Wyoming, and even New Mexico are also sold as great states to incorporate in due to their favorable business laws.

Essentially, Nevada entities—whether an LLC, S corp, or C corp—are oversold to thousands of people each year using scare tactics, misinformation, and half-truths. Promoters will try to prod, push, and scare new business owners into making a rash decision and setting up their entity too quickly, while promising unrealistic tax and asset benefits.

Yes, if you are living or doing business *in* one of these states, you might save state taxes or even receive better asset protection. But if you live or do business elsewhere, and in a state that imposes state tax, you will most certainly not save on taxes by incorporating in Nevada, Wyoming, or any non-income state tax jurisdiction, for that matter. You will still pay tax in the state where you live or do business. (Don't get sucked into the C corp sales pitch either. I discuss this scam in a separate alert in Chapter 5.)

Is the asset protection better in some of these states? Yes, if you are doing business in that state! If not, you won't get any extra asset protection at all. In fact, if you don't take the time to register your entity in the state where you are operating the business (an extra cost, mind you), you will be personally exposed and have no protection whatsoever.

For example, if you are doing business in Colorado, you will need to register your company there anyway and pay the necessary state taxes. By incorporating in Nevada, all you do is increase your administrative costs and headaches with additional state filings. Set up your company in the state where you are doing business and follow your state laws for maintaining

CRITICAL ALERT!, CONTINUED

the corporate veil. The "veil" is the legal principle that a barrier or veil of protection exists between the business and its owners and officers or managers, thus offering them personal asset protection from the operations of the business. You receive this protection with an LLC or corporation, and if you maintain it properly, you won't need to waste your hard-earned dollars registering in a state where you aren't operating.

series within the parent LLC can have its own specified property, assets, investment objective, or business purpose. The debts, obligations, and liabilities of each series are only enforceable against the assets of that series, not against the assets of the parent LLC or any other series.

In addition, if the Series LLC is properly created, the owner can avoid filing separate tax returns for each series. For an entrepreneur with multiple investment properties or business ventures, the Series LLC may be an extremely useful tool. (See Appendix C for a list of states that have enacted Series LLC laws.)

LLC FAQ

Can an LLC Protect My S Corp if I Start a New Venture?

When the owner or owners of an S corporation want to start a new venture or line of business, many of them struggle to determine the proper entity to use or or whether to just register a dba (doing business as). They often want asset protection from the new project, a separate entity to brand, and a separate set of books, but they don't want the extra headaches of another tax return. In this situation, an LLC is normally the perfect fit. Essentially, it'll be a single-member LLC (SMLLC) owned by the corporation.

Do I Need an LLC for Every Rental Property I Own?

In my opinion, this comes down to the amount of equity you have in each of your properties, where they are located, and which properties carry the highest risk of a potential lawsuit. Some people say the safest bet is to create a new LLC for every property. However, in many states, this can be expensive, and the bookkeeping and records for the LLCs can lead to cumbersome headaches.

It should really be an issue of quality rather than quantity. For example, you may want to keep your high-equity properties separate from your high-risk properties. Consider grouping low-equity properties together in one LLC with high-equity properties in another LLC. Or when the equity in your first LLC gets too high, transfer some of the properties out to a new LLC, separating your eggs into different baskets to reduce your risk. If you have properties in different states, you could also group them into state-specific LLCs. Or if you have properties in a state that allows it, consider setting up or converting to a Series LLC.

Won't an LLC Give Me More Tax Write-Offs than Operating as a Sole Proprietorship?

No. The LLC was designed to provide asset protection. They are perfect for holding assets or for partnership relationships between individuals or other corporations. You can actually have an LLC treated as an S corp or C corp for tax purposes, but you don't need an LLC to take write-offs, and they won't actually save you SE taxes unless taxed as an S corp.

Doesn't a Corporation Give Me Better Asset Protection than an LLC?

No. You might even hear the opposite: that LLCs provide better protection than corporations. Myths prevail on both sides of the aisle as to which entity provides the best protection. The truth is that the protection the corporate veil provides owners, officers, and managers is a legal concept applied uniformly across LLCs and corporations across the U.S. under statutes and years of case law. Real asset protection from your entity's operations comes down to following corporate procedures, not commingling funds, using the company name on all documentation, and managing your company responsibly.

(See Chapter 7 for more information on protecting the corporate veil.) This is the same legal principle and concept no matter which entity you choose.

Game Plan Takeaway and Action Items

The LLC is primarily for asset protection, holding real estate, and/or to document and operate a partnership. An LLC does not save taxes in and of itself; however, you can have an LLC taxed as an S or C corporation if appropriate.

With my amazing cleaning business partners, we were able to use the LLC for now, but with some tweaking to the formation documents to better memorialize the terms of their agreement. Morever, we had to get creative on the tax planning side until their profits dictate the need for each of them to have their own S corp. Luckily we were able to use what they created and not "throw the baby out with the bath water"; however, that isn't the case for everyone setting up their entity on their own.

For new entrepreneurs, simply clicking a button on an incorporation website can do more harm than good without some comprehensive planning behind the decision. Moreover, without proper formation documents, the LLC articles of organization may not even be worth the paper they're printed on. Every LLC needs to have all the correct pieces and parts, or the asset protection and corporate veil will be missing. By cutting corners, you won't get the proper protection, and you'll have to spend more money later to have an attorney clean it up and provide the necessary documentation.

With all that said, an LLC can be extremely powerful and helpful in a well-designed tax and asset protection plan. Consider the following factors if you're thinking about an LLC:

- If you own rental property, you should consider an LLC.
- If you need asset protection and have ordinary income operations, but want to convert to an S corp, you should consider an LLC.
- If you are in a partnership, you should consider an LLC.

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- Don't feel pressured to set up an LLC for every rental property.
- Watch out for companies and self-professed gurus suggesting entities in states other than where the property is, where you are doing business, or where you reside.
- Stay away from online incorporation unless you have done it before. If you do choose to incorporate online, make sure to get all the documents and corporate book that come with a complete package.

CHAPTER

4

S CORPORATIONS

—— CASE STUDY ——

ynthia was a marriage and family therapist with an all-too-familiar story.

She was a successful professional paying far too much in taxes while working with an archaic tax advisor.

As a sole proprietor, Cynthia had built a nice practice over the course of six years. She was now close to breaking \$100,000 in net income, and her situation was similar to that of many other consultants, sales reps, realtors, dentists, doctors, real estate flippers, and internet marketers I advise.

She was writing off every expense she could think of, but her net income was still getting a major haircut with the 15.3 percent self-employment tax. She

anticipated that this year she would make more than \$75,000 after expenses and her SE tax bill would be more than \$10,000 . . . and *then* she would pay federal and state tax.

The exasperating part of the story for me was to hear that her current CPA had never even suggested an S corporation. This was a travesty and was costing her thousands of dollars every year.

She summarized the situation simply and quickly. Then, with hope in her voice that I would give her a positive response, she asked, "When is the right time to consider an S corporation?"

Most small-business owners with operational businesses should at some point consider organizing their ventures as an S corp. The asset protection could be critical and the tax savings significant, depending on their situation.

Reasons to Choose an S Corporation

There are two major reasons why you may choose to form an S corp. First, shareholders and officers of an S corp are not personally liable for corporate debts and liabilities. Second, your share of the S corp's net income will not be subject to self-employment tax. (SE tax is a combination of Social Security and Medicare taxes, also referred to as FICA.)

Many small-business owners already take advantage of the savings that an S corp offers in regards to the SE tax. However, some tax planners advise business owners to stay away from the S corp because the strategy to save on SE tax is subject to abuse by some unscrupulous business owners and sometimes comes under fire by legislators. Please don't listen to this advice without getting a second opinion.

Bottom line, the S corp strategy works when it is used properly and is not abused. The majority of our legislators know this. The S corp SE tax-saving strategy has been around for years, and I feel strongly that it will continue to be so for many more years to come.

Asset Protection Benefits

As with the LLC and standard corporation, asset protection is one of the major benefits of the S corp. In fact, the same protection of the corporate veil is afforded to both the S and C corp, provided they are established and maintained properly. I discuss asset protection procedures for maintaining an entity more fully in Chapter 7.

Business Credit

Also, before I begin to enumerate the tax benefits of an S corp, know that many small-business owners establish an S corp to start the process of building business credit (sometimes referred to as "corporate credit"). When you create an S corp, you will obtain a Tax ID number and eventually be able to establish credit and borrow funds solely in your company's name. It takes time, but when done properly, it can be a huge asset to a small-business owner and is a notable ancillary benefit to operating an S corp.

Saving on Self-Employment Tax

S corps can save immensely on the dreaded SE tax. If you're operating as a sole proprietor or an LLC and creating ordinary income from operations (i.e., sales of services or products), all of your net income

GOOD TO KNOW S CORPS VS. C CORPS

S corps are designed for small businesses; this election restricts companies to no more than 100 shareholders. The big benefit is that the S corp isn't subject to corporate tax. As a result, shareholders avoid corporate tax (often referred to as double tax) on their net income. Net income, after all business expenses are deducted, flows through to the shareholders of the S corp and their personal 1040 tax return on a Form K-1. In contrast, C corps are subject to corporate tax and are built for large corporations that need to raise capital via thousands, if not millions, of shareholders.

is subject to FICA/SE tax. In 2014, the tax is 15.3 percent on the first \$117,000 of net income (this amount is adjusted for inflation annually), then 2.9 percent on everything above that.

However, the S corp allows its owners to take a reasonable payroll (i.e., salary) through a W-2 and take a good portion of their profit as net income under the K-1. The beauty of this strategy is that the business owner only pays SE tax on their payroll, and not on the flow-through income from the profit.

S Corporation Tax Abuse

The problem with this strategy is that some small-business owners abuse it by taking too little or no salary, thus ruining it for the rest of us. Because of the abuse, Congress occasionally takes up this issue and debates this strategy.

RUN THE NUMBERS

If you gross \$100,000 and net \$75,000 after expenses, the tax savings with an S corp could be significant. Keep in mind that half of the self-employment tax is an above-the-line deduction—i.e., a deduction taken when calculating your adjusted gross income—so each taxpayer's case will vary. Here is a basic example to show the potential savings:

Sole Prop	rietorship	S Corporation		
Sales:	\$100,000	Sales:	\$100,000	
Expenses:	\$25,000	Expenses:	\$25,000	
Profit:	\$75,000	Profit:	\$75,000	
SE Tax:	\$11,475	Payroll:	\$36,000	
		FICA Tax:	\$5,508	
		K-1 Income:	\$33,492	
+ State and F	ederal Taxes	+ State and Federal Taxes		
		Savings:	\$5,967	
+ State and Federal Taxes				

Many people consider these bills terrible for business and the economy, and typically the Senate will shoot them down. In fact, there are several major advocacy groups lobbying behind the scenes to make this happen, such as the American Institute of CPAs, the Chamber of Commerce, and the National Association of Realtors. S corp FICA/ SE tax strategy has been around for years, and it will continue to be so for many more years to come.

Choosing the Proper Payroll Level

In regards to payroll and net-income planning, we consistently encourage our clients to allocate at least one-third of their net income to "wage earnings," and the remaining amount can flow out as "net income" not subject to SE tax. However, please know this is a starting point; every taxpayer is different. Moreover, it's important to maintain this procedure through proper payroll planning.

Figure 4.1 is a useful visual guide in determining the proper payroll level in your S corp from year to year. You'll see that I begin the guide at \$40,000 in net income and a 50 percent payroll allocation at that

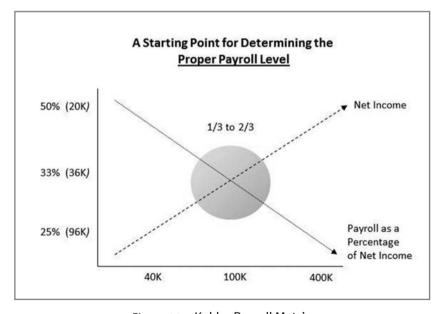


Figure 4.1 - Kohler Payroll Matrix

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level. When taking the operational costs of maintaining an S corp into account, it typically doesn't make sense to use an S corp unless you're making a net income of at least \$30,000.

The Future of S Corporations

S corps have a far-reaching effect on our economy. According to a 2012 study by Ernst & Young, 54 percent of the private work force in America works at a "pass-through" company such as an S corp,

CRITICAL ALERT! THE TOO-CONSERVATIVE PLANNER

The abuse of the S corp strategy, coupled with the fact that many CPAs are overly conservative, causes clients to miss out on this strategy time and again.

If your CPA is discouraging this strategy or claiming that your salary needs to be so high the savings won't be worth it, the problem isn't the strategy; the problem is your CPA's definition of "too high."

There have been hundreds of published cases giving examples of abuse and IRS enforcement for low salary levels. Ninety percent of these cases are instances where the taxpayer took no salary at all! In the other cases, where owners took a salary yet were still audited, their payroll fell outside the guidelines I set in my Payroll Matrix, on the previous page.

Some practitioners will also argue that the S corp is going away, so why bother? This makes no sense to me. Use the strategy as long as it's available, and if Congress limits the S corp, we can all modify our approaches at that point.

If you have a profitable business as a sole proprietor, your CPA or tax advisor could be costing you thousands. Do they have the same risk tolerance as you? You are the captain of your ship. Take control of your business and get a second opinion.

partnership, or LLC. Moreover, according to the S Corporation Association of America, pass-through companies contribute more to the bottom line of the economy than do C corps, and the percentage of entrepreneurs choosing this type of business entity is growing.

Avoiding the Affordable Care Act Tax

Many taxpayers have forgotten or don't realize that there is an additional .09 percent tax based on the Affordable Care Act (ACA) on any net income above \$200,000 for single taxpayers or \$250,000 combined net income for married couples. This applies to any ordinary net income you generate in your sole prop or LLC.

Another unique benefit of the S corp is that this additional ACA tax does not apply to the net flow-through K-1 income of an S corp, only to the W-2 portion over the \$200,000/\$250,000 limits. Thus, if you plan your payroll level properly, you can structure your business to save even more on taxes.

WORD OF WARNING

It is absolutely critical that once you start to operate as an S corp, you implement a payroll procedure *and* make sure it functions at a reasonable level. Quarterly payroll reports are required, but the system can be simple and affordable. There are many national, regional, and local payroll companies that provide this service, as well as CPAs who provide one-stop shopping for their clients.

If you are operating as an LLC and decide to make a retroactive S-election to the beginning of the year, you need to make sure your payroll is processed before the appropriate deadline for the year (typically January 15 for the prior year at the latest). If you try to pull off the election in a subsequent year without making the payroll cutoff or by not having payroll at all, your risk of an audit, penalties, taxes, and interest increases dramatically.

S Corporation FAQ

How Do I Create an S Corp?

It's all about the "election" or paperwork that needs to be filed with the IRS. Once you file your typical incorporation papers at the state level, you would then file Form 2553 within 75 days of incorporation. This form declares that you want your entity taxed as an S corp and the date you want that change to be effective.

What If I Miss the Time Period to File Form 2553?

In 2013, the IRS provided additional regulations under Revenue Procedure 2013-30, which allows a small-business owner to convert their current business entity to an S corp retroactively to the beginning of the year, even if you miss the 75-day deadline. However, I recommend you don't rely on this unless absolutely necessary because it requires that you follow additional revenue procedures after filing Form 2553. If you make a mistake, you may not get your election made effective.

Who Qualifies as an S Corporation Shareholder?

If you aren't already a U.S. citizen, you must at least be a resident alien to be an S corp shareholder. There are two tests to determine if you can qualify as a resident alien:

- 1. **The Green Card Test.** If you are a lawful permanent resident with a green card (Immigration Form I-551), it doesn't matter how long you've been present in the country; you can qualify as an S corp shareholder.
- 2. **The Substantial Presence Test.** This test is essentially mathematical. It is satisfied if the individual is physically present in the U.S. for the requisite amount of time. For the purposes of the test, presence during any portion of a day is considered presence for a full day. The Substantial Presence Test is met in either of the following circumstances:
 - a. the individual is physically present in the United States for
 183 days or more during the target calendar year, or

b. the individual is present in the United States for at least 31 days for the year in question and has been present for 183 days which are the sum of a) days during the target year counted as full days, plus b) days in the first preceding year counted as one-third days, plus c) days in the second preceding year counted as one-sixth days.

In summary, if you have a green card or if you have been living in the U.S. for 183 days or more during the calendar year, then you are eligible to be a shareholder of an S corp. Remember, you need to pass this test every year until you get your green card.

Game Plan Takeaway and Action Items

I'm convinced that the S corp has to be the single most influential tax and legal strategy for a growing small business.

Over the years that followed, Cynthia, the therapist I mentioned in the case study earlier in this chapter, never once regretted her decision to implement an S corp. If you are considering creating ordinary net income, it's only a matter of time until you take advantage of the S corp structure.

- Asset protection is the primary benefit of incorporating; the tax savings are an added benefit.
- If you plan to build business credit, an S corp can be a good choice.
- If you need asset protection and are not sure about your income level yet, use an LLC and then make an S election when the time is right.
- If you are making more than \$30,000 in annual net income in your business or plan to make that much before year-end, an S corp could be a perfect fit for you.
- Make sure to look at the overall cost of the setup and maintenance of the S corp in your state (it varies) and compare this cost to your potential savings.
- Find a payroll service as soon as you start operating as an S corp, and make sure you're on top of the procedure.
- Have your CPA walk you through the proper payroll level, and don't be afraid to be cautiously aggressive.

5

C CORPORATIONS

—— CASE STUDY —

met with a couple in a hotel lobby in downtown Seattle. They were new clients, and we were meeting to discuss their recently purchased tax and legal plan that had cost them several thousand dollars—more than \$5,000, to be exact. This elaborate tax and legal entity plan came complete with a limited liability corporation (LLC), C corporation, limited partnership, and trust. On its own, each structure or entity was properly set up and legitimate. However, the plan as a whole was far more than the clients needed, and the cost to maintain it would certainly outweigh the purported benefits.

My clients only had two rental properties, and while one spouse was maintaining a W-2 day job, the other was pursuing short-term real estate deals with fix-and-flip and wholesale properties. I agreed they needed some asset protection planning and tax advice, but they had been oversold the C corp as the entity that would solve all their problems. C corps primarily exist to serve large companies selling stock to thousands of shareholders. My new clients were lied to about the benefits of a C corp in their situation and what they really required. To add insult to injury, the entities weren't formed or registered in the state where they lived or owned rental properties, and would add operational costs to their budget.

While it was initially a very sad and frustrating meeting for my new clients, they were ultimately relieved and grateful to receive advice they knew they could rely on—and not have to worry that they were being scammed again.

Regrettably, the above experience is all too common. The lawyers and CPAs in my firms meet with new clients in this predicament on a regular basis. I understand we are all searching for tax and legal strategies that provide significant benefits, but some promises are far too good to be true. While some products and services are outright scams that offer no asset protection or tax benefits, another dilemma is that although some of these complex strategies may work, the costs far outweigh the benefits for the small-business owner.

When the C Corporation Makes Sense

It is true that almost every Fortune 500 company is set up as a C corp, and they have specific reasons for doing so, such as raising capital and abiding by securities laws in order to go public. But for the average small-business owner or startup, this is completely unnecessary. Large corporations have different goals from small-business owners, the least of which is saving money on taxes. A small-business owner's needs are *very* different, and most of the time they can skip the complications of

corporate double taxation (which I explain in more detail later in this chapter) and just use an LLC or an S corporation.

Myths about C Corporations for Small-Business Owners

In my opinion, the C corp is one of the greatest pitfalls in tax planning for the small-business owner, and it astonishes me how many lawyers promote it. If they want to sell setting up a new corporation, that's fine. However, I wish they would sell the S corporation, which might actually help people achieve their business goals.

Essentially, there are three myths used to sell entrepreneurs C corporation packages they do not need:

- 1. The myth of extra tax deductions
- 2. The myth of the lower corporate tax rate vs. personal tax rates
- 3. The myth that one can avoid the double-taxation problem with a higher salary

Let me briefly address each of these myths and suggest you use them as a starting point for a mindful consultation with your CPA or tax attorney.

Myth 1: Extra C Corporation Tax Deductions

Advocates for the C corp will contend that because of all the entity's extra tax deductions (discussed below), you'll be able to dramatically reduce your net income far more than you could with any other type of entity. I have grave concerns with this argument.

There is a list that tax book authors, self-professed gurus onstage, and call centers with scripts will present that contains all of these "cool" tax deductions that can only be used by a C corp, as opposed to an S corp.

Now, their point is valid in that owners of S corps cannot take certain write-offs. The rule is that if you own more than 2 percent of an S corp, neither you nor your spouse can take the following write-offs:

Disability insurance

- Health Reimbursement Arrangement
- Day-care assistance plan
- Educational assistance program
- Cafeteria plan

While these sound like good write-offs you'll miss out on, consider that: 1) Not everyone can use these write-offs anyway; 2) they don't add up to enough to make a long-term difference; and 3) if you have other employees, you have to give them the same benefits you receive in order to take the deductions.

Can you afford and are you planning to purchase disability insurance? Do you have kids in day care, or are you going back to school and need a write-off for tuition besides the other available education write-offs (such as the lifetime learning credit)? Are you aware that you can write off health-care expenses in other creative ways using a Health Savings Account (HSA) or Section 105 Health Reimbursement Arrangement? (See Chapter 9.) And finally, have you thought about how much it will cost you to provide these fringe benefits to your other employees, if you have any?

The list goes on and on as you get closer to the bottom line. I am convinced that promoters and other authors who address this topic fluff up the benefits of C corps for small-business owners either because they can't think of anything else to discuss or they want to sell you a corporate entity setup.

But to be fair, I'll consider both sides. I'll take a leap of faith and assume you can get \$15,000 more in write-offs in your C corp that you couldn't get anywhere else—an assumption, I think, that is extremely aggressive.

Let's compare apples to apples when it comes to your income and expenses you may incur. Figure 5.1 compares an S corp and a C corp with the same income and expenses. Assume you have \$100,000 in gross income, \$25,000 in general expenses, and thus \$75,000 of net income. Then you take out your salary of \$25,000, which you would have to do in both an S corp and a C corp. This leaves you with a \$50,000 dividend taxed at a 15 percent corporate tax rate—before you take your dividend and are then taxed again.

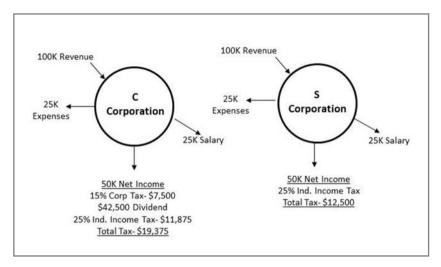


Figure 5.1 – S Corporation vs. C Corporation with Same Expenses

But what if the C corp digs up \$15,000 more in expenses? What would it look like? This is what self-professed gurus will suggest, although they will be long gone when it's time to actually prepare and file your tax return. Figure 5.2 shows the difference.

To make a fair comparison, I assume you have an individual federal income tax rate of 25 percent in both figures. It is unfair to the

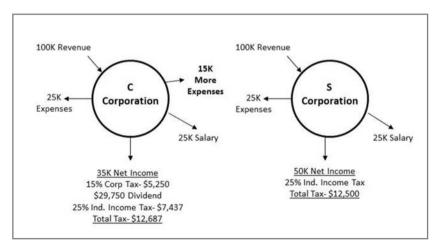


Figure 5.2 – S Corporation vs. C Corporation with \$15,000 more C Corporation Expenses

CRITICAL ALERT! RED FLAGS FOR LEGAL SCAMS

Most small-business owners don't need an elaborate structure, and many Americans are being sold products or services that don't provide any asset protection whatsoever. To help you avoid scams and the issues my case study clients faced, here is a list of red flags that can alert you to a potential legal scam or poor advice:

- A nonlawyer giving advice. This is a classic situation wherein after
 a new investor or entrepreneur attends an event, an "incorporation
 service" reaches out to them from a call center and gives legal advice,
 trying to justify their position because they may have one lawyer on
 staff. This is not a professional consultation you can rely on.
- Talk of a "silver bullet" structure or plan that is "a must for you!" Some promoter or professional is out there today promising: "If you do the following... no one can touch your assets, and you will be protected." They do not mention the administrative costs or tax consequences of what they're prescribing, or how the structure or strategy is actually executed. They only present the half-truths of a few successful-but-unique situations and then oversell complicated structures to the unwary.
- Multiple entities when you don't have the assets or businesses to
 justify them. For example, if you have a day job and two to three rental
 properties, you certainly don't need a corporation as a management
 company, an LLC, a limited partnership, and an elaborate irrevocable
 or land trust.
- A recommendation to set up an entity in a state other than the one
 where you live or where your rental properties are located. This often
 brings up the Delaware, Nevada, or Wyoming sales pitch. As I discuss
 in Chapter 3, this is typically a scam and completely unnecessary for
 the average small-business owner. If someone is selling this strategy

CRITICAL ALERT!, CONTINUED

to you, suggesting these states offer additional perks or benefits, please get a second opinion.

• The one-size-fits-all "standard" package. If someone tries to sell you a standard setup package, this is another red flag. There is no one-size-fits-all asset protection plan. Asset protection requires a comprehensive approach to procedures and structures tailored to your situation, and the plan should evolve at the same pace at which you acquire your assets. Often, the C corp is a part of these "standard" plans, and the entrepreneur owner is left with a tax filing and bookkeeping mess.

S corp advocate to assume you will always be in the highest marginal individual rate and that you will get the lowest possible corporate dividend tax rate, something that fluctuates like the wind in Congress. I feel that 25 percent is a good compromise.

Moreover, you will notice I kept the corporate tax rate on the dividend at 15 percent, an assumption that is fair to the C corp advocate. Nevertheless, if you make more money than that in your C corp, you may have to pay a rate higher than 15 percent.

So here is the bottom line: When giving the C corp advocate a generous \$15,000 in additional deductions and keeping tax rates fair and reasonable, it's still a break-even proposition.

What this tells me is that if you have any more income in the C corp than expected or a lack of write-offs, you're hosed. The S corp wins again.

Now, could you wipe out all the corporate income with additional deductions? I doubt it—and if you don't, there won't be any savings.

Myth 2: The Lower C Corporation Tax Rate

If eliminating all corporate income via deductions doesn't work (and it won't), the C corp promoter will try to convince you that because

the C corp only has a 15 percent tax rate on the first \$50,000 of net profit—and thus typically a lower rate than personal income tax rates—you will somehow experience savings. This is a shell game you can lose quickly if you aren't very, very careful.

To effectuate this savings, the guru will suggest you pay the corporate tax and leave the money in the C corp so you don't pay the double tax (your personal income tax) when you pull the money out. The problem with this plan is the ultimate outcome: Your money will be stuck in the corporation. You'll only be able to loan yourself the money, at best. Someday you'll want that income, pull it out of the corporation or zero out any loans, and then have to pay individual income tax on the retained earnings or distributions. Leaving the money only delays the inevitable.

Now, before I get C corp promoters so upset they won't read any further, I'll admit there have been and may someday be even lower tax rates on dividends from C corps. And in certain situations, if your income is low enough, the C corp won't pay any tax at the end of the year, and thus you avoid the double tax problem. However, for the average small-business owner, these savings are the exception, not the rule.

Myth 3: The Higher Payroll Solution

Ultimately you plan to make money with this company, right? I hope so. After all these incredible C corp deductions, how are you going to take that profit out and *not* pay double tax? More salary? If you take a loan, the taxes will hit like a ton of bricks when you eventually shut the C corp. It's a ticking time bomb!

Where are you going to hide all the profit you plan on making? Invariably, when the C corp advocate is faced with the corporate income issue, they will suggest taking a greater payroll to wipe out the income.

Let's think about the salary strategy. If you take a larger salary to wipe out the net income of the corporation, what do you pay more of? Payroll tax! Remember that 15.3 percent self-employment tax we were trying to minimize by using the S corp strategy? If we are required to

take more payroll with a C corp, then what's the point? In the S corp we could take a lower salary and not have any corporate tax on the net, so obviously the S corp wins this argument as well.

Then comes the more aggressive and actually ineffective strategy of setting up multiple corporations or paying fees to other companies to try to move or hide your corporate income. The IRS has been very clear that taxpayers cannot shelter income in multiple corporations in an effort to hide income and lower tax rates. If you are ever presented with this strategy, run. However, if you truly feel the argument is compelling and you're about to sign on the dotted line, please get a second opinion from a licensed CPA.

Finding Trustworthy Advisors

Before you spend one dollar with someone advising you to start a C corp, make sure they run the numbers. Have them take your last year's business tax return/operations and your projected business revenue/expenses and calculate the savings as it ultimately "nets" onto your personal tax return. Then make sure you are actually going to undertake the strategies they are suggesting, before the final step of comparing the savings with the administrative costs and headaches of the C corporation. This also includes a comprehensive cost-benefit analysis of any other entities you may need to structure in conjunction with the C corporation to save on SE tax and the double-taxation threat of the C corporation. Have them promise in writing that they will cover any penalties and interest for bad advice after they prepare and sign your tax return.

Game Plan Takeaway and Action Items

My clients in Seattle were relieved to learn we could salvage some of the entities they had set up. However, we would have to dissolve them in the unnecessary state and domesticate them in the proper state, as well as convert the C corp to an S corp when the time was right. Unfortunately, most of the damage had already been done. Money was wasted and couldn't be recouped. They have shared their experience

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with many others, and I share it here as a warning to those considering an elaborate structure with outrageous promises of tax savings and asset protection.

- The C corp was primarily designed for and is used by public companies raising capital with thousands, if not millions, of shareholders.
- Be wary of those who suggest a C corp can give you additional tax write-offs or shelter income at a lower tax rate. Run the numbers and get a second opinion based on your unique situation and income projections.
- If you are saddled with a C corp, it can be strategic to convert it to an S corp, but the timing is critical if you have been operating for a period of time as a C corp and have losses.
- C corps provide the same asset protection from the operations of a business that an LLC or an S corp would provide. Their differences are in raising capital and tax planning.

6

BUILDING CORPORATE CREDIT

—— CASE STUDY –

t was a typical phone consultation: I called a middle-aged couple anxious to start a business. They wanted to fix and flip real estate properties but were concerned with "corporate credit," one of the biggest mysteries in small business.

They had heard all the commercials and were even approached by a document preparer giving unauthorized legal advice and offering to sell a "shelf corporation" that already had a credit rating and lines of credit.

I understood their desperation. They didn't have much savings, and their credit was destroyed in the last economic downturn. Any salesperson who promised big lines of credit was enticing, to say the least.

However, they knew it was probably too good to be true. But they still wanted to know what corporate credit was and how they could build it.

Corporate credit *is* real. However, the half-truths and mysteries begin when one asks if a person with bad credit can really form a company and then, days later, borrow money under the company's name. Typically, promoters and websites promise thousands of dollars of unsecured credit lines. This kind of corporate credit does not exist and *is* typically a scam.

But with time, patience, and the implementation of specific steps in a proper order, corporate credit without the personal guarantee of the owner can eventually be obtained. Moreover, it can be done affordably, honestly, and legitimately.

What Is Corporate Credit?

Corporate credit is the ability of a company to obtain its own loans under its own credit score. Thus, a company (such as an S corp or LLC) can apply for a line of credit and, without the owner's personal guarantee, use the money to expand its business. The owner of the company is not personally liable for the credit line, and their personal credit score has nothing to do with the company's ability to obtain credit. However, in some instances, having a good personal credit score can expedite the process of obtaining corporate credit.

The Relationship Between Your Personal Credit Score and Corporate Credit

Is it possible to obtain the corporate credit I describe above even if your personal credit score isn't great? Yes, but it takes time. A quality corporate credit-building strategy will typically include a plan to improve or repair your own credit score at the same time. The practical reality is that it can take a lot longer to build corporate credit without having good credit yourself. The sooner you repair your own

credit, the faster you'll be able to obtain corporate credit lines. Now, don't be dismayed. Some of you reading this chapter may question your ability to succeed in this strategy because you have a low personal credit score. But there is hope! You truly can improve and repair your credit score over time.

First, remember to be patient when repairing your credit score. I can't emphasize this enough. Rome wasn't built in a day, and the same adage applies here. Your quest to obtain credit lines to build your business is achievable; stay committed and you'll see the benefits unfold over time.

Seven Steps to Build and Improve Your Personal Credit Score

The following seven steps aren't an inclusive list of how you can improve your score, but they are recognized by many experts to be the most important steps in building your personal credit. Take them to heart when reviewing your personal credit score and credit-use habits.

- 1. Employ a credit reporting service. Signing up with a credit reporting service can be very important for repairing your credit and receiving identity theft alerts. The company will give you constant updates regarding your credit and allow you to pull regular credit reports to observe any activity on your credit profile. They may even offer services to remove negative items from your credit. However, it's important to do your research and use a reputable, affordable company with a proven track record. Historically, this industry has been fraught with scam artists and frauds.
- 2. Understand credit reporting. Take the time to understand in detail how your credit score is determined so you can implement the proper strategy. Figure 6.1 on page 58 shows the average weight credit reporting agencies give to certain aspects of your credit when rating you.
- 3. Manage your payments. Don't be 30 days or more late on any payments. Although being less than 30 days late may cost you

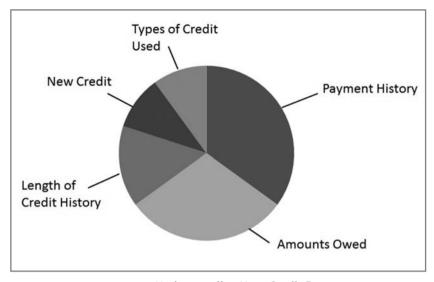


Figure 6.1 – Understanding Your Credit Report

in late fees and higher interest rates, it won't affect your credit score. If you are 30 days late, it can affect your credit score for up to nine months. Paying 60 days late can affect your score for up to three years, and being 90 days late can damage your credit for up to seven years.

- 4. Know how much you owe. Utilization ratios are very important to credit reporting agencies. "Utilization" refers to how much of the available credit a consumer is using on a credit card. Using more than 50 percent of your available credit on a card can negatively impact your credit score. Using less than 30 percent of your available credit can actually increase your credit score. Many experts caution consumers to never use more than 80 percent of the available credit on any particular card. This is considered the same as maxing out the card, and it will have an even greater negative impact on your score.
- 5. Keep your accounts open and use them. Don't close cards or accounts whenever possible. An older credit card has a very positive impact on your credit score. Reporting agencies want to see that consumers have a good track record with credit card

companies. Agencies will typically calculate the average age of accounts, which can have another major impact on your credit score. Moreover, it's important to regularly use the accounts, even minimally, to prevent a credit card company from arbitrarily closing the account and to show stability on the part of the consumer. Even if there are monthly or annual fees to keep a card open, it can be well worth the cost to increase your credit score.

- 6. Use good types of credit. Making timely payments on a mortgage or auto loans shows stability and a good payment history with "quality" types of loans. Experts generally recommend you stay away from department store cards because of their higher interest rates and the tendency they may show to make impetuous decisions at the register. Moreover, these types of credit cards aren't associated with wealth- or asset-building, but rather consumer debt, detracting from your credit score rather than building it.
- 7. Minimize new credit inquiries. Only apply for credit when building credit or if you need it. Turn down point-of-purchase credit card offers. Too many of these types of cards will have a negative impact on your credit rating.

CRITICAL ALERT! THE "SHELF CORPORATION"

Watch out for anyone who uses the term "shelf corporation" and promises unsecured credit lines in huge dollar amounts. Often, the promoters selling shelf corporations aren't licensed lawyers and charge \$2,000 to \$10,000 for the setup. I have never met anyone who paid for one of these shelf corporations and received what they were promised. However, I have unraveled plenty of these structures for new clients who were taken advantage of and had to create their entity again properly.

Eight Steps to Build Corporate Credit

At the same time you are working to build your personal credit (if necessary), it's time to start building your entity's credit. The following eight steps are straightforward and well-recognized, and they will get you on your way to accessing credit lines for your business. Please know that you aren't reinventing the wheel and there are no short cuts. If you follow the process, get support as needed, don't give up, and are patient, you'll obtain credit for your business. Here are the steps that legitimate industry experts advocate:

- 1. Start and legitimize a business. You need to have a moneymaking business—something that is truly a business and not just an entity. If you are going to work hard to build corporate credit, have a plan to use it. This is obviously a key to benefiting from tax strategies as well.
- 2. Form an entity. Form an S corp or a limited liability company (LLC) that can evolve into an S corp, and obtain an Employer Identification Number (EIN). You will need a formal entity and will want to create a plan for longevity and success in building credit. If you already have an entity, better still. You don't have to start with a fresh entity—unless, for some reason, you have tried to build corporate credit previously and your company has a poor payment history and bad credit.
- 3. Get a D&B Number. Often referred to as a DUNS Number, you will need this number as it becomes the basis for your Paydex score. Similar to a personal FICO score, a Paydex score is the rating system for your business credit. To start this process, register your company and its EIN.
- 4. Consider using a business credit coach and educate yourself. There are honest and affordable services that can do the detailed work to educate you on the credit-building process. This work includes, among other things, the exhaustive follow-up and technical items that are a pain, like sending letters to credit-reporting agencies and creditors to remove items from your personal score. They can also provide resources and lists of companies and credit cards that are generally easier for your company to

- obtain. Finally, they will help you learn all you can and make sure you avoid any pitfalls.
- 5. Open vendor and trade lines of credit. Apply for lines of credit at Home Depot, Staples, Verizon, Office Depot, or other vendors under the name of your company, and then start using those cards and paying them on time. You may initially get rejected and need to co-sign personally for some of these credit lines, but that is fine in the early stages of the process. Relying on your credit coaching company during this process is crucial.
- 6. Apply for business credit cards. When the time is right, after building a history and credit score for the business via the previous steps, you can start applying for business Visa, MasterCard, and American Express cards.
- 7. Ensure that your creditors are reporting to D&B. Track your business's credit score and make sure your creditors are reporting to D&B on a regular basis.
- 8. Practice good habits. Always make timely payments and don't overuse your credit. Keep it in check and don't max out your cards. Use the same principles of good personal credit score building with your business credit score.

As you build business credit, creditors will look at the stability and earning potential of your business. Remember, your goal is to build a business and use the credit you are working so hard to get to impact your business in a positive way. Keep your eye on the ball and present a separate and distinct business from yourself. Have a business website, phone number, answering service (if necessary), and separate checking account. Complete your tax returns on time and focus on making legitimate income. Legitimate corporate credit will follow a legitimate business model.

Seven Devastating Mistakes to Avoid When Building Corporate Credit

Although you may follow the steps above and employ the help of a coach and credit reporting agency, there are still mistakes you might make during the process. Below are some pitfalls to avoid that could cost you big time.

- 1. *Using personal credit to build a business*. Build and improve your personal credit score, so you can then use it to co-sign and build your business credit. Don't risk your personal credit score by getting more credit cards to build your business without building the business credit at the same time.
- 2. Pledging personal assets to build the business. Unless it's absolutely necessary, stay away from pledging assets, like getting a second or third mortgage on your home. If you take your time and do it right, you can build your business credit with personal guarantees, not by pledging assets. Personal guarantees are harder for a creditor to enforce and collect on, whereas a lien against an asset can be expedited through repossession or foreclosure.
- 3. Commingling spouses' credit. Be careful when mixing your personal credit with your spouse's credit. It will expedite other steps down the road to not have your spouse's credit linked. For example, one spouse's credit rating may rebound more quickly, allowing you to use it in an overall plan sooner. Moreover, by using each of your credit scores independently, you can acquire more loans without them showing up on both of your credit scores. Finally, if there's a problem with a loan down the road, the creditor can only go after the individual spouse who guaranteed the loan, not both of you.
- 4. Not paying bills on time, 100 percent of the time. Unlike a personal credit score, types of credit and usage do not matter when it comes to business credit. The only factor in rating your business credit and establishing your Paydex score is payment history.
- 5. Falling for the shelf C corporation scam. Nonlawyers overcharge and take advantage of business owners by promising to fast-track the process, and banks see right through the scam. It just doesn't work.
- 6. Rushing the process. Your business needs time and history to build corporate credit; it's just the nature of the beast. Follow a step-by-step process, and don't cut corners.

7. Not following through. If you don't stick with the steps, you'll be wasting your time and money. Many people don't follow through, and their business credit effort stalls or fails. Stay on a regimented plan.

Game Plan Takeaway and Action Items

Building corporate credit is not only possible, but very probable. However, there are no short cuts. It takes time and patience. It will also require you to work on your personal credit score, which is also possible with the right support and procedures. Don't try to complete the process on your own. Obtain ongoing education and support to reach your goals.

- Check your personal credit score immediately and make a plan to improve it.
- Employ a credit reporting agency to monitor your credit score regularly.
- Create an action plan with the steps in this chapter to start building corporate credit.
- · Hire a coach from time to time to assist with your plan and repair your credit as necessary.
- Continue to learn about credit building and reporting strategies.

7

MAINTAINING AND PROTECTING THE CORPORATE VEIL

—— CASE STUDY

t was the "Awesome '80s," and Michael Kaplan owned and operated a Polaris Snowmobile dealership in Las Vegas, Nevada. Business wasn't going well, and Mr. Kaplan owed a big debt to Polaris for inventory funding his dealership. Despite this, Mr. Kaplan felt confident that if things didn't go well, he could simply claim bankruptcy and walk away because he was incorporated in Nevada. He believed that a Nevada corporation provided more asset protection, lessening the consequences if he mishandled the operations of his business. He could get away with almost anything . . . right?

Wrong. In fact, the Nevada Supreme Court had a very different opinion. Mr. Kaplan was the controlling shareholder and officer of his seemingly infallible Nevada corporation. He had the sole control of the checkbook, and he didn't respect the procedures and corporate formalities for properly maintaining the company.

For the first time in Nevada history, the court explicitly stated that there isn't an all-inclusive rule for when a creditor is allowed to go after an owner, thus piercing the corporate veil. Rather, it depends on the circumstances of each case.

The court then pointed to Mr. Kaplan's use of corporate funds for his personal expenses and the overall lack of formal corporate protocol. It went on to hold that the corporation could have paid its debt to Polaris if Kaplan had not made numerous withdrawals of corporate funds for his own personal benefit.

Such actions caused injury to Polaris and were an injustice that allowed the plaintiff to pierce the corporate veil. From this we learn that company maintenance and protocol *do* matter, and Nevada corporations don't protect you any better than another state's corporation if you don't follow the proper procedures. Thus, shareholder Kaplan was held personally liable, and the corporate veil was pierced.

Thousands of Americans each year are lulled into a false sense of security, thinking that by simply filing for a corporation or LLC, they have unlimited protection despite not following corporate protocols and procedures. Others are even further scammed into believing that their Nevada entity will protect them in *any and all circumstances* (see Chapter 3). The reality is that every business owner needs to make sure they are dutifully following specific procedures and taking special precautions to maintain their entity and protect the corporate veil. ("Entities," as used in this chapter, include corporations, limited liability companies [LLCs], and limited partnerships.)

GOOD TO KNOW WHAT IS THE CORPORATE VEIL?

One of the primary advantages of incorporating your business is that you are not held personally liable for the debts or liabilities of the entity. In other words, creditors can only pursue the entity's assets and cannot reach your personal assets. This layer of protection that separates the entity's liabilities from the business owner's assets is commonly known as the "corporate veil."

Four Ways the Corporate Veil Can Be Pierced

Under some circumstances, a creditor can pierce the corporate veil and reach the assets of the business owner. While the law may differ slightly from state to state, here are four major reasons a corporate veil might be pierced:

- 1. Failure to properly maintain separate corporate records, minutes, and status
- 2. Inadequate capitalization at the time of formation
- Not using the company name in your operations or on documents
- 4. Commingling funds

These factors aren't the only ones courts generally apply, but they are certainly the most important. Essentially, the court is doing a balancing test to determine whether, in any given situation, the person or shareholder is separate from the corporation and if the corporate veil has been maintained. Below, I'll go into more detail on each of these most important factors.

Failure to Properly Maintain Separate Corporate Records

Operating a business as a corporation is not the same thing as operating as a sole proprietorship, but instead requires strict adherence to corporate formalities, including holding annual meetings; documenting minutes and resolutions; appointing officers, directors, and managers;

filing tax returns; and following the rules specified in the corporate documents.

How to avoid this: Hold annual meetings and prepare minutes outlining significant events or decisions made by the entity.

CRITICAL ALERT! EXCESSIVE COMPANY MAINTENANCE FEES

It's not uncommon to see the same companies that sell online company formation services for Delaware, Nevada, New Mexico, or Wyoming also charging outrageous annual fees for "company maintenance."

Many times, these companies will claim their services provide "bulletproof asset protection," promising that as long as you employ their expensive maintenance service, your company will withstand any challenge. This is far from the truth

In reality, you shouldn't pay more than a few hundred dollars for a service to make sure your annual corporation or LLC fees are paid to the state and to prepare your annual minutes. The same goes for fees to serve as a "registered agent" with an address in the state where your entity is organized. A registered agent is an individual or a company with a street address in the state where you are doing business. The agent will be on public record, and receives mail and service of process if your company is ever involved in a lawsuit. You shouldn't pay more than \$100 to \$150 per year for this service. Shop around for both of these services if you are getting quotes above these ranges.

Inadequate Capitalization at the Time of Formation

This occurs when the entity is inadequately capitalized, such that at the time of formation there are not enough funds to reasonably cover prospective liabilities. This issue can and should be addressed by your attorney or CPA upon the formation of your company. This may also happen later in the life of a business when the owner proactively incurs a debt or liability for the entity without providing enough capital to pay for the liability. As such, the business owner cannot rely on the protection of the corporate veil to avoid payment for the liability.

How to avoid this: Don't proactively incur liabilities for your company that cannot be reasonably repaid.

Not Using the Company Name in Your Operations

It's possible to confuse customers and/or vendors if you don't place your company name or logo on all contracts and marketing materials. The public needs to know whom they are doing business with. If this is not

CRITICAL ALERT! FAKE STATE RENEWAL FORMS

At our law office, we regularly have clients anxiously email or fax copies of "notices" they receive demanding the business owner pay a nominal registration fee or their entity will be immediately dissolved.

These notices, which normally have a state insignia on the corner, can look very convincing. However, there are countless companies scamming business owners across the country with this ruse.

Often these notices come out within a few months of incorporation. Some of the red flags that these notices are fraudulent include:

- A date that isn't your annual renewal date (a year after incorporation)
- A fee that isn't the same as the required annual fee amount, which you should know
- No phone number to contact
- A blurry state symbol or just not looking as "official" as it should
- A return address that doesn't match the one for your state's Division of Corporations (or its equivalent)

Finally, if you have a law firm or maintenance service, they should be able to tell you if a notice is a scam and explain what you should be looking for.

made completely clear, you not only put your entity at risk, but you expose yourself personally as well. All contracts should be signed and entered into by the entity itself, and signatures by owners should be made as representatives (president, CEO, manager, etc.) of that entity, rather than the individual themselves (unless a personal guarantee is intended). Advertisements, business cards, stationery, websites, oral statements to customers, etc., should clearly and visibly indicate that the business is being operated under an entity with limited liability.

How to avoid this: Get in the habit of using the company name on everything business-related. You need only sign as the designated officer or manager of the company; indicate that on all documents.

Commingling Funds

This occurs when you use the company bank account for personal expenses. Remember, the corporation isn't your private piggy bank. There needs to be a clear separation between the company's financial operations and your personal financial affairs. Different entities each have a separate legal existence, and this separation should include their assets. An asset of one entity—a company car, for example—should not be used for personal activities or for a different entity's business without proper documentation (e.g., a lease). Keep separate checking accounts for each business and for yourself personally, and do not pay for personal expenses out of business accounts, or for the debts of one business entity out of another business entity's account.

How to avoid this: If you need to take out money from the entity, draw from the business account first, and then pay for your personal expenses from your draw. Don't pay for personal expenses with your business assets.

Corporate Veil FAQ

Do I Need to Worry About Maintaining the Corporate Veil for my LLC?

Many people think that all you need to do is file one piece of paper with the state and you immediately have a valid and effective LLC. Actually, at that point, only about 25 percent of the process is complete, and heaven forbid you get into a lawsuit. If you aren't maintaining the entity (and all necessary documentation) as its own separate and distinct enterprise, you will have no protection whatsoever. Moreover, it might get even worse if you have other partners or members. You must establish an operating agreement, which is similar to the bylaws of a corporation. It is the bible of how your business is to operate, and it acts as the agreement among the members of the LLC. Without an operating agreement, the rules between you and your partners or members default to state law, not to any previous emailed or handshake agreements.

Does My LLC Need to Maintain Formalities Like a Corporation?

I highly recommend that you implement this—annual meetings, taking minutes, etc.—even if it isn't specifically required under your state's law. Wouldn't you rather show up in court with all the typical entity documents and annual company maintenance history so a judge feels more comfortable siding with you? Why rely on the concept of what you don't have to do, when you can provide all the documents of what you should be doing?

How Do I Protect the Corporate Veil as a Landlord?

As a landlord, it is important to exercise due care and take reasonable precautions to prevent personal injuries from occurring on your property. You have an inherent duty to maintain the property in a safe condition, and the law does not generally permit a landlord to disclaim responsibility for his/her/its own negligence. If you hire a property manager, make sure they sign documentation agreeing that they are liable for any damages or negligence, so you can include them in any lawsuit and hopefully mitigate the damages.

Furthermore, create a comprehensive set of rules, guidelines, and policies that clearly set forth the obligations of the tenant with respect to the use and occupancy of the property. It may not completely protect you, but it may shift at least some of the responsibility to the tenant and create another barrier against liability.

Is an Umbrella Insurance Policy Still Necessary When I Have an Entity?

Whether you own rental property, run a restaurant, or have a service business, an umbrella policy can provide a significant additional layer of protection at a relatively low cost. In fact, one policy could be structured to cover several rentals and even your personal assets/residence. Having proper liability, property, and maybe an umbrella insurance policy is critical for rental-property owners. However, it isn't a fail-safe in every possible claim. Believe it or not, insurance companies don't always rush to pay a claim, and there are often exclusions, especially if you're found negligent in any way. Consider an annual consultation with your insurance agent to explore your options with an umbrella policy.

Game Plan Takeaway and Action Items

The corporate veil is the invisible wall that protects you personally from liability arising from the operations of your business. Other than maybe tax planning and raising capital, obtaining limited liability protection is one of the greatest benefits of incorporation.

Mr. Kaplan in our case study thought that he could flout the law by ignoring corporate formalities, perhaps because he was in Nevada. The point is that wherever you incorporate, you need to follow basic, timetested corporate maintenance procedures if you want the personal asset protection of your entities.

- Make sure your entity has all the "pieces and parts" so you don't get caught without a complete entity formation.
- Don't commingle corporate funds with your personal funds.
 Use the company name on all documents, agreements, and advertisements.
- Mark your calendar to remind yourself to do annual company maintenance or hire a service to complete this procedure for you.
- Pay your annual fee to your state to keep your entity effective and in good compliance.

GAME-WINNING TAX STRATEGIES

Sometimes one aspect of your game plan can determine whether you win or lose. Taxes are simply that important. They are your single largest cost over your lifetime, and although they may seem boring or overly complex, you need to have a specific plan to address your taxes.



8

THE SMARTEST SMALL-BUSINESS TAX DEDUCTIONS

— CASE STUDY —

A recent phone call with a new client started in the usual way. It was a husband and wife, one with a day job and one with a small business. They had children, a home, and typical family goals—hoping for a college fund for their kids and maybe even a retirement fund. However, they didn't see any light at the end of the tunnel.

Their CPA had prepped their tax return without any discussion. They looked at their tax forms in desperation and confusion, yearning for something to jump off the page and give them a solution to the large tax bill they were facing.

They knew owning a small business was critical to their success, and they had worked hard to create a legitimate business, which was helping to shelter some income and taxes

Here was the problem: They believed there was one "big" thing they could do to save on their taxes, and they were hoping I could tell them what strategy they were missing. I explained there wasn't a single strategy, but rather a comprehensive approach of small changes that could collectively save thousands of dollars.

Of course, the question immediately arose: "So then, what are the best small-business tax deductions? What are we missing?"

While there are many ways to save taxes, some involving complex strategic approaches, taking basic write-offs and maximizing deductions can save you thousands of dollars over the years. Believe me, it adds up. Building the right bookkeeping practices, like tracking expenses in QuickBooks and saving receipts, can help you not miss any deductions. To get you started, I'll cover the most common and hottest tax deductions in this chapter.

Write-Offs and Strategies

When I review a client's tax return, I always try to grab the low-hanging fruit first. These are simple, easy deductions that can quickly have a big impact on my clients' bottom lines.

Here is my power list of the most underused write-offs and strategies business owners should consider.

Equipment, Technology, and Supplies

Every business owner regularly buys office supplies, furniture, equipment, computers, software, tablets, telephones, and even cameras. These expenditures can be absolutely critical to running a business, and most of them can be fully expensed. Make sure you track the purchases

DIVE IN DEEPER

Some of these strategies are so important they deserve their own chapters; you'll find more comprehensive explanations of them in the following chapters in this book:

- Using the S corporation: Chapter 4
- Hiring family members: Chapter 10
- Purchasing rental property: Chapter 11
- Basic bookkeeping practices: Chapter 12
- Options when selling a property: Chapter 14
- Implementing a retirement plan and self-directing investments:
 Chapters 22 and 23

and discuss with your tax advisor which expenses should be reduced by some percentage for personal use, if necessary.

Phone

This is an ever-increasing expense as entrepreneurs use their phone to do business day and night. Smartphones can dramatically increase productivity and are critical for social networking and other marketing-related strategies. Carefully track these expenses, and don't underestimate their deduction power. In fact, many taxpayers don't know that recent case law and IRS rulings allow business owners to write off 100 percent of their cell-phone service so long as they have at least one dedicated home phone line. Make sure to include the cell phones and plans of your family members who work in the business if they legitimately need a cell phone for their job.

Travel Expenses

In my opinion, this is one of the most underused tax deductions by small-business owners today. Unlike meals and entertainment, which are limited to 50 percent, travel expenses are 100 percent deductible.

These include airfare, hotel, rental cars, valet parking, taxis, trains, tolls, etc. You would be shocked to know how many new clients' tax returns come across my desk every year with zero travel deductions. Consider if any of your travels last year and your plans for the upcoming year were or are business-related.

Here are five ideas to make your travel a write-off:

- 1. *Meet with a client*. Find the opportunity to meet with a client every time you travel. This is another good reason to have multiple sources of income or several small businesses. More products or services mean more of a chance you could have a client or customer where you are traveling.
- 2. *Meet with a vendor*. Do you have a supplier or a support professional you could meet with when you're on the road?
- 3. Attend a conference or training event. In almost every major U.S. city, there are investment clubs, real estate clubs, professional organizations or conferences, and continuing education courses. These are great places to find educational and networking opportunities, as well as have a business purpose for your travels.
- 4. Check on your rental property. I am a consistent advocate of buying rental property where you travel. Is there a good rental market where your siblings, grandparents, children, or grand-children live? Searching for new property isn't a write-off, but once you purchase it, trips to the area will always be a deduction if you are checking in with tenants or the property manager or working on the property.
- 5. Hold your annual board of directors, shareholder, or member meeting. Some people see their annual meeting as a burden, but I see it as a great opportunity for a tax-deductible trip. Moreover, it's an excellent chance to work on and update your game plan. Take good notes and document the minutes and results of your meetings.

Vehicle Deductions

This is not your travel deduction, but a separate line item. These are the expenses for vehicles used in your business. There are two main options for calculating the expense: mileage or actual expenses.

- Mileage. The vast majority of small-business owners use the mileage method because of the depreciation limits on cars. Thus, practically speaking, you can get much more of a bang for your buck with mileage. The mileage deduction has hovered between 50 and 60 cents per mile for the past several years and can add up quickly. Surprisingly, I see many taxpayers shy away from claiming their true mileage because they are afraid of an audit. True, you should do your best to keep a written record, and even consider using a smartphone app that tracks mileage with GPS. But if you haven't been extremely detailed, at least estimate your miles and try to re-create an honest and accurate record. I would rather see my client defend the deduction than not take it at all.
- Actual expenses. There are two options when taking actual expenses. The first is the purchase and depreciation method, which is typically for business owners with large trucks or SUVs. This allows the owner to take the Section 179 deduction (a large depreciation write-off), plus gas, insurance, maintenance, and even additional depreciation until the vehicle is completely depreciated. The second option is leasing. This is a great write-off for a business owner who doesn't plan on putting a lot of miles on the vehicle. Those leasing may deduct a portion of the lease payment and track actual expenses just like vehicle owners. Remember, if you aren't calculating the mileage, then you need to do your best to track fuel, repair, and maintenance costs and pay for these expenses through the business.

Dining and Entertainment

Meals are a highly underutilized expense and should really constitute a healthy line item on a small-business owner's tax return. So much business is completed over food, and it's important to track these expenses. Keep a thorough calendar of all your meetings and take the write-offs, even if you don't have the receipt. I realize that many folks aren't the best at keeping receipts, but for future audit protection, do

your best to save, take photos of, or scan all your receipts. There are three types of meal expenses that a business owner should track.

- 1. Meals discussing business with someone else. Dining expenses are always a write-off when discussing business with a partner, client, potential client, or vendor. Make sure to record all expenses, including tips, food, and the bar tab. However, remember that all dining and entertainment expenses are still limited to 50 percent of the full amount. Your accountant will make this adjustment when preparing your tax return.
- 2. *Meals by yourself while traveling*. Another overlooked savings is that you can write off dining by yourself when you are traveling. This "traveling/dining" deduction has been defined as times when the taxpayer is doing business outside their normal commute or where they operate their business. Again, this is limited to 50 percent.
- 3. Events or food provided in the workplace. The only time you can deduct 100 percent of your dining is when you are providing food in the workplace or for an event when a business presentation is being made. For example, when you take employees out to lunch, the deduction is limited to 50 percent, but if you bring in food for a training meeting or doughnuts in the kitchen (obviously to increase productivity and efficiency), then you can write off the entire amount. Make sure to track this as a separate line item in your QuickBooks (see Chapter 12).

Entertainment is also limited to 50 percent, but it's another great deduction. Legitimate write-offs include meetings combined with entertainment when collaborating with vendors, customers, partners, or employees. These events could include golf, sporting events, spa retreats, boating, or any hobby or activity that could help you facilitate sales and improve your business connections. As with meal expenses, I always suggest clients keep a precise calendar and notes of whom they met with while entertaining and what was discussed. I also encourage them to log all expenses even if they seem excessive; their accountant can always whittle them down if necessary when preparing the tax

return. Remember, if you don't document these expenses, they won't even be a discussion point at tax time.

Home Office Deduction

Don't be afraid of this deduction! It astonishes me how many tax advisors discourage their clients from taking this helpful tax break. Frankly, it only becomes an issue when taxpayers are abusing the deduction or clearly don't qualify. Generally, there are three ways to tackle this deduction:

- 1. Sole Proprietor "Standard Method." This is the classic method most people are familiar with. A taxpayer calculates the square footage of their home office space compared to the total square footage of the home and comes up with the home-office percentage. The business owner then deducts that same percentage of mortgage interest, utilities, insurance, property tax, and depreciation on the home. It can add up to a great deduction.
- 2. Sole Proprietor "Simplified Method." In 2013, the IRS provided a simplified method for a reasonable deduction amount when you have a home office and don't want to get aggressive with the home-office deduction. It's limited to \$5 per square foot of home used for business (maximum 300 square feet), while still allowing you to claim the full amount of your home-related itemized deductions, such as mortgage interest and property taxes, in full on Schedule A. Be aware there is no home-depreciation deduction, nor is there later recapture of depreciation for the years the simplified option is used. This is still a great choice for a new business owner just getting started with a small home office.
- 3. S Corp or LLC Home Office Reimbursement. This method, unavailable for sole props, allows the corporation or LLC to take a rent deduction and reimburse the business owner for the use of their home. It should be essentially the same amount if calculated with the standard method above. However, it is tax-free income for the business owner and is an excellent way

to take the write-off without having to fill out the home office deduction forms.

No matter what method you use, your business's home office must be your primary place of business and the space must be dedicated entirely to the business without any personal use. Thus, for those of

CRITICAL ALERT! WESLEY SNIPES LEARNS HIS LESSON

Between 1999 and 2004, actor Wesley Snipes didn't pay \$7 million in taxes after earning more than \$40 million. He was convicted in 2006 on three misdemeanor counts of failing to file tax returns. He was sentenced to three years in prison and served his time in a medium-security prison in Pennsylvania. It almost sounds like a movie plot itself.

Snipes fell victim to a strategy that countless clients have asked me about over the years: "Mark, do I really have to pay taxes? I read somewhere that it's unconstitutional and I can fight it." After I say absolutely not, they go on and on about the court cases and arguments on their side.

Before Wesley Snipes and his bout with the IRS, it was much harder for me to convince these clients of the error of their thinking. I have to hand it to the IRS. They truly pulled off their biggest public relations move in more than two decades by putting Snipes in the slammer. They showed the public you simply have to pay your taxes.

Some may think Snipes was the victim because he followed an accountant and an anti-tax advocate down a dangerous path, but his actions were still his responsibility. His advisors, who claimed no American has to legally pay taxes, were convicted by the same jury on tax fraud and conspiracy, and both got longer prison terms than Snipes. It comes down to this: Don't argue that the U.S. tax system is voluntary. File and pay your taxes, or you might find yourself starring in your own action film—in prison.

you who have a business with a commercial or retail office, you may quickly give up on this deduction.

However, another tip I like to share with clients is to use the home office for a rental property business or a second small business you may be operating. In fact, if you are using a sole proprietorship for a family management company (see Chapter 10 on hiring family members), depending on the extent of the support services, you may even use this business for the home office deduction. Bottom line: Don't be afraid to be creative and think outside the box.

Don't Be Too Aggressive

Of course, with all of these expenses, remember the old adage: Pigs get fat and hogs get slaughtered. If you're not careful, you could end up in an audit. You need to take into account your overall income, profit, and the size of your operations. Your deductions need to look realistic and common for your type of business. However, if they're legitimate and you can support them, don't be afraid to take them. Go for it; just have your records as backup if you ever need them to justify your expenses.

Hobby Loss Rules

The IRS requires businesses to show profit for three out of five years or there's a presumption you may be pursuing the business simply as a hobby. So it's not a question of losing too much money, but losing money over time. I advise my clients that you can show a loss for the first two years, but after that you had better dissolve the business or show at least a slight profit. Note that rental real estate is disregarded for the hobby loss rules. It's expected you can have tax-free cash flow and paper losses with rental property due to depreciation and other expenses.

Game Plan Takeaway and Action Items

Track everything, and don't believe there is a single silver bullet for saving on taxes. With quality bookkeeping, regular consultations with

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your CPA or tax advisor, and a commitment to tracking your expenses carefully, you'll save more on taxes than you can imagine.

Are you going to pay some taxes? Sure. But as I consulted with the family in my case study and went through their tax return, they were truly shocked by how much we added up in savings by just reviewing line items and thinking outside the box.

Be cautiously aggressive and align your risk tolerance with a tax professional who will discuss your ideas and present options for you to consider as well. And there are options! Don't feel trapped. A tax return just isn't "what it is." It can be an honest, well-planned work of art that will stand up under audit and review by any IRS agent.

- Review your tax return with your tax professional based on the ideas and deductions I list above.
- Get a second opinion if your CPA shoots down your ideas and won't come up with creative options to consider.
- Recognize that you will certainly file a tax return and pay taxes, but you are entitled to write off every legitimate expense.
- Maintain good records and log any and all expenses so they can be considered during the tax-prep process.

9

WISE HEALTH-CARE STRATEGIES

—— CASE STUDY —

'm always excited to have a meeting where I'm able to make an immediate and major impact on my client's life. This was one of those times. It took place a short time after the Affordable Care Act (ACA) became the law of the land.

I sat down with a young man in his 20s who was doing really well in the internet marketing industry. The purpose of our meeting was to create a health-care strategy, and, more specifically, a way to avoid the health-care penalty. He was infuriated that he would have to pay a penalty if he didn't buy insurance, which he didn't feel was necessary because he was young and healthy.

After I explained to him that he didn't meet any exceptions and he was going to have to get insurance or pay the penalty, I was able to give him the unexpected silver lining.

Because he was healthy, I suggested getting low-cost, high-deductible insurance and contributing to a Health Savings Account (HSA). When he grasped the concept of self-insuring himself with an HSA while still having the backup of catastrophic high-deductible insurance, getting tax deductions, and building a tax-free account for health care that can grow with creative investments and carry forward from year to year, he was absolutely blown away. He said emphatically, "You mean I can quit paying for insurance I don't use, take the savings on the premiums and sock them away for the future, and get a tax deduction for the whole thing?!"

As small-business owners, we have more options than any other group of Americans to save on health-care costs. The tax-saving strategies combined with the cost-saving ideas can have phenomenal results. It simply takes a little investigation and perhaps consulting with several professionals to create the perfect plan for yourself.

I won't get into the pros and cons of the ACA. Both exist. I don't care if you are a Republican, Democrat, or Independent, you can find provisions of the legislation that will help you *and* provisions that will cost you. A little proactive planning can help you take advantage of the pros and avoid the cons.

The KohlerCare Strategy

Over the past few years I have created and implemented a comprehensive health-care strategy with hundreds of clients. The results have been incredible. It's called "KohlerCare" and consists of eight steps:

- 1. Minimize or avoid ACA taxes
- 2. Avoid the insurance penalty
- 3. Choose the right type of insurance policy

- 4. Deduct your health insurance correctly
- 5. Use the Small Business Health Care Tax Credit
- 6. Deduct your medical expenses strategically
- 7. Start a Health Savings Account (HSA)
- 8. Understand Health Reimbursement Arrangements (HRAs)

Whether you are young or old, healthy or unhealthy, single or married with children, there are options that can save or even make you money. I'll go into each of these options with some degree of detail. After reading, continue your research to see which options can apply in your situation.

Minimize or Avoid Affordable Care Act Taxes

There are two taxes you should be aware of that can have a significant impact. If you are single and make less than \$200,000, or are married and collectively make less than \$250,000, neither of these taxes will affect you (at least through 2015). But if you make more than these respective amounts, it's important to know the strategies for getting around the rules pertaining to them.

The net investment tax is a 3.8 percent income tax most people don't see coming. Essentially, you owe this tax calculated on the lesser of your net investment income or your modified adjusted gross income exceeding \$200,000 for single taxpayers and \$250,000 for married taxpayers.

The Medicare tax of .09 percent also kicks in on single individuals with wages or self-employment income of more than \$200,000 and married couples with the same type of income over \$250,000. Frankly, if you have a big W-2 at a corporate job, enjoy the perks, but you won't be able to get around the Medicare tax.

For those of you who own a business, this again is where the S corp and controlling your payroll is absolutely critical. Not only do you want to keep your salary down to avoid high FICA taxes (see Chapter 4), but you also want to keep it below the \$250,000 threshold in combination with your spouse (if married) to make sure you don't pay the additional Medicare tax.

The best way to avoid the net investment tax is to create, transform, or manufacture income that isn't subject to the tax. Again, the S corp

flexes its strategic tax-planning power. Essentially, net income from an S corp (the K-1) isn't subject to the net investment tax. Other types of income that aren't subject to this tax include:

- S corp pass-through income
- Sale of property if you or your spouse are a real estate professional
- Self-employment income (the additional Medicare tax provision still applies)
- Retirement income

In Chapter 14, I discuss ways to save on taxes when selling property, and in Chapter 23, I offer the strategy of "opportunity shifting," wherein you can use retirement plans to invest in what you know best and more rapidly build your investments while coming out ahead on tax savings. Several of these strategies have the ancillary benefit of avoiding the Affordable Care Act's net investment tax.

The strategies for avoiding the net investment tax are all in line with what I have been teaching and implementing with clients for years. To quote Colonel Hannibal from the A-Team, "I love it when a plan comes together." Some of the strategies you will learn throughout the rest of the book avoid this tax and include the following:

- S corporations to reduce salary and funnel K-1 income (Chapter 4)
- 1031 Exchanges to exchange properties without incurring taxes (Chapter 14)
- Installment sales of property (Chapter 14)
- Charitable remainder trusts for receiving income on property that you will donate after you die (Chapter 14)
- Self-directing your retirement investments and using Roth IRAs and 401(k)s (Chapter 23)

Avoid the Insurance Penalty

If you don't have insurance coverage as an employee, you will be required to get insurance or face penalties for not doing so.

The list of those who are exempt from buying insurance include those with employer coverage; people ages 65-plus who have Medicare, Medicaid, or a state equivalent; those in the military; incarcerated men and women; members of a health-care sharing ministry, an Indian tribe, or Congress; or those with an income below a certain threshold, who then receive a subsidy as well.

The penalties began in 2014 at 1 percent of adjusted gross income (AGI) or \$95 per person, whichever was greater, and will increase over time to 2 percent or \$325 in 2015 and 2.5 percent or \$695 per person in 2016. This penalty is due and calculated on your 1040 tax return.

Bottom line, unless you're exempt from buying health insurance, start shopping and make sure you avoid the penalty. Below, I make some suggestions on finding insurance that'll fit you best.

Choose the Right Health Insurance

Some might find it odd to get insurance advice from a tax attorney. I'm not licensed to sell insurance and won't be any time soon. However, throughout this ACA roller coaster ride over the past four years, I have attended countless seminars, read hundreds of articles, worked through the health-care websites, and ultimately consulted hundreds of clients on health-care and insurance topics. Moreover, I have shared the stage and my weekly radio show with some of the best insurance

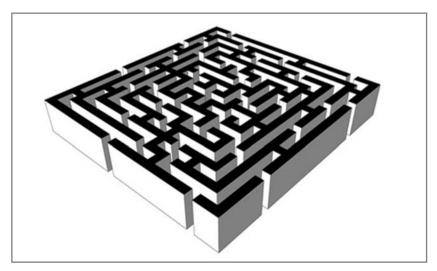


Figure 9.1 – **Health Insurance Maze**

experts in the country. I have learned some critical tips that will help you weave your way through this maze.

- To exchange or not exchange. Be aware of what enrollment options are available in your area. Are you using a state marketplace or HealthCare.gov? Also, don't feel you are stuck with these marketplaces. They can be a great place to start, but shop around to understand your options and then seek out a provider directly or through an insurance agent.
- *Precious metals*. Understand the "metal" health insurance plans and the differences between each one. Essentially, you will have to choose between a Platinum, Gold, Silver, or Bronze plan with different benefits, deductibles, and, of course, premiums.
- *The network*. As you look closer, you may be surprised to see a wide range in premiums between the different types of plans. The reason isn't just the benefits, but also the *network* of doctors that come with a particular plan. Many people don't realize that the savings under certain policies are because the insurance company provides a smaller network of doctors under the plan, which may also be stripped of benefits like dental or vision care.
- Bet on your health. It's important to consider high-deductible insurance plans while shopping. If you're healthy and want to self-insure yourself in the future, you can often get a lower premium with a higher deductible and fund a Health Savings Account (more on this below).

GOOD TO KNOW PROVIDING INSURANCE FOR EMPLOYEES

Under the Affordable Care Act, if you have more than 50 employees (or the equivalent in part-time employees), then you are required to provide health insurance for your employees. However, many small-business owners with fewer employees choose to offer health insurance voluntarily, finding it critical to provide insurance to attract and retain the right type of employees.

· Cash in on your business. Rely on your status as a small-business owner whenever possible. Don't forget that you have an edge when shopping for policies. You can possibly shop for an individual policy or a business policy if you are going to provide insurance for two or more employees. (Your spouse, however, does *not* qualify as that second employee.)

Deduct Your Health Insurance Correctly

Health insurance is 100 percent deductible for the small-business owner, a huge benefit the average American can't take advantage of. A nonbusiness owner would have to try and itemize these costs, more than likely to no avail. Make sure your CPA is aware of all health insurance premiums you are paying and that they are properly accounted for. For example, if you have an S or C corporation, you need to separately state the insurance premiums you have paid for out of the business on your W-2. This is critical to get the tax deduction and it can trigger an audit if you skip this procedure.

Use the Small-Business Health Care Tax Credit for Small Employers

This little gem is a literal dollar-for-dollar tax credit against any taxes you owe and up to 50 percent of any health-care premiums you pay for on behalf of your employees. There are a number of simple, very manageable rules. For example, you are required to cover at least 50 percent of the cost of single (not family) health-care coverage, you must have fewer than 25 full-time-equivalent employees, and those employees must have average wages of less than \$50,000 a year. If you have employees, look into it and run the numbers. It's a great way to provide a perk for employees that also gives you a tax credit.

Deduct Your Medical Expenses Strategically

Surprisingly, writing off your medical expenses has gotten increasingly difficult for the average American. It can be done, but it takes a little more creativity; again, being a small-business owner gives you a strategic advantage.

The first problem is that medical expenses are an itemized deduction and, as such, are limited by your adjusted gross income (AGI). Specifically, this means that your medical expenses are only deductible above 10 percent of your AGI. For example, if you make \$100,000, your first \$10,000 of medical expenses are nondeductible.

Next, Flexible Savings Accounts (FSAs) have also been decreased. These are the "use it or lose it" plans many of us have come to know through our employers. Contributions are now limited to \$2,500 per year, and I still recommend clients take advantage of them if they or their spouses can contribute. It's a before-tax deduction from your paycheck; just remember to use it and *not* lose it.

So what, you may ask, is the KohlerCare trick? Essentially, I suggest my clients consider a Health Savings Account (HSA), a Health Reimbursement Arrangement (HRA), or a combination of the two. I discuss these more fully below. Disclaimer: These are huge topics, and if you truly think they might work for you or your family, I strongly encourage you to take some additional time studying their benefits and learning how to implement them before you dive in.

Start a Health Savings Account (HSA)

Essentially, HSAs are for the healthy and don't require that you have a small business. The reason I like these for business owners is because, as an entrepreneur, you will typically have much more control over your health insurance plan and can use creative strategies to acquire the right type of insurance. This is in contrast to W-2 employees, who are at the mercy of whether their employers offer a qualifying plan that allows the employee to open an HSA.

To hit the highlights, HSAs are pretax accounts, contributions are deductible on the front page of your tax return (regardless of your income level), and the monies in the accounts grow tax-free. It's *not* a "use it or lose it" plan. Money stays in the plan from year to year and will continue to grow from investments and additional contributions. Tax-free withdrawals can be made at any time for a host of health-care expenses like copays, deductibles, prescriptions, dental, chiropractic,

massage therapy, etc. Contributions will range between \$3,000–\$4,000 for singles and \$6,000–\$7,000 for families in years to come.

One other unique strategy (a seemingly unknown fact in the world of mainstream accounting) is that HSA owners can self-direct the funds into real estate or alternative investments. You can self-direct your HSA account like an IRA and dramatically increase its value to levels that could cover your health-care expenses for the rest of your life with tax-free withdrawals.

In order to qualify for an HSA, the taxpayer as an individual or family must purchase a high-deductible HSA-qualifying health plan. The deductible amounts, which may rise in the future due to inflation, are about \$1,200 to \$1,500 for an individual and \$3,000 to \$3,500 for a married couple. Once you have the right type of insurance policy, you can open an HSA at almost any bank or credit union, or you can self-direct your HSA. You can even make contributions up until April 15 for the prior year.

If you feel an HSA could benefit you or your family, I encourage you to do additional research and speak with your tax advisor, CPA, and insurance advisor to formulate a game plan. Maybe you won't implement it this year, but you could plan for future years when your health insurance needs a change.

Understand Health Reimbursement Arrangements

A Health Reimbursement Arrangement (HRA), sometimes referred to as a Section 105 Plan, is a strategy for the unhealthy. When I say "unhealthy," I simply mean those with higher-than-average medical expenses; HRAs work for those whose insurance plans may not cover everything they need—for example, dental costs, copays, prescription medications, or chiropractic or acupuncture services.

However, this strategy is exclusive to small-business owners, and the average American shouldn't consider this strategy unless they have a legitimate business generating income. The HRA essentially allows you to set up your own "benefit plan" for health care and reimburse yourself for all your health-care expenses, thereby getting a 100 percent write-off for all medical expenses. The only challenge can be putting

the right structure in place to allow the plan to work. Sometimes it takes a little extra business planning and some attention to bookkeeping to make it happen, but it can be very lucrative and worth the time spent.

Regrettably, if you are operating as an S corporation, you cannot adopt an HRA for yourself. Moreover, if you simply have rental property held by an LLC, you can't use an HRA. There are very specific methods for implementing an HRA, which differ depending on whether you are single or married.

HRA Implementation for a Single Person

If you are single and have multiple businesses or an S corp for your operations, you must form a C corporation and provide a payroll and HRA plan for yourself as an employee under this new C corp. Your other businesses can "lease" you from the C corp. If you have an S corp, your payroll requirement is now satisfied by leasing you from your C corp. Yes, this procedure requires you to form a new company and prepare tax returns for it; thus, it's essential to do a cost-benefit analysis and make sure the procedure pays for itself. See Figure 9.2 on page 95 for a visual representation.

HRA Implementation for a Married Couple

If you are married, you will typically create a sole proprietorship support company for your other businesses, including S corp(s), and hire your spouse. As part of your spouse's compensation, he or she will receive an HRA covering all of their medical expenses *and* those of their dependents—including you! Therefore, you "back door" yourself into an HRA through your spouse. Of course, there are a few details and particulars to implementing the plan, but they can be simple and affordable to put into place. On a cautionary note, keep in mind that if you have other employees in your business(es), you'll have to carefully determine if you must cover those employees with the same plan.

See Figure 9.3 on page 95 for a visual representation.

In either case, whether married or single, add up how much you are spending on medical expenses annually (not including insurance), and see what the tax benefit would be on your return if you could



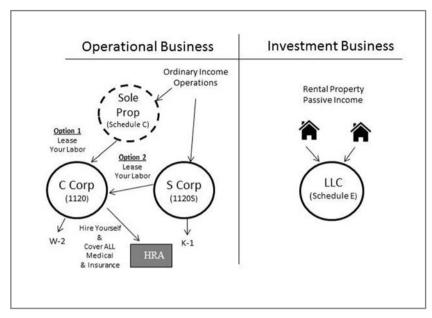


Figure 9.2 - Single HRA Plan

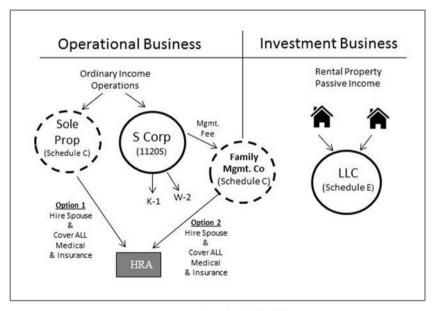


Figure 9.3 - Married HRA Plan

legitimately deduct those expenses. That's a great starting point to see if you should consider an HRA.

Game Plan Takeaway and Action Items

I understand that my case study client represents only a small cross-section of the American public. There are the healthy, the unhealthy, single, married, families, young, and old. In fact, premiums and options can change dramatically from state to state, but the important point I want to emphasize is that there are choices and strategies for everyone. With a little work, you can find better health care, better insurance, and more tax savings. Don't give up.

- Determine if you are subject to Affordable Care Act taxes and plan accordingly.
- Take a more active role in shopping for health insurance and review multiple options.
- Consult your CPA on your strategy for health insurance deductions and credits.
- Make a strategic plan to deduct all your health-care costs.
- Consider a Health Savings Account (HSA).
- Consider a Health Reimbursement Arrangement (HRA).

10

HIRING FAMILY MEMBERS FOR TAX SAVINGS

—— CASE STUDY -

have four children, and I think many parents would agree that being a parent isn't easy; in fact, it might be one of the greatest challenges in life. The teenage years are especially difficult. Don't get me wrong—I love my children and wouldn't trade them or the experience of raising them for anything. But helping them become productive and successful adults sometimes seems an elusive goal.

The biggest impact my business and career have had on me and my family is helping my children become financially independent, better students, and entrepreneurs.

My youngest daughter helps in the office: She cleans, stuffs envelopes, shreds paper, recycles cans (all those Rockstars), and takes out the garbage. She has her own debit card, has learned the value of a dollar, and understands bank and ATM fees. She started learning these principles when she was 7 years old.

My teenagers have all started their own businesses, with varying degrees of success, but the important thing is that they have tried. They all worked in my business through high school and in the summers, and learned how to manage their money and save for large purchases.

If I didn't have a small business, I don't know how I could have ever taught these principles to my family. In fact, I think my advice to hire children in the business may have had the greatest impact of any of my strategies for families. I've actually had parents in tears, thanking me for showing them ways to teach their kids about money and business ownership. You can do the same.

Hiring your children and family members is one of the most powerful tax strategies used (and sadly underused) by entrepreneurs today. Many people don't realize that paying their children or grandchildren, whether they're under 18 or adults, is an excellent strategy to minimize tax liability and enjoy a host of other ancillary benefits.

The days of hard work on the family farm are rapidly disappearing, and more and more children are leaving home without a work ethic, money managementskills, and a concept of entrepreneurship. Moreover, many business owners forget that some of their most affordable labor is sitting right across from them at the dinner table. Get your family involved in the business! The beauty of this strategy is that it has multiple benefits:

- Save on taxes
- Help children become self-reliant
- Teach small-business ownership skills

- Instill the concept of a job well done
- Save money in the business by not hiring outside help—it's money you were going to give them anyway
- Teach them how to complete a hard day's work

Paying Children Who Are Under 18

It's important you follow the right procedure or this strategy could backfire on you. Here are the pertinent facts and rules to follow when putting your minor children to work in the business.

First, you don't have to withhold any income taxes or payroll taxes. This also applies to workers' comp, as well as state and federal unemployment insurance. The reasoning is that the government and insurance carriers assume your children won't sue you if they are hurt on the job—at least we hope not. Your children are also probably on your health insurance plan; you'll end up paying the bill one way or another. Moreover, they are unlikely to file for unemployment insurance since they are dependents and you are providing for their care. Again, this is only for children under 18. Still, I recommend you review the laws in your jurisdiction to ensure you are operating legally regarding workers' comp and other payroll taxes, as well as work permits and other regulations.

Second, all of us, including our children, don't pay taxes on the first \$6,000 or so we earn (\$6,300 in 2015). It's the standard deduction, which is adjusted for inflation each year. Interestingly, you can still claim your children as dependents on your tax return and take the exemption or even the child tax credit. However, they don't pay taxes on their earned income up to the standard deduction.

Therefore, when you pay your children for services they perform in your business, you can generate an expense for your income taxes by pushing income to your children. Of course, I'm not advocating you pay your children as a "sham" operation. They must be legitimately involved in the business; you will want to keep records of their time worked, as well as pay them a reasonable wage. This could include having a clear job title and description for the child and keeping track of their tasks.

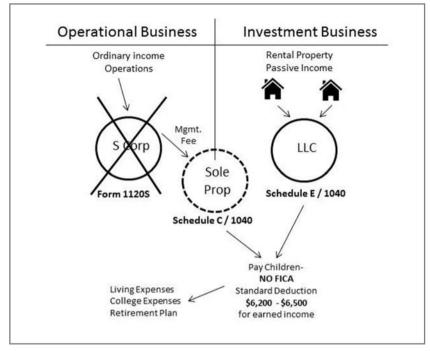


Figure 10.1 – Children and/or Dependents Under Age 18

The IRS allows any sole proprietorship or partnership (LLC) that is wholly owned by a child's parents to pay wages to children under 18 without having to withhold payroll taxes.

However, if you have an S or C corporation, be careful of this strategy. You do not receive the benefit of avoiding FICA when paying your children, *unless* you pay them through a sole proprietorship or an LLC owned by mom and dad. Bottom line: Don't pay your children out of a corporation or you have to withhold payroll taxes.

Thus, we recommend you pay children out of a family management company, structured as a sole prop or LLC with independent income and operations, and paid a management fee from the corporation. Figure 10.1 above gives an illustration of this structure.

Paying Children 18 and Older

If you are paying children 18 or older, you have the option of treating them as subcontractors or as employees. However, you will have

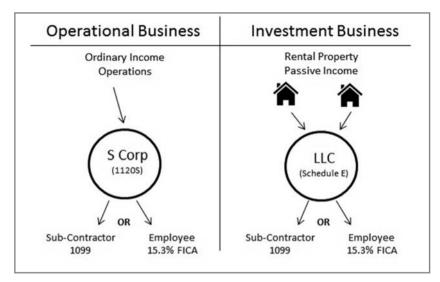


Figure 10.2 – Children 18 or Older, Parents, Nieces, and Nephews

to withhold FICA and other typical payroll fees if they are paid as employees. I love to see older children serving on the board of directors in a corporation or board of advisors in an LLC, providing advisory services, marketing support, research, consulting, etc. Figure 10.2 illustrates this arrangement. These are great reasons to pay your kids, who are probably in a lower tax bracket than you. If you plan on helping them financially anyway, at least make them earn it.

Paying Grandchildren

Don't think I forgot about you, grandparents! Certainly we also want to teach our grandkids the importance of hard work and entrepreneurship. Again, why not try to integrate them into the business with legitimate services you need and were going to outsource or do yourself anyway?

The tax strategy for paying grandchildren, however, is not by direct payment, but to 1099 your children and the support company they establish to supervise and hire their children, i.e., your grandkids. This way they can pay the kids under the "children under 18" strategy and save you from giving the grandkids a W-2 or 1099. Your children won't pay taxes either, because on their Schedule C reporting the

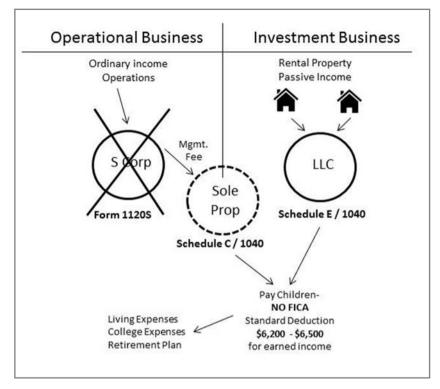


Figure 10.3 - Hiring Grandchildren

support company operations, they will claim the income you 1099'd them and deduct the payments to your grandkids, thus zeroing out the income of their business supporting *your* business. Figure 10.3 above shows how this company structure works.

Hiring Your Family FAQ

Can I Hire My Children to Do Family Chores?

No. Hiring your children to do family chores will not qualify as a valid deduction and will certainly set you up for an audit. Legitimate tasks include cleaning the business office, shredding papers, stuffing envelopes, providing social media support, entering bookkeeping items, or even working on rental properties. Just keep good records of their hours and the work they do.

How Young Can My Children Be When I Hire Them?

It depends. I know professional artists and photographers who legitimately use their younger children as models, pay them a modest amount, and deduct the expense. In this situation, they could easily be under age five. However, they are serving a legitimate role in the operations of a substantive business.

The most important thing is to be able to show a bona fide job description, duties, and log of work performed. Teenage kids are obviously the best fit for this strategy because of their ability to make a legitimate contribution to the business activity. Again, make sure you review any local laws regarding work permits, wage laws, and allowable hours for minors, even if the minors in question are your children.

Will the Kiddie Tax Apply?

The "kiddie tax"—a tax on children's unearned income imposed at the parents' tax rate—exists to prevent parents from moving assets with passive income into children's names. Some parents ask: "When I pay my kids, won't they end up paying taxes on their income at our rates anyway?" The answer is no. The kiddie tax only applies to unearned or "portfolio" income, not earned income from a job.

Game Plan Takeaway and Action Items

Don't miss out on the opportunity to involve your family members of all ages in your business. I have seen this strategy not only save clients thousands of dollars in taxes, but literally change the lives of their families as well. If your children want money, tell them you need help in your business and they need to earn the money they want. They can start at any age, with any level of service. Share your passion about your business with them and help them cultivate that same passion for a business idea of their own.

- Open bank accounts with and for your children.
- Talk about the service they can provide in the business.
- Create a job description and empower them to help you in your business.

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- Discuss your tax and legal structure with your CPA to make sure you pay your children properly and in the correct amount.
- Keep good records on your children's and family members' employment, and follow proper structure and procedures without cutting corners.

11

BUYING RENTAL PROPERTIES

— CASE STUDY —

'Il always remember one of the most emotional and moving consultations of my career. I was still relatively young, and I often felt awkward and inadequate when consulting older clients who clearly had more life experience than I did. However, I have learned time and again that my older clients look to me for advice not because of my age, but because of my education and experience. As Indiana Jones said in *Raiders of the Lost Ark*, "It's not the years, honey. It's the mileage."

In this particular instance, my clients were in their mid-60s, at the end of their W-2 careers with a meager retirement account, and looking down the barrel at Social Security as their primary source of retirement income. They were meeting with me about their retirement savings, desperate to find the best and guickest way to build more retirement income and cash flow.

I searched my heart and mind for inspiration after reviewing their affairs, and believed rental real estate was the answer. They had strong credit scores but would need to partner with others for capital. However, if they were wise and careful, they could build a decent real estate portfolio over the next five years.

Their reaction shocked me, and I'll never forget it. With tears in their eyes, they said, "Mark, we knew you were going to say this. We've felt we should buy rental property, no matter how small, for years and years, but never found the time or courage to get involved." They explained that they wished they would have started years earlier, and knew they were in this mess because they hadn't heeded those promptings earlier.

They begged me to tell their story to my other clients and everyone I could, and how it's important to start by buying just one rental property a year as soon as possible. This chapter is dedicated to them.

It was because of this experience and several others like it early in my career that I started recommending that *all* my clients purchase at least one rental property a year—no matter how inexpensive—for its tax planning and wealth-building benefits.

I'm not saying you should *only* buy real estate. Certainly you should diversify your investment dollars. Having stocks, bonds, mutual funds, notes, and a whole host of other investments is very important as well.

I also understand that real estate isn't for everyone. Age, personality type, and financial resources are just a few of many good reasons why your real estate potential may be limited. However, your reasons for not buying real estate shouldn't be lack of capital, credit, or know-how. Each of these things can be acquired through time, energy, and partnerships with others who are stronger in the areas where you are weak.

Let's go through a checklist of reasons why buying rental real estate can be life-changing:

- The tax write-offs are incredible when you treat your rental property as a small business. You may get to use those deductions against your ordinary income, but if not, they will carry forward until you sell the property.
- The value of the property will grow tax-free until you sell, and you may be able to use other strategies to delay or avoid the gain entirely.
- The vast majority of rental properties allow investors to create tax-free cash flow based on the amount of write-offs related to the property.
- You can leverage your money to buy more investment properties and thus increase your return on investment (ROI), something you can't do with stocks, bonds, or mutual funds.
- You can involve family members as employees and travel to check on your rentals, and take these expenses as valid business deductions.
- You can enjoy average appreciation and growth that outperform Wall Street, and a variety of other benefits.

Most important, it's like a forced retirement plan. I say this because Americans are generally terrible at saving money. We may try to save a few dollars in our IRA or 401(k), or even in an after-tax account, but let's face it: On average, our savings rate is pretty pathetic. Rental properties, for whatever reason, give us a greater sense of commitment. We feel an urgency to maintain the property, and we're even motivated to push through the bad cash flow at times.

Is Real Estate for Everyone?

I certainly want to acknowledge the risks of buying real estate; this type of investment requires commitment and isn't for everyone. It's important that investors get properly educated and not rush into the process. However, despite these risks, I still feel strongly that buying real estate can be one of the most secure paths to creating

tax-free cash flow in today's economy and a major reserve of equity for retirement.

With the power of leverage and responsibly using the bank's or other people's money, you can increase your net worth dramatically. Don't rush; take your time and realize it's not a sprint, but a marathon. Recognize the risks and minimize them with calculated decisions.

This may seem bold coming from a CPA or attorney, but I'm not a realtor selling you real estate. I'm an advisor trying to help you save taxes and build wealth.

Ten Steps to Purchasing Your First Rental Property

Thinking of buying rental property can be daunting and overwhelming. Where does one start? Over the years I have developed and created the following ten steps as a guide for my clients who are new investors. I hope this list serves as a starting point in your venture into owning and operating rental real estate.

- 1. *Make a goal*. Set a deadline to purchase your first rental and stay committed. Let friends and family know your goal. Write it down and set short, concise deadlines for conducting a property search and making a decision, rather than vague, open goals like "Buy rental by X date." However, make sure you set manageable goals that you can meet.
- 2. *Start shopping*. Just get out and start looking at rental properties. Hire two or more real estate agents or work with other investors to send you leads in the markets you're considering. Once you start looking, you'll get more motivated.
- 3. *Develop a spreadsheet*. A coherent spreadsheet for analyzing your prospective properties is crucial. You should set forth criteria to rank the properties by rent rates, operating costs, debt service, property management, etc., and create an ultimate annual ROI calculation for each of the properties you're considering. By determining this ROI, you can then compare it against the other properties and options in your investment portfolio.

- 4. Look at lots of property. Take your time and look at plenty of properties. There is no rush. I tell clients again and again: There will always be a deal next week. Follow your gut and don't get sucked into a deal you don't feel good about.
- 5. Make an offer and start due diligence. Once you find a property that fits the bill, make an offer contingent on due diligence. If you don't like the deal, get out. Don't get emotionally attached to a transaction you aren't positive about.
- 6. Do more due diligence. Look at the property from every angle. Read books and talk to others about nightmare experiences so you can look for similarities and spot any possible problems in your own transactions. Be patient and don't get discouraged.
- 7. Open escrow. Once you're happy with your due diligence and the property looks like a winner, start reviewing documents and move toward closing. Begin forming a limited liability company (LLC), which I recommend to hold rental(s) because asset protection is critical (see Chapter 3). Certainly don't do your first deal on your own; set up a consultation with your CPA or tax attorney so you can discuss the matter and get help reviewing your documents if necessary.
- 8. Close and deed the property to an LLC. Don't stress about closing in your own name if you don't have the LLC finished before closing. There are only a few states where this is important to consider. Also, don't worry about the "due on sale clause" when deeding to your own LLC. The bank is worried if you transfer the property to someone else after closing, not if you simply transfer it to your own entity or trust.
- 9. Track expenses. Keep track of everything for tax purposes. This includes the costs you incurred before you closed, the closing statements, and expenses afterward. Everything related to the purchase and management of the property is a tax write-off. Consider Chapter 8 as a good starting point for understanding write-offs, and review the list at the end of my book, What Your CPA Isn't Telling You: Life-Changing Tax Strategies (Entrepreneur Press), if you need more ideas for deductions.

10. Manage the property, tenant(s), and your property manager. In summary, this property won't run itself. Stay involved. Take lots of pictures regularly. Keep good records on your tenants and your property manager, if you are using one. Visit the property regularly. There are excellent books, online education, in-person training, and consultants and coaches who can help you learn how to properly manage your property without having to learn the hard way by making unnecessary mistakes.

Four Benefits of Owning Rental Property

As previously mentioned, a good rental property strategy will not only build immediate cash flow and provide a long-term retirement strategy, but it can also create some incredible tax benefits if you plan wisely.

Below is Figure 11.1, which I have used countless times in presentations and lectures around the country to help identify the following benefits.

1. Property Appreciation

I'm not advising a "fix and flip" strategy. You should plan on keeping your rental property for at least seven to ten years. As such, appreciation is one of the key benefits in your ROI. In fact, the

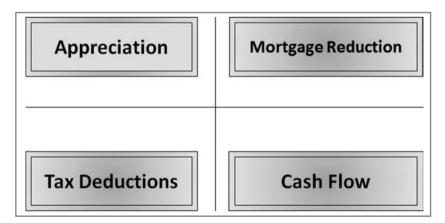


Figure 11.1 – The Four Benefits to Rental Property

National Association of Realtors (NAR) has reported that real estate nationwide has averaged more than 6.74 percent appreciation annually during the past 50 years.

This rate of return outperforms the S&P 500 and most Wall Street investments. I realize that not all property in every market experiences this type of growth, but this average is definitely something to consider. Don't discount the power of property appreciation.

2. Mortgage Reduction

This is an oft-overlooked benefit to owning rental property. If you purchase wisely, the property should be at least breaking even in cash flow if you have tenants. The renter is essentially paying the mortgage for you.

This principal reduction within the mortgage is an ongoing taxfree benefit, along with appreciation, that you can calculate and count on over time. Keep this in your spreadsheet as you calculate your total ROI.

3. Tax Savings and Deductions

It's no secret that rental properties lose money on paper. But with the power of depreciation, the fact that you get to deduct the mortgage interest your renter is essentially paying for you, and the additional deductions you can take for travel, property taxes, HOA fees, repairs, maintenance, home office, supplies, cell phone, etc., the tax benefits add up very quickly!

However, how you are classified as a real estate investor is absolutely critical. The IRS may classify you as passive, active, or professional, unless you take proactive steps to understand and elect the best classification for your situation on your tax return. The benefits vary widely. Here are the basics:

- Passive investors. Anyone qualifies, but losses are only deductible against other passive income.
- · Active investors. To qualify, you simply need to make decisions—buying or selling property or hiring a property manager—regarding your properties and check the proper box on

your tax return. However, losses are limited annually to \$25,000 and phase out completely at \$150,000 of adjusted gross income (AGI).

• Real estate professionals. All real estate losses are deductible against any type of income. However, you must meet a two-part test (your primary occupation is real estate and you spend 750 hours per year working on it) and materially participate in the management of the property under one of another seven tests.

It's very important to understand these options and discuss them with your CPA. My clients all qualify as active investors and can carry losses forward indefinitely to write off against future property sales. Remember, even if you aren't able to deduct losses immediately against your other income, you will eventually realize the write-offs, and the tax benefits can be phenomenal.

4. Cash Flow

Simply stated, good rental property creates cash flow; bad property does not. Purchasing good cash-flow property causes the other benefits to fall right into place. If the economic downturn and the drop in real estate values have taught us anything, it's that we *must* analyze and purchase property based on cash flow above all.

Cash flow is also a part of your ROI when you analyze a property. You will take into account all of your cash expenses to determine what your cash-on-cash rate of return is as you try to minimize cash expenses related to the property. Conversely, you'll want to maximize your tax write-offs for the tax benefits I discussed previously.

In summary, many savvy investors realize these four quadrants or benefits work together and can produce double- if not triple-digit rates of return on their leveraged rental properties. Your overall ROI analysis of any property will include cash flow, the mortgage principal pay-down, property appreciation, and tax benefits. With these benefits and the substantial ROI, it's no surprise that the wealthiest and most successful people in America hold rental property as a large part of their portfolios.

So many people ask me, "What are *your* successful clients doing, Mark? How are they surviving the economy?" And I tell them: Almost every one of my wealthy clients owns rental real estate. Granted, rental real estate is not *all* it takes, but it's certainly a key factor in the equation. If you want to build wealth, give your CPA something to work with on your tax return, and feel like you are more in control of your retirement money, please consider rental real estate.

Rental Real Estate FAQ

Do You Recommend Buying Real Estate before Maximizing an IRA or 401(k)?

First, I encourage everyone to set aside a predetermined percentage or amount of their income each month for savings and investments. Then, as soon as possible and before choosing stocks, bonds, and mutual funds as their primary retirement investment, I think people should consider a rental property.

Why? 1) It becomes a "forced retirement plan," and in the long run you won't regret it. Once you buy that rental, you will be far more dedicated to keeping it going than you would a simple savings account.

2) Although over time, some rentals will be dogs and others winners, on average you will outperform the stock market while building more wealth and tax-free cash flow along the way. And 3) the opportunity to leverage a down payment is nearly impossible in a brokerage account.

Are You Oversimplifying and Disregarding the Risk Rentals Can Present?

Is there risk involved in buying rental property? Certainly! Is it sometimes hard to manage rental property, both locally and from a distance? Yes! Can you buy bad property at times? Absolutely! Should *all* of us buy rentals? Not necessarily! But there are solutions. Knowledge is power and will reduce fear. I encourage all my clients to find inspiration and guidance from other successful real estate investors, while making sure they are cautious, careful, and conservative. I also urge them to focus on cash flow and the numbers, never just appreciation.

I'm Nervous and Don't Know Where to Start—or if I Can Afford to Buy Property. What Advice Do You Have so I Don't Feel so Overwhelmed?

There is so much misinformation in the marketplace that it makes this whole process seem daunting—that it's too expensive, too difficult, or only for rich people. Please know that I have had clients buy dozens of properties all over the country on a meager budget while holding a full-time job. You can do it too.

Game Plan Takeaway and Action Items

Don't make the mistake of thinking Social Security or a few hundred bucks in savings a month will allow you to retire in the lap of luxury. It will not. Real estate is an alternative!

With my older clients that came to my office with their retirement income dilemma, time will only tell. They have purchased severals rentals and are on a fast learning curve to master the system of purchasing and managing their rentals. They aren't out of the woods yet, but they are grateful they now have a plan where they can see the light at the end of the tunnel and only wished they had started sooner.

- Make a goal with a timeline to buy your first rental.
- Start shopping for rentals and build a spreadsheet to analyze properties.
- Get educated! Keep learning and get support when necessary.
- Find a system for identifying and analyzing quality properties.
- Don't give up. Follow my ten steps to buying your first rental.
- If you currently own rentals, maximize your write-offs and create an entity for asset protection.

12

THE IMPORTANCE OF BASIC BOOKKEEPING

— CASE STUDY —

was looking out my office window when a client pulled up in his pickup truck with the bed full of bankers boxes. I wondered what they could be.

Minutes later, he was wheeling a dolly down the hall outside my office, rolling in the first round of boxes. We began our meeting and he confessed: Those boxes contained three years of accounting records for his business, and he hadn't done a lick of bookkeeping. He needed me to give him an intervention and tell him how bad this was for tax reduction, planning, and decision-making. He already knew this, of course, but he wanted it to sink in hard so he wouldn't let it happen again.

I didn't think anything I could say would sufficiently emphasize the crisis he was facing, so I gave him a fee estimate for working through the mess. That did the trick, and he pulled out his checkbook to start the process of cleaning up his "books."

Years later, he is one of my best clients, and he has never let his bookkeeping and accounting get behind since. He has saved on accounting fees, saved on taxes, and made better business decisions in the process.

Those three years of poor bookkeeping certainly cost him financially, but he later admitted that the biggest toll was on his health and peace of mind. Feeling overwhelmed by the pressure and stress led to some of the darkest years of his business career.

It alarms me to see how many clients don't maintain their checkbooks and records properly or don't even keep separate books for each of the companies they own and operate.

Maintaining your books is not something I advocate solely as a tax-savings strategy; it can also prevent you from losing your sanity and getting dragged into a potential lawsuit over commingling your funds.

Start with Separate Accounting

It's critical that business owners have a separate checkbook for every business enterprise they own. Some feel it creates more work to have separate checkbooks, but I guarantee you the extra effort will actually be well worth it in the long run.

Here are five significant reasons for maintaining a separate checkbook and set of books for each of your businesses:

 Corporate veil. First and foremost, maintaining a separate checkbook substantiates the corporate veil, one of the primary reasons for forming a new corporation. Having a separate checkbook shows you recognize the company is its own distinct entity.

- Furthermore, separate checkbooks will hopefully encourage you not to commingle personal and business funds.
- Tax savings. Separate banking will improve bookkeeping procedures, prevent payments from being missed, and provide better records to improve your tax return.
- 3. Audit protection. Having a separate checkbook will improve your chances in an IRS audit. The IRS will often disallow a number of expenses when personal and business expenses are commingled in a single checkbook.
- 4. Less stress and more sanity. One might think having separate checking and bookkeeping for a new company is cumbersome, unnecessary, and possibly even a waste of time. In fact, this procedure saves time and money in the long run. When your books are disorganized, you'll feel constant stress to take care of it, and this ultimately can cause you to feel undone.
- 5. *Improved decision making*. Having a separate checkbook starts the process of better bookkeeping, expense tracking, and budgeting, which leads to quality decision making. How can you expect to be a successful business owner without accurate records? You owe it to yourself and your business to keep good books.

Adopt an Accounting System

Once you have separate checking accounts, the next step is implementing a system for tracking income and expenses.

It's absolutely critical for small-business owners to at least consider QuickBooks as their primary accounting software system. Yes, there are a few alternatives to QuickBooks, but not many, and even fewer worth considering.

QuickBooks is the most affordable, user-friendly, efficient, and effective accounting software ever written. That may sound a little cheesy or over the top, but it's true. Here are just a few things that QuickBooks can do to help you become a better, smarter business owner:

 Keep essential information at your fingertips. QuickBooks generates amazing reports that will allow you to easily stay abreast of your business's most important financial information, like profit and loss by product or property, accounts receivable by customer, sales reports, or expense reports. The list is tremendous. By having a quality set of books, you will inevitably be a better decision maker.

- Better use your online banking system. QuickBooks allows you to harness the online benefits that many banks offer. It coordinates with most banks, even lesser-known ones, to provide instantaneous information so you can download transactions and reconcile your data with ease.
- Collect more of your accounts receivable. QuickBooks allows you to generate professional-looking invoices that can be delivered via email and offer your customers the option to make online payments using several methods. You can also generate regular statements and create various reports to determine who your high-risk customers are for collection purposes and to help you make better decisions regarding your accounts receivable.
- Delegate your accounting services with ease. If you are the type that hates bookkeeping, QuickBooks will still make your life easier. Once you understand the basics—and I recommend that every business owner at least master the basics—you can delegate tasks, from reconciling to overseeing financial reporting. QuickBooks will even allow your CPA to log in online to access your financial data while doing your accounting.
- Pay your business bills efficiently. Let QuickBooks track your accounts payable so you can better manage your cash flow and pay bills when it is most convenient for you. Ultimately you will save on past-due fees and interest, and you'll be able to interact with your vendors in a more professional manner.
- Receive payments immediately. Accept credit card payments online
 and have the funds recorded directly in your QuickBooks
 file. You can even upgrade your QuickBooks software and tech
 supplies to integrate a point-of-sale (POS) system with your
 cash register and merchant/credit card machine.

- Access your financial information anywhere. The online version of QuickBooks allows you to access your books anywhere you have an internet connection. Moreover, your accountant can access them online with you for consultations and to look for training and reporting issues.
- Use scanning software to track receipts. Scan in receipts through a service like NeatReceipts, which immediately records and categorizes the information in QuickBooks. You can then keep a copy in your "cloud" storage of all receipts and contracts for audit and legal protection.

The list goes on and on. Please take this suggestion seriously; the sooner you integrate this system into your business, the sooner you'll see money savings, greater revenue, and more profit. Don't be afraid of QuickBooks—embrace it and it will set you free! OK, that was a little much, but I can promise you this: It will save you money, and you'll also get addicted to the little "ping" you hear every time you enter a check or item in the register.

Get Help Implementing Your Accounting System

Be honest with yourself: Do you want to do the bookkeeping for your business? If so, great. But if not, who is going to do it? Have a plan! Yes, this is my best attempt at give you an "intervention." Look at yourself in the mirror and assess your level of dedication, knowledge, and the time you have to implement and maintain your books. However, while it's fine if you have someone else do the dirty work, you still need a general understanding of the process and accounting system so that you, as the captain of your ship, can oversee the process.

The following are five options to consider.

Option 1: Learn QuickBooks and Input Items Yourself

I know this strikes fear in some of your hearts. In fact, this may be why your books currently aren't getting done. But you still may want to hold off delegating any part of the process until you put in a few hours a week to learn the basics, like inputting figures. At the bare minimum, you need to be able to view and print reports and check the accuracy of the work.

Option 2: Hire a Family Member to Keep Up the Books

I love this idea when you have teenagers or young adults you are supporting financially. This is a great way to make them earn their keep and teach them about entrepreneurship in the process. They will learn about the heart and soul of small business by doing the books. Adding them to the payroll is also a great tax write-off.

Option 3: Engage a Local Bookkeeper

This could be a local college student wanting internship/externship hours or a seasoned bookkeeper with affordable rates. It can free up a lot of your time so you can do what you know best: Make money for the business. This is also a natural step in the growth of a business before choosing the next option. Remember, this person will probably not prepare your taxes or do significant planning for you; she will simply maintain your books affordably so you can focus on more pressing tasks.

Option 4: Hire Someone "In House"

You would be amazed at how quickly you can find a local college student or bookkeeper wanting to pick up some part- or full-time

GOOD TO KNOW DELEGATION PITFALL

Remember that just because you hire someone who can do daily QuickBooks tasks, it doesn't mean you can ignore learning the software altogether. It's important you have at least a cursory knowledge and don't give away critical control. A wonderful feature of QuickBooks is that you can have different admin levels and passwords in order to delegate different tasks to individuals without giving them complete control of your books. Embezzlement is a constant threat, and you need to be able to access and double-check your books periodically.

work for an hourly wage. This person could come in daily or a few days each week to input data and print reports. You might need to provide some supervision (thus learning the basics, as I previously advised), or you could have your outside CPA train and supervise your in-house bookkeeper. It can be extremely convenient to have an employee available to keep things in order. You can also hire someone who can wear different hats and help with other tasks, like answering phones, scanning, doing collections, shipping, or running errands.

Option 5: Use Your CPA or Tax Professional Throughout the Year

Many business owners like the comfort and security of knowing they not only have highly skilled accountants doing their books daily, but the benefit of one-stop shopping for tax planning and quarterly and annual reports as well. It may seem more expensive, but the value of better long-term planning and a higher quality of books can far exceed the cost. More mature and seasoned business owners may naturally "graduate" to a more experienced bookkeeper when the time is right. We have many clients who use my firm for this role and have been pleased with our accounting services department. At most firms, you can get an accounting support package tailored to your budget and needs.

Bookkeeping FAQ

Can I Use my Smartphone for Bookkeeping?

A smartphone is one of your greatest assets nowadays. You can photograph receipts, track mileage, and record your itinerary and expenses while traveling. Search for bookkeeping apps on the Apple App Store or Google Play to find applications that may assist you in record keeping, helping you save more taxes and time and reduce stress. (I have my own branded app-brilliantly called the "Mark Kohler App," of course, and supported by Deductr-which you can find at www.markjkohler.com and test out for free for 30 days.)

What Do I Do with Receipts?

Receipts provide protection from an audit, but that doesn't mean your accountant wants to see them. Frankly, you don't need to organize them either. You can photograph receipts with your smartphone or toss them in a box until you can scan them. Once they are scanned, you can throw away the paper. In fact, I suggest you just scan and save them in a folder each year, back up the data, and simply forget about them. Keep them at least six years. If the fateful day arises when the IRS wants to review or audit your return, you can open that electronic folder, print your receipts, and finally organize them.

Again, your receipts are just audit protection. The accounting information should have already been inputted into QuickBooks through your bank statements, credit card statements, or even your online banking system. This is another reason not to use cash for business expenses—you don't want to be inputting information from receipts by hand.

Game Plan Takeaway and Action Items

If you want to throw caution to the wind regarding corporate veil protection, commingle revenue, and wind up with an auditing nightmare, that's fine. But keep in mind the dollars and sense. Good bookkeeping is also about tax deductions—capturing write-offs you would otherwise miss and having the power of better information to make informed decisions quickly and effectively.

A better bookkeeping strategy is not an elusive goal. Trust me when I say you can do it! I recently had a client bounce into my office in an uncharacteristically good mood, excited to drop off their information for us to prepare their taxes. They could see I was visibly surprised at their positive attitude, and I quickly asked what the reason was. (Believe it or not, most people don't approach their tax planning with such enthusiasm.)

My client explained that they had struggled with bookkeeping for years, but this particular year they were able to implement an affordable system and were amazed at the benefits. I remembered my past client with the truck bed full of boxes and saw the same change and excitement in this client's eyes. Good bookkeeping can change your life.

- Adopt a software program, probably QuickBooks.
- Determine who is going to maintain the books and delegate the duties.
- Do your books on a regular basis. Don't wait until the end of the year.
- Scan and store your receipts.

13

AVOIDING AN AUDIT

— CASE STUDY —

was astonished when I received the call. A potential new client wanted to see if I could be of service. He said he was getting audited and was looking for a CPA who could help him fight the IRS.

The surprising part of the call was that the client felt he had a case. He had started a new business during the prior tax year, and in that same period, he had paid a large amount for education and coaching. He didn't make any money that year but proceeded to deduct the entire amount of his education expenses.

When I say he didn't make any money, he literally didn't have any sales. Thus, he didn't realize that he was in startup mode, which was going to come back to haunt him as well. So with zero sales, he deducted close to \$30,000 in various expenses against his W-2 income, received a huge refund, and was now infuriated he was getting audited and might have to return the refund.

Regrettably, I told him, if you don't have sales, you are in startup mode and need to amortize the write-offs over time, but since he didn't file a special election to do that amortization, he probably wouldn't be able to take the deduction in the future either. He told me his tax software hadn't alerted him to that rule. Moreover, he had described the line item as "education" for a business that hadn't even started yet—this abnormal item was a red flag.

Given all these errors, he wasn't going to win the case, and I had to suggest a different approach rather than fighting the IRS.

An audit can be an expensive, time-consuming, and emotionally draining experience. However, most audits can be avoided with good business practices, including getting the support of a professional when you are in unknown territory. Using self-service tax software is fine when you have a very simple return, but when you are venturing into a new business, it's time to upgrade to a professional.

12 Ways to Stay on the Good Side of the IRS

Here are a number of tried-and-true tips and procedures for keeping taxpayers out of hot water with the IRS. Please take these to heart when planning your taxes and preparing your returns.

1. File Tax Returns Even if You Owe and Can't Pay

One of the quickest ways to find yourself audited is to not file your tax return. It's better to extend if you must—extending doesn't increase your chances of an audit and gives you more time to prepare your information and file a more accurate tax return.

Moreover, if you can't pay the taxes you owe, it's still critical to file your return. Out of fear or frustration, many people choose to stick their head in the sand if they cannot pay and decide not to file their tax return. The reality is that that approach will increase your penalties and interest, and the penalties for not filing are worse than just not being able to pay.

Even if you don't owe anything or don't have any income, I still highly encourage you to file. The IRS is like a boyfriend or girlfriend: If you don't stay in touch, they will assume the worst. They'll also say bad things about you to their friends.

2. Be Aware of Your Industry Averages and Common Expenses

When you file a tax return, you must also indicate the industry in which you work. The IRS has a computer system (Discriminant Function System) that compares your tax return data with other taxpayers in the same occupations, geography, and/or industry (if a business). This allows the IRS to categorize your expenses and look for abnormal expense levels compared to your income and industry. Obviously you would never increase an expense because it wouldn't be noticed, but you certainly should consider reducing an expense if it's far too high and will stand out. Carefully review your expenses, deductions, and credits to make sure none of them are above average. Your accountant should be able to complete a quick analysis before the tax return is filed and inform you of any dollar amounts that are out of the ordinary. Make sure to inquire about this review with your accountant before signing your tax return.

File as the Proper Entity

Having a small business is a great tax-saving strategy, but reporting it as a sole proprietorship can dramatically increase your chances of an audit. Many people realize that if they operate as a sole prop, they are unnecessarily exposing themselves to liability; however, they may not realize that they are also exposing themselves to a greater chance of an audit. Statistics from the IRS show that a Schedule C/E/F small business return (Schedule C, E, or F) is typically audited 12 times more frequently than that of an S or C corporation. (A Schedule C is for operational small businesses, a Schedule E is for rental property, and a Schedule F is for farming operations.) Thus, your chances of an audit in a sole prop vs. an S corp is 1,200 percent higher. For this reason, beware of sole props and choose to file as a partnership or corporation when economically feasible.

4. Issue Your 1099s

This is a huge area of concern for the IRS. When you are claiming deductions for paying subcontractors, you need to issue the proper 1099s in January. If you already missed the deadline this year, don't let it happen again. And request W–9s from all subcontractors *before* you pay them.

5. File Payroll Reports and Remit Your Payroll Withholding

If you own and operate an S corp, filing payroll reports and making the necessary deposits are critical tasks. This is sacred money in the eyes of the IRS and you must never fall behind. This will save you not only from an audit, but also from possible *jail time*.

6. Use Exact Numbers

Avoid round numbers. I'm not talking about line items or above average numbers; I'm talking about rounding numbers to even dollar amounts, whether up or down. You don't want figures that seem too nice and neat. For example, if you are reporting a mortgage interest deduction, it would look odd to report \$15,000, as opposed to \$14,931. Please make sure you are reporting the actual numbers. Rounding can work against you in the long run.

7. Avoid Excessive Dining, Travel, and Entertainment Expenses

I'm the first one to advocate taking a healthy deduction for dining, travel, and entertainment. However, these expenses should look normal and well-balanced for your income level and industry. For example, if you run an eBay business out of your basement in the evenings, I don't think daily dining and golfing expenses are going to

fly with the IRS. However, if you are a sales rep peddling products on the road, those type of expenses will appear to be standard.

It's OK to have travel and entertainment expenses so long as you don't get too greedy. Remember the adage: "Pigs get fat and hogs get slaughtered." This couldn't apply more than it does in the arena of deductions. Be sure to consult with your tax planner on what types of expenses and amounts will keep you out of hot water with the IRS, and make sure you are reporting these expenses legitimately.

8. Avoid Suspicious Numbers and Abnormal Items

Beware of descriptions of expenses and line items that appear odd or are for large amounts that draw attention because they don't make sense based on your type of business or industry. For example, in the case study at the beginning of this chapter, the client had put a large dollar amount on their business tax return under the line item "education." This is the type of abnormal item that would draw the attention of the IRS. Again, this is why it makes sense *not* to file your own tax return when your situation is more complicated; a seasoned tax professional will recognize and alert you to these types of items.

9. Beware of Continual Losses in Your Operational Business

If you have a business that routinely takes losses, you could be in for an audit. Remember, the IRS's hobby loss rules require a business to show a profit on a regular basis. The IRS also has a specific list of subjective criteria they use to help taxpayers determine if a business is legitimate or just a hobby. Search irs.gov for "Section 183" or "hobby loss rules" to see this list. The "years of profit in relationship to the years in business" section is generally a good guideline to consult as well.

10. Don't Be Part of the "Dirty Dozen"

The IRS consistently announces new scams and tax avoidance strategies to watch out for. Please make sure that none of your business activities fall into any of these categories. To view the most recent list, go to irs.gov and search for "Dirty Dozen."

11. Observe Good and Honest Tax Practices

Report all of your income and don't plug in numbers unless you can support them. If you own a small business, consider having a tax advisor prepare your return, and always know your own numbers. Review your tax return and discuss it with your planner.

Don't be afraid to take an expense you're entitled to, especially if you have kept good records. But also make sure you're filing your reports correctly and that your tax return doesn't stand out. This isn't your high school prom—you *want* to stand in the corner and *not* get asked to dance.

12. Receipts and Audits

Does keeping receipts help you avoid an audit? They may not prevent an audit, but they can certainly minimize the severity of one and even reduce the extent and time it may take. Keep the best accounting records you can. It will help you produce a better tax return and more accurate figures, ultimately reducing your chances of an audit.

Game Plan Takeaway and Action Items

Avoiding an audit is very different from preparing for one. Avoiding an audit means having a tax return that makes sense, is well-balanced, and generally falls in line with industry averages. However, one shouldn't be afraid to be cautiously aggressive. If you are entitled to the deduction and can support it, take it!

With my new client trying to deduct his large education expenses, his best option was to have it classified as a startup cost. It wasn't ideal and it was still a precarious situation because he didn't fill out the "startup election" form and attach it to his tax return. Bottom line, he quickly realized that easy-to-use tax software may not be the best for a new business owner or one with a lot of transactions or a complex situation.

Preparing for an audit starts now by implementing good habits and business practices. If and when you get audited, you want to have your books in order and receipts stored in a file ready to go. Typically, you will not organize your receipts at all; just scan and file them for safekeeping. However, if you do get audited, then it's time to print them out, organize them, and prepare for battle.

- Review the 12 ways to stay on the good side of the IRS that I
 detailed in this chapter, and follow wise practices in preparing
 and reporting your taxes.
- Step back and look at your tax return at the end of the process.
 Make sure you feel comfortable with the deductions you are taking.
- Keep good books and save records of your receipts.
- Use a professional to prepare or at least advise you on preparing your tax return when you have a small business, rental properties, and/or a more complicated tax return.

14

TAX-SAVING STRATEGIES FOR SELLING PROPERTY

—— CASE STUDY —

A telephone consultation with clients from Washington state's farm country ended up being one of the most creative real estate transactions. I have ever worked on. We were able to combine multiple tax strategies to the maximum benefit of my clients.

These clients owned three parcels of land. Two parcels, one larger than the other, were used for farming. The third, still several acres, surrounded the family home. Their plan was to sell all of the properties and house, and retire in another state. My clients were the quintessential farmers: land rich and cash poor.

Of course, they didn't want to pay too much in taxes, but they also needed to create cash flow, do some creative investing, and even give some money to charity.

First, we maximized the home sale tax exclusion, protecting \$500,000 of the profits from the sale of the home and its surrounding land from taxes. They gained enough money to downsize and buy a home in a town they loved, and they still had extra cash to pay down debt, finance the move, and start fresh in a new area of the country.

Next, we took the large parcel of land and completed a 1031 exchange into some commercial rental properties in another state. The rentals created excellent cash flow and write-offs, and gave the family a small business to manage in their spare time.

Finally, the smaller parcel of land was contributed to a charitable remainder trust. This provided my clients a tax-free sale, a large pool of cash, and a tax write-off for the ultimate gift that would land in the lap of their favorite charity after they both passed away.

Everyone won except the IRS—the transaction was completely tax-free. I can't remember who was more excited, my clients or me, to see such a creative and exciting transaction come together.

Of course, there were a lot of moving parts, including appraisals, title companies, legal documents, and a 1031 exchange accommodator. However, with a relatively small amount of work, we saved substantially on taxes and brought the American Dream to life for a retiring couple.

As the real estate market continues to bounce back from the 2008 crash, I find myself having more and more consultations like the one above, and I constantly get asked: "What can I do to save on taxes when I sell my property?" Few realize that so many creative options exist when selling appreciated property.

In my accounting firm, we consistently discuss four options with clients each time they are faced with this question. These options are strategies you can "hang your hat on," and most CPAs can help you navigate the steps to implement them.

However, the key is proactive planning. When clients talk to us at tax time, a year after their property sale, the damage is often already done, and the only option left is to pay a hefty tax bill.

Check out these options and run the numbers when you have a property to sell with a potentially big profit.

Option 1: Pay the Capital Gains Tax

The first strategy is to simply pay the capital gains tax. Some may think this is crazy talk, but there are certainly some benefits to doing so. First, you are "ripping the Band-Aid off"—the tax is now paid and you don't have to worry about it anymore. The money isn't locked into any other property or tax strategy, and the remaining money is yours to spend however you like. This freedom can be a big benefit.

GOOD TO KNOW RULES FOR SELLING A PERSONAL RESIDENCE

The tax rules for selling your residence have remained the same since 1997 and are pretty straightforward. You can sell your home and are exempt from being taxed for up to \$250,000 of gain if you are single and \$500,000 if married. You simply have to have lived in and owned the home for two out of the five years preceding the sale. You can also sell your home and receive the same tax benefit every two years. It's important to note that there are also a few exceptions to the rules: If you sell before you have two years of ownership and residence in your home, you may prorate the exemption amount if you are moving more than 50 miles for job relocation, are being called to military active duty, have had multiple children born closely together, etc.

Moreover, capital gains rates may be much better than your ordinary income tax rate. Over the past few years, rates have ranged from 0 to 20 percent, depending on your income level. These rates are a far cry from the highest marginal income tax rate of 39.6 percent.

Keep in mind that you may also be facing ordinary income rates if it's a short-term gain, meaning you held the property less than one year before sale. Those wonderful long-term capital gains rates are for properties that have been held for more than one year.

Even if you don't jump on this first option, it's important to at least run the numbers. Don't just estimate. Determine specifically what the federal, state, and Affordable Care Act net investment tax would be. This will establish a baseline for comparison with your other options.

Option 2: Installment Sale

This strategy involves receiving and spreading out income over time, typically including an interest payment from the buyer. This can be a very powerful long-term tax strategy if it allows you to keep your income out of higher tax brackets.

Of course, installment sales also involve some important investment and legal strategies that have nothing to do with tax planning and need to be carefully considered. For example: What is your security as the lender over time? Is there another loan involved and assumed by the buyer? What position as a lien holder do you have against the property? What is the interest rate you are receiving on the note? These questions and issues vary depending on your circumstances. Though complex, installment sales can be a great tax strategy to consider when selling a property.

Finally, you want to make sure you qualify for the installment sale under IRS rules, and understand how the installments will play out on your tax return over time. You might spread it over 5, 10, or 15 years—whatever you desire.

Option 3: Like-Kind/1031 Exchange

The 1031 exchange, also referred to as the like-kind exchange, allows a taxpayer to sell one property and buy another of equal or greater

value, deferring the tax indefinitely or until the second property is sold. A property obtained via a 1031 can be exchanged again and again. Moreover, you can exchange one property for multiple properties or vice versa. There are timing and exchange rules, but they are quite flexible.

A myth regarding this type of exchange is that you have to exchange a duplex for a duplex or a single-family home for a singlefamily home in order to qualify. However, in reality the rules are much more lenient. As long as it's a "titled" property, you can trade it for any other titled property. You can trade Mississippi swamp land for a downtown L.A. high-rise, for example.

One other important consideration is that an accommodator or qualified mediator must be involved to facilitate the exchange. This is necessary because, as you can imagine, it can be very difficult to find someone who wants your property and owns some property you want. The accommodator brings the parties together and acts as an escrow service so that all parties stay at arm's length and don't touch the proceeds until they are allowed to under IRS rules.

Moreover, the reason you need an accommodator is because there will always be at least one other party to the transaction. As Figure 14.1 shows below, typically the person you are selling the property to doesn't own the property you want to buy. Thus, there is a second seller in the mix who will receive the proceeds from the sale of your property to the buyer. Of course, these roles can vary, as well as the dollar amounts, loans, and even down payments.

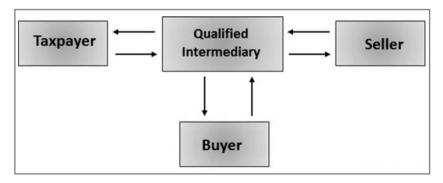


Figure 14.1 - The 1031 Exchange

Despite the seeming complexity of the 1031 exchange, if you are looking to sell one property and purchase more real estate with the proceeds, learning more and getting a consultation about the exchanges is certainly in your best interest.

Here are a few of the property requirements to qualify for a valid 1031 exchange:

- Both the property traded and the property received must be held for business or investment purposes, not as your personal residence.
- The property traded must *not* be held primarily for sale, such as an inventory of properties held by a real estate developer.
- The properties must be tangible real estate. They cannot be stocks, notes, securities, or evidences of debt, for example.
- You must use an accommodator or qualified intermediary if it is a delayed exchange.

Some of the important timing rules are as follows:

- Within 45 days of sale, you must identify replacement property/ properties. This is called the 45-day exchange period.
- Within 180 days, you must close on all purchases of replacement property. This is called the 180-day replacement period.
- Within 45 days, you can replace the exchange property with *as many replacement properties* as you choose, at any value, so long as you close within the 45 days.
- On the 45th day, you may identify three properties of any value, and close on any or all of the three, so long as you close within 180 days from the initial sale.
- On the 45th day, you can identify as many properties as you want, so long as the aggregate value of the properties does not exceed 200 percent of the value of the exchange property.
- You can violate the 200 percent rule, so long as you close on 90 percent of the properties identified within the 180-day replacement period.

Option 4: Charitable Remainder Trust

The charitable remainder trust is by far the most common structure in this area of planning. Essentially, it is an eight-step process that allows a property to not only be sold tax-free, but the seller even gets a tax deduction as well. With the right type of plan, the seller retains a steady stream of income for the rest of their life, a charity of their choice gets a big chunk of cash, and the seller's family still has a nest egg through life insurance.

Many taxpayers are surprised to learn that this strategy is allowed by the IRS and has been for many years. There are so many reasons why the parties involved benefit, and why the IRS effectively loses. The reason the government allows it is because of its beneficial impact on charities and thus society as a whole.

I should first point out there are several variations on selling property with the charitable trust strategy. There are charitable lead trusts, net income charitable remainder trusts, and charitable remainder annuity trusts, just to name a few. Each one provides various tax, charitable, and income benefits to the donor.

Here are the basic steps involved in creating a charitable remainder trust. Keep in mind that there can be a lot of variations on this basic plan, and charities are more than willing to get creative to meet a donor/property seller's needs.

- 1. Create the trust, designate the charity, and define the terms of the trust. For example, what amount of income from the trust will be paid to the donor, and when and how it will be disbursed.
- 2. Donate/transfer property to the trust. This needs to take place before the property is put under contract; other IRS rules apply as to the timing of the trust and the transfer and sale of the property.
- 3. The trustee sells the property to a third party tax-free. All proceeds from the sale of the property donated to the trust go into a trust account controlled by the trustee.
- 4. The donor takes a tax deduction over the next five years. The deduction will be based on the property value, typically determined by the sale to the third party or an appraisal.

- 5. The trust pays income or an annuity to the donor for life. Again, the terms of the trust will direct the trustee as to how to invest the trust assets, and when and how to distribute funds.
- 6. The donor may fund life insurance. The income paid to the donor can then fund a separate irrevocable life insurance trust on the life of the donor and/or their spouse. This is the final piece of the equation, as you can see in Figure 14.2 below.
- 7. The charity gets the remaining money in the trust in 20 years or upon the donor's death, whichever is longer. This is typically the incentive for the charity to pay for preparing and implementing the entire charitable trust strategy.
- 8. The family gets life insurance tax-free upon the donor's death. As I mentioned in number 6, this is the life insurance policy that will be paid tax-free to the beneficiaries upon the donor's passing and, in effect, replace the value of the assets that were donated to the charity.

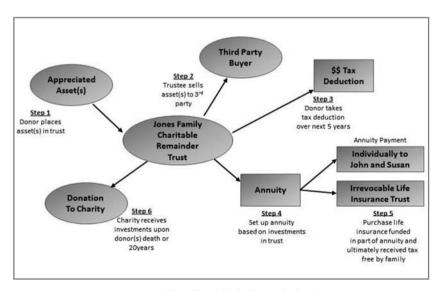


Figure 14.2 – The Charitable Remainder Trust

Game Plan Takeaway and Action Items

Any of these strategies can be used independently or in combination, as I demonstrated in the case study at the beginning of this chapter. I understand some taxpayers will want to rip the Band-Aid off, pay the taxes, and be done with it. However, if you carefully analyze your long-term goals, a creative tax strategy can often put more money in your pocket and provide some asset protection for that cash flow to boot.

- Run the numbers on any property you own and determine the baseline of the taxes owed if you simply sold the property.
- Compare the various options for selling a property available to you against the baseline of simply selling and paying taxes.
- Get a second opinion if something sounds too good to be true, or if someone says you can't do it.
- Always consider the "time value" of money and the present value of saving taxes over time. The key factor in determining if a charitable trust is right for you is the real impact of a steady stream of income and tax savings over a period of time.

PROTECTING YOUR ASSETS

In an athletic organization, there are valuable assets that can make the difference in whether the team has long-term success. It can take years to build your assets, and it's vital that you implement strategies to protect them so they can play a role in your overall game plans.



15

AFFORDABLE AND BASIC ASSET PROTECTION STRATEGIES

— CASE STUDY —

literally fielded a call from a client while I was making final edits to this chapter and had a classic conversation I've had countless times in my career.

The client was doing well and making money but was relatively new to financial success. The whole experience was unnerving to him, and he was justifiably concerned about asset protection. However, rather than asking the basic steps he should implement, his questions centered around the exotic, expensive, and uncommon.

We talked about irrevocable trusts, moving assets offshore, hiding income and assets in other people's names, and even hidden forms of ownership. I didn't mind the conversation. I enjoy the topic, and there wasn't discussion of hiding income from the IRS, but simply making it harder for creditors to find or collect on assets in the future if something went wrong.

But the reality was, all those sexy and unique strategies were overkill. The cost and lack of control far outweighed the benefits. After I explained the pros and cons of these strategies, my client agreed to focus on the basics—the many procedures and structures he didn't yet have in place that provide excellent and affordable protection.

If things continue to go well for my client, someday in the future we will certainly implement more advanced strategies, but this wasn't the time. We spent the rest of our meeting working on the basics and making incredible progress with a great asset protection plan.

To help people avoid overdoing it, I advise the clients and groups I speak to on a regular basis to keep costs down, be cautious of those selling elaborate plans, and start with the basics.

In my opinion, there are two primary approaches to asset protection that consistently save my clients time and money, as well as provide them with the protection they really need without overkill: 1) avoid asset protection scams and myths, and 2) get into the habit of basic, affordable asset protection practices.

Asset Protection Myths

First and foremost, it's shocking how many new business owners and investors get sucked into the scams and myths that run rampant in the world of asset protection. These scams can cost well-intentioned Americans thousands of dollars and are often not even worth the paper they are printed on. Remember, if it sounds too good to be true, it probably is.

Here are the most common asset protection myths:

- Asset protection is an all-or-nothing proposition. Wrong. You can start now by taking small steps to protect your assets and add more protective barriers as your income, assets, and needs change and grow. Small steps help us take bigger financial steps. Ultimately, you will tailor systems, structures, and strategies to your particular situation as your assets and businesses grow.
- Asset protection is expensive, and I must use an attorney for a complete plan. Wrong again. Asset protection can be as simple as taking advantage of certain statutory exemptions in your state, refinancing your personal residence, buying additional insurance, or placing your assets and businesses in a more advantageous structure or business entity. I'll list several strategies later in this chapter that you can start implementing on your own today.
- I don't have anything to protect, so I don't need to worry about asset protection yet. Not true. Wealth is relative, and you don't have to have millions of dollars to need asset protection planning. The equity in your home might be only \$50,000 to \$100,000, but that could represent years of working hard to make a house payment every month. Moreover, in a lawsuit, someone could get a judgment or lien against you that could affect your credit or even end up as a garnishment on your paycheck or business income.
- I have an insurance policy, so I'm already covered. This is completely false. Do you really want to risk all of your assets on a one-inch-thick insurance policy full of exclusions and claim provisions? Don't misunderstand me; insurance is an important part of protecting your assets. However, I also think it is foolish to put all of your eggs in one basket. Insurance is not the be-all and end-all to a properly conceived and implemented asset protection plan.
- *I can protect my assets simply by hiding them.* Not so. As I discuss in Chapter 16, secrecy and privacy protection are an important part of asset protection, but they can by no means replace it. We

can't assume that people with enough resources won't pursue us until they find all our assets. If your assets are on your tax return or you control them, more than likely someone will find them. That's when real asset protection needs to take over.

Basic Asset Protection that Works

Every year I'm in practice, I am further convinced that fundamental asset protection begins with implementing affordable, tried-and-true strategies and simple habits. There's no need to reinvent the wheel. There are already laws on the books you can easily implement that will provide you with incredible protection in the event of a claim or lawsuit.

Here are the critical strategies to consider as part of your personal asset protection plan.

Choose the Right Business Entity

There will certainly be multiple tax-planning considerations, but operating as a sole proprietorship definitely isn't your best choice for asset protection. As a sole proprietorship, your personal assets are completely exposed to a potential lawsuit. Setting up an entity, such as an S corporation or limited liability company (LLC), is an important step in the development of your business and protection of your assets.

Maintain Your Corporate Veil

If you have set up an entity, don't think that just having the entity's articles of incorporation in your drawer will save you when a lawsuit comes. You need to maintain a separate bank account and checkbook for your business; use the company name on all documents; title the property in the name of the company if necessary; and, most important, maintain corporate records and log the minutes at your annual meeting. Moreover, LLCs are not exempt from performing this type of annual maintenance. I discuss the procedures for proper corporate maintenance and how to protect the corporate veil in detail in Chapter 7.

Use Proper Contracts and Procedures

One of the easiest ways for creditors to pierce the corporate veil and attack your personal assets is if you act negligently or fraudulently. This can be avoided by having good lease agreements for your rentals, placing property and equipment titles in the company name, having subcontractor agreements and contracts on every project, not relying on emails for terms in an important relationship, and never hiring people to work under the table. Only use licensed, bonded, and/or insured professionals to help you in your business. This includes but is not limited to asset protection specialists, legal and tax advisors, contractors, and repairmen.

Purchase Appropriate Business Insurance

Insurance is an important part of your business and should be included in your startup budget. Insurance gives you the ability to take care of an incident in your business and gives plaintiffs another target. Moreover, make sure you get the correct insurance policy. Owning a rental property vs. a professional practice or retail store requires very different types of insurance.

Umbrella Insurance

This type of insurance can be personal or business, and it functions as an "umbrella" over any other type of insurance you may carry. It costs an average of \$300-\$500 a year for \$1 million-\$2 million in coverage. That said, don't assume you can throw caution to the wind because it will protect you in every instance. As a rule, umbrella insurance won't cover fraudulent, criminal, reckless, or negligent action.

Place Certain Assets in Your Spouse's Name

If one spouse has a riskier occupation or lifestyle, it can be extremely strategic to place assets in the other spouse's name. Generally, the creditors of one spouse cannot reach the separate assets of the other. Therefore, asset protection in the context of marriage requires a strategy whereby valuable assets are held as the separate property of

the spouse with the least exposure to risk. This is where a prenuptial or postnuptial marital property agreement can be beneficial.

For example, in most states, if the husband is a business owner who incurs liabilities, the couple can enter into an agreement that certain valuable assets will be the wife's separate property, thereby shielding those assets from the husband's creditors. Obviously, if both spouses agree to be co-debtors on a loan, such as when spouses both sign the family home mortgage, then both spouses would be jointly liable.

To provide maximum asset protection with this strategy, the marital agreement or a memorandum thereof should be recorded in the county where the property is located. The property you are moving to the low-risk spouse should actually be titled in their name and/or their trust, as well. This will often entail updating the estate plans for each spouse so they have separate trusts for the ownership of assets. Upon either passing, the trusts can be coordinated with each other to ensure that the proper beneficiaries inherit.

A word of caution with this planning strategy: In Chapter 18, I discuss the impact divorce can have on your assets. Thus, when conducting marital or estate planning, you should carefully consider the implications of deeding property into one or the other spouse's name. By protecting your assets from a creditor in this way, you could be seriously affecting the division of your assets if you divorce.

The Homestead Exemption

One of the most powerful exemptions available is the protection afforded to our individual personal residence, commonly referred to as the homestead exemption. This is a statutory exemption available in most states that protects a certain amount of the value of a person's home from a creditor or bankruptcy. For a more thorough discussion of this topic, see Chapter 17 regarding asset protection strategies for your home.

Tenancy by the Entirety

This is another strategy for protecting your personal residence that I discuss in more detail in Chapter 17. If your state allows it, you can

title your personal residence as "tenancy by the entirety," which means if one spouse is sued, the property cannot be attached or bifurcated by the lawsuit. The beauty of this strategy is that it is also statutorily based, meaning you don't have to pay big bucks to implement or maintain the designation. Just make sure your property is titled properly, and you can protect your home in this way if your state allows for such a provision.

Life Insurance

Life insurance can be used for asset protection as well as for investing and estate planning. Honestly, however, I don't think the primary reason to purchase life insurance should be for asset protection. It can be expensive, and you should have other important goals you want to accomplish if you are going to make such an investment. Therefore, I don't recommend that anyone rush out and buy life insurance just to protect their cash in the bank. Rather, I encourage my clients to make the wisest possible decision for the investment of their liquid assets and real property.

CRITICAL ALERT! FRAUDULENT TRANSFERS

I would be remiss if I didn't mention fraudulent transfers. Inherent in virtually every asset protection plan is the potential that an asset transfer could violate fraudulent transfer laws.

Generally, a transfer of property may be deemed fraudulent and reversed if it was made with the intent to place the property out of reach of actual or potential creditors. Some people try to move assets quickly or hide them after a cause of action arises. In these instances, the transfer will most certainly be deemed fraudulent. Therefore, it is important that you consider asset protection strategies *before* the need arises. Otherwise, you run the risk that any asset protection strategy could be unwound by a court as a fraudulent transfer.

Essentially, life insurance is afforded some protection under federal bankruptcy exemptions, but protection across the states varies drastically. Some states give blanket protection of all the accrued cash value inside an insurance policy. Others may give just a limited dollar amount of protection. There are even limitations on the IRS's ability to collect against the cash value or the proceeds of life insurance.

Of course, if you have term life insurance, which does not build up liquidity inside the policy but simply pays out a death benefit upon your passing, there is no cash value to worry about protecting.

In sum, be cautious about being oversold insurance for the purposes of asset protection.

Game Plan Takeaway and Action Items

Everyone can start with asset protection immediately and on a budget. Many strategies just take a little time and study to implement. Believe it or not, our legislators, judges, and insurance agents also own assets, and they use time-tested, court-tested, usable, affordable asset protection strategies. We don't have to look under rocks to uncover incredible methods when they are posted right on the tree trunk in front of us.

- If anyone suggests something that sounds too good to be true in the asset protection world, get a second opinion.
- Be aware of the myths in asset protection and avoid them like the plague.
- Start with an entity if you have a business or hold assets.
- Keep a separate checking account for your entity and do your annual corporate maintenance.
- Use your company name on all your agreements.
- Have your company hold title to your assets and equipment.
- Always carry the appropriate type and level of insurance and undergo regular reviews with your insurance agent.
- Consider implementing umbrella insurance when the time is right.
- Know what your state's rules are for tenancy by the entirety and homestead exemption amounts.

- Consider putting the title to property in your spouse's name if appropriate.
- Understand what a fraudulent transfer is, and start building your asset protection strategy *before* a cause of action arises.

16

PRIVACY MEASURES VS. HIDING ASSETS

—— CASE STUDY —

hose from the Twin Cities in Minnesota know this case all too well: the story of Denny Hecker.

At his peak Hecker had 26 auto dealerships and claimed annual sales of nearly \$7 billion. He was accused of fraudulently soliciting and using inventory loans from Chrysler Financial and others to the tune of half a billion dollars during 2007 and 2008.

The interesting aspect of this case to me—and there are many fascinating details—is that it wasn't the cases from Chrysler, Ford, the creditors, or the bankers that ultimately landed Hecker in jail. True, some had an impact, but

the slam dunk was his bankruptcy and fraudulent transfers, including his attempts at hiding assets.

His lawyers told him to file bankruptcy to help rid him of the more than \$767 million he owed Chrysler Financial and other creditors. They didn't know he had previously entered into creative asset protection schemes and moved money to try to hide assets. Federal prosecutors and the trustee handling the bankruptcy case said Hecker committed bankruptcy fraud by not disclosing all his assets, repeatedly lied, and "chose to put his own financial interests above all else, including the rule of law and our system of justice."

Hecker's asset protection plan—hiding his assets and then lying to the court about them—didn't protect his assets at all. In fact, it got him into much deeper water. His life spiraled out of control. In early 2010, he was indicted on fraud charges. A month later, Hecker's father-in-law committed suicide after he was accused of helping Hecker hide about \$81,000 from creditors. Hecker's wife pled guilty to charges that she helped Hecker hide assets and lied on a credit application, and she received four years of prison time.

Due to the nature of the case, Hecker can't appeal his ten-year sentence and will probably be released in 2019 when he's 67. Because of the bankruptcy fraud, Hecker will still owe more than \$31 million in restitution after his assets are liquidated.

While there can be valid reasons for shrouding your assets and business activities from the public eye, hiding your assets from creditors and the law is not one of them. One of Hecker's many, many mistakes that made it easy for the court to put him in prison was trying to hide his assets from and deceive his creditors.

Regrettably, there is a serious misconception in America that asset protection means "hiding." People will go to great lengths to be

mysterious or secretive with their entities or the titling of their assets, thinking they are working toward asset protection. Yes, to some degree that can help when someone is searching for your assets. However, protecting your privacy is a completely separate issue from protecting your assets, and there is room for both. Coordinating your privacy protection tactics with your asset protection strategies is the key. That is the theme of this chapter.

There are many reasons to protect your privacy, a primary one being identity theft. The Federal Trade Commission (FTC) has reported that identity theft is America's fastest-growing crime. In 2013 alone, more than 9.9 million Americans were victims of identity theft, costing them more than \$5 billion.

One of my favorite books on protecting your identity is How to Be Invisible by J.J. Luna. I have corresponded with J.J. over the years via email, quoted him repeatedly in prior publications, and interviewed his attorney, John Clark, on my radio show.

J.J.'s teachings have inspired me to write this chapter. It provides important strategies for improving your privacy that can save you thousands of dollars and hours of wasted time and heartache if your identity is stolen. Moreover, it can add a layer to your overall asset protection plan, making it more difficult for a plaintiff or creditor to pursue and attack your assets in a lawsuit.

Reasons to Implement a Privacy Plan

The three primary goals when creating a privacy plan are:

- 1. Preventing identity theft and mistaken identity cases
- 2. Increasing your privacy
- 3. Enhancing your asset protection structure

Preventing Identity Theft

As I mentioned above, the FTC has reported that identity theft is one of the fastest-growing crimes in America. However, many of us think this is simply someone stealing our credit card, when in reality there are many types of identity theft. In fact, identity theft can be far worse than having your credit card stolen, and it can be financially and emotionally devastating to the victims.

Here are just a few types of identity theft:

- *Financial*. Someone accesses your banking information and credit card(s) and/or obtains loans in your name, stealing money and negatively affecting your credit.
- *Insurance or medical*. Someone uses your medical insurance, which can lead to your policy being cancelled and false information entered on your record.
- *Criminal*. Someone gives police your information instead of their own, leading to a false criminal record, arrest warrants issued in your name, and other serious legal problems.
- *Driver's license*. Someone steals your driver's license to use for other forms of identity theft, especially criminal identity theft.
- Social Security number. Someone steals your Social Security number so an undocumented immigrant can use it to work, filling out W-4 and I-9 forms in your name and wreaking havoc for you with the IRS.

Increasing Your Privacy

Good privacy protection practices are at the core of identity theft prevention, but these habits can also help you avoid other unwanted situations. For example, do you own low-income rental properties in high-risk areas or have potentially unstable or litigious tenants like rowdy college students? Do you want your tenants to be able to find your home address online and then show up at your door one night? Such an encounter could be unnerving and even dangerous.

Do you travel a lot on business or for pleasure? Maybe you post photos of yourself and your family on a cruise on Facebook or Twitter. You just announced to the world that your home is unattended; with a simple search, a thief is at your back door breaking in. What if you post on Twitter that you are at a business conference? Now you just announced that your loved ones are home alone and unprotected by your presence.

GET STARTED NOW PLUG IMMEDIATE SECURITY LOOPHOLES

Be more aware than ever before you give out your Social Security number, home address, or date of birth to anyone other than a government agency. Shred everything, open a P.O. Box, get a home safe for important documents, go paperless, and have a system to store and regularly change your electronic passwords. Make it so expensive and difficult to steal your identity or trace you and/or your assets that the bad guys or gals will give up before they achieve their goals.

Sometimes protecting your privacy can be critical if you are dealing with a stalker or a radical ex-spouse, or because you are a witness to a crime or even serving on jury duty.

Enhancing Your Asset Protection Plan

With today's technology, it's very hard to hide your assets if someone is mad enough or has deep enough pockets to investigate you—not to mention the little process called "discovery" in lawsuits. A plaintiff will eventually find your assets if they have the resources to do so; at that point, your real asset protection needs to kick in.

As such, good asset protection is a barrier that will come into effect when someone has a legitimate claim against you. In Chapter 15, I discuss the basic asset protection strategies that all people should consider, and in Chapter 19, I discuss the more advanced and cuttingedge asset strategies that planners are implementing around the country.

However, privacy planning can enhance your asset protection by making you less attractive as a defendant when a cause of action arises. For example, say you get into a minor car accident with someone who is fairly litigious. A good privacy plan will make it look like you aren't worth going after in a lawsuit. For those who still try, it will make it more expensive and challenging to determine how much you are really worth and what and where your assets may be.

As you can see, privacy protection strategies play an important role early on by dissuading a potential plaintiff from pursuing you or by making it more expensive for the plaintiff's attorney to figure out what

CRITICAL ALERT! KIM KARDASHIAN'S STOLEN IDENTITY

In early 2014, a 19-year-old man stole the identity of Kim Kardashian and others and transferred thousands of dollars from their bank accounts into his own. Luis Flores, Jr., will be spending the next three and a half years in federal prison for this identity theft scheme, and the facts sound all too familiar

According to federal court records, someone phoned American Express claiming to be Kardashian who knew the star's private information. The person then changed the primary Social Security number on the account to Flores' and the mailing address to the Florida apartment Flores shared with his mother, Kyah Green. They requested a replacement card to be mailed.

Luckily, Kardashian's representatives alerted the Secret Service, which staked out the Flores home. When UPS delivered the replacement cards, agents confronted Green. She feigned ignorance and refused to cooperate.

During the investigation, agents learned that SunTrust Bank also suspected fraud because two wire transfers totaling more than \$71,000 had been made from the account of Kris Jenner, Kardashian's mother. SunTrust investigators had nearly a dozen surveillance video pictures depicting Green withdrawing cash from that account at ATMs. Flores was sentenced to prison, and Green was sentenced to probation.

Most of us don't have the resources of Kim Kardashian and a financial team looking out for our well-being. However, there are simple things we can do to protect against such a situation happening to us—or at least catch it before it gets out of control.

your assets are worth, which could encourage a settlement or prompt the plaintiff to give up entirely.

Four Stages of Asset Protection

- J. J. Luna created a four-stage approach to removing your name and overall identity from the public eye. I love his approach, and, through additional research and experience helping clients with these strategies over the years, I have enhanced and expanded on the steps in these stages.
 - Level One. The first stage calls for simple and economical moves that will give you more privacy than most of the general population.
 - Level Two. At this point, you will place your home, vehicles, and rental properties in anonymous LLCs or trusts, adding to your pre-established asset protection or estate plans. Accounts for utilities, smartphones, and other electronic devices will be in alternate names. You will use a P.O. Box or a service like Mail Boxes Etc. for all correspondence.
 - Level Three. You will probably move to reset your personal information in all databases, and only your closest relatives and friends will know your address. It will no longer appear on your tax return, other government documents, or anywhere else. All email and internet activities will be undercover, and you will adopt several aliases to use when necessary.
 - Level Four. At this level, you are duplicating the Federal Witness Protection Program. When the feds do it for a witness or felon, it's completely legal. When you do it for yourself, it's not. All bridges are now ashes, and friends and relatives are a distant memory. These extreme measures may be worth taking if a bounty is on your head, for example. However, someone with enough money could eventually find you.

Given the illegality of Level Four, in this chapter I will focus on the first two levels, as well as provide the basics of Level Three. However, if you are interested in learning more, I recommend J.J. Luna's *How to Be Invisible*.

Level One Security: Basic Habits

There are many small ways we can change our habits and daily activities to better protect our privacy. Here are the 13 easiest and most important items that almost everyone can implement *right now*:

- 1. Pay for a credit bureau tracking service and carefully monitor any activity they find.
- 2. Keep the following critical data, for both you and your family members, under a watchful eye and in secure areas:
 - Social Security numbers
 - Driver's licenses, including the numbers
 - Credit cards
 - Bank account numbers
 - Business tax ID numbers
 - Insurance policy numbers
 - Tax information
 - Birth certificates
 - Firearm licenses
- 3. Invest in a safe deposit box, or a carefully hidden fireproof safe for the house, and place important papers in it.
- 4. Go paperless with an encrypted cloud hosting service to store all your data.
- 5. Copy all contents of your wallet and keep in an encrypted cloud service, a safe, or a safety deposit box.
- 6. Confirm that all firearms are properly registered and that the licenses are protected from theft.
- 7. Move the contents of the glove compartment in your car to a locked box in the trunk.
- 8. Consider the significance of the content you share on social media.
- 9. Protect your incoming and outgoing mail, which might have sensitive information in it.
- 10. Shred important documents and sensitive information with a quality cross-cut shredder at home and in your office.
- 11. Install antivirus software on all business and family computers.

- 12. Don't keep sensitive information on laptops or smartphones.
- 13. Remember to log out of your computer at home and at work, and use a security measure like a password or pass code on your mobile phone.

As you can see, Level One strategies don't take a lot of time or money. In fact, you aren't really taking your assets off the grid or implementing serious privacy strategies that would help in a lawsuit (like in my car accident example above). However, by simply implementing these easy measures, you'll be doing far more to protect

CRITICAL ALERT! WHAT'S IN YOUR GLOVE COMPARTMENT?

Many of us don't realize what sensitive information we keep in our car's glove compartment. Typically there will be an insurance card and vehicle registration paperwork with your legal name and home address just sitting there.

When I interviewed John Clark, J.J. Luna's attorney, on my radio show, he said he's frequently seen questions on privacy and security blogs from people who had their car broken into, but their expensive items left alone. Only their registration documents were stolen. Perplexed, the victims asked why this was happening.

Apparently, Clark explained, this type of crime is happening more and more. Savvy criminals can use them to obtain your credit report and Social Security number. But even if the break-in doesn't lead to full-blown identity theft, the thief could also steal your license plate or just order new plates from the DMV using your identity, and then attach the plates to another vehicle. If they use that car in a crime and the plate is reported, your name will pop up and you become a possible suspect, which could complicate your life enormously.

your important data and your identity than most other Americans, thus making yourself a difficult target for the average criminal.

Level Two Security: Trusts and Privacy LLCs

Certainly this next level takes more effort, funds, and commitment, but it may be an important step to take depending on your assets, lifestyle, public presence, or liability exposure. At this stage, it is often critical to form a trust in which you don't personally serve as a trustee or a privacy LLC, which is an LLC in a state that doesn't disclose the LLC manager, its members, or its owners. Once you have this type of trust or privacy LLC set up, it can serve as the owners, managers, or trustees for other trusts, entities holding assets in creative ways.

Keep in mind that you are not using this trust or LLC for tax purposes; everything is fully disclosed to the IRS. Moreover, if you get into a lawsuit, the purpose of this trust or LLC is not to hide from a court or bankruptcy trustee or from opposing counsel in a deposition. If you own the assets, you need to disclose this information at the proper time and then rely on your asset protection procedures.

This is what Danny Hecker *didn't* do in the case study at the beginning of this chapter. Among his other mistakes and lies, he thought his "hiding" strategies gave him the right to not disclose the assets he owned. Remember, our goal is to remove assets from the public eye, not to fraudulently hide them from a legitimate court action.

After setting up one or more of these more private structures or entities, here is a list of four more aggressive steps you can implement to take your security to the next level:

- 1. Set up a P.O. box or a mailbox at a commercial mail receiving agency (CMRA), like Mail Boxes Etc. or The UPS Store, for your personal and business mail.
- 2. Transfer your home, investments, and other necessary assets to a trust or privacy LLC, as I discussed above.
- 3. Establish an alternate name or alias and, when possible, use it for entering into contracts for things like mobile phones and

- utilities. Be careful not to violate any laws. Remember, privacy, not fraud, is your goal.
- 4. Never give out your Social Security number, address, or personal data to anyone except a government agency that absolutely must have it.

Figure 16.1 shows how you may set up a privacy LLC to serve in your asset protection and business structure.

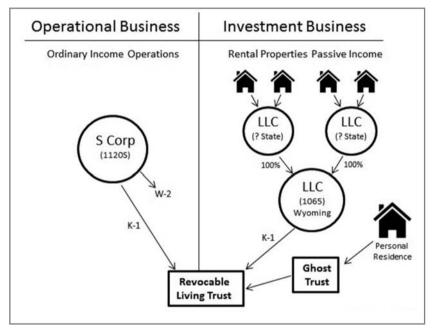


Figure 16.1 – Secrecy and the Ghost LLC or Trust

Level Three Security: Ghost Address and Cash Only

Certainly this level takes a tremendous amount of work and attention to detail. If you are living at this level of security, your habits and daily procedures will be significantly impacted. In fact, it may even require you to move from your current home to "reset" a lot of your personal information that is in the public eye. However, you may need to go to this level if you have a stalker, criminal, or general threat to your safety or financial security. The following are basic guidelines for Level Three:

- 1. Obtain a ghost address. This is similar to a P.O. box or CMRA, but is actually a physical address you can give to others as necessary.
- 2. Move, purchase a home for cash or rent with an alias, and use your ghost address for any utilities or paperwork.
- 3. Pay for everything with cash.
- 4. Set up email under an alias.
- 5. In general, use your alias more aggressively—but always legally—to maintain personal privacy.
- 6. Follow specific rules when traveling. There are numerous privacy blogs where you can learn tips for what information to share when booking travel. For example, in the film *Jack Reacher*, the protagonist travels via bus when he needs to lie low.
- 7. Have *no* information about yourself or your work habits in public view. Close your Facebook account—sorry.

Going Offshore

Most experts agree that a foreign asset protection trust and offshore bank account can provide significant secrecy benefits. However, the cost and time necessary to do it right need to be carefully considered. It truly is a legitimate structure and procedure, but it's something that usually only the very wealthy use.

The asset protection benefits of going offshore can also pose an extremely formidable barrier against fraudulent lawsuits, judgment creditors, and so on. Some individuals in high-risk occupations who may need to leave town in the middle of the night find comfort in having an account and credit card offshore that can be accessed quickly and secretly.

One cautionary note: Even if you take assets offshore, I never advocate hiding assets or income from the IRS. Ultimately, all your income-producing activities need to be on your tax return. Don't mess around with the IRS. It's not worth it.

Game Plan Takeaway and Action Items

Certainly, improved personal security and secrecy need to be more of a priority. Don't take identity theft lightly. In fact, the very week I was editing this book, I had a close family member call me because someone had opened a credit card in her name. The threat is real. I myself have started to more diligently implement Level One and some Level Two security measures.

- Review Level One security measures and determine your initial steps for improving your privacy.
- Sign up for privacy blogs and newsletters, staying aware of trends and issues on privacy and identity protection.
- Begin monitoring your credit with a reporting agency. (See Chapter 6 as well.)
- Consider Level Two security measures if you have significant assets, a visible lifestyle, or a high-risk occupation.

17

PROTECTING YOUR HOME FROM A LAWSUIT

—— CASE STUDY —

t was one of the most emotional legal meetings I have ever had with a client. Under the pressure of a major lawsuit, a husband and wife were desperate to find ways to protect their assets, principally their home.

They had lived there for more than 25 years, almost their entire marriage. They had raised their kids in the home and had hoped to retire there and have their grandchildren visit on a regular basis. Regrettably, the outlook was bleak, and their dreams probably weren't going to be realized.

Their story was all too familiar. They had signed a business contract with a distributor, their business had taken a turn for the worse, and the financing

and debts had spiraled out of control. The distributor was taking the lead in the lawsuit.

My clients hadn't done any proactive planning to protect their home equity, and they would have to sell the home to pay off the debts. Even if they went into bankruptcy, which they wanted to avoid, the homestead exemption (which can protect a certain amount of the value of a home from creditors) in their state was meager.

The plan came down to selling the house for the greatest possible value and settling the debts at a discount. This is how people commonly lose their homes. It's sad when I see it up close, and I wish more people would take active steps to protect their home's value. This couple had serious regrets and wanted to warn others not to fall into the same predicament. Listen to their plea.

We typically don't hear news stories about creditors throwing debtors out of their homes and onto the street. It's much less dramatic and more discreet than that.

Usually what occurs is that collection threats start to pile up on the kitchen table, lawsuits get filed, and when the homeowners realize what the future holds, they sell the house for the highest possible price before the bankruptcy court or creditors can sell it for a lower value, thus somewhat minimizing the damage. Hence the lack of public drama when someone loses their home to litigation.

For most of us, our home is one of our most valuable assets. It truly is our castle. But it can also be one of our most vulnerable assets. Although you need to protect it at all costs—and I'll present some options and strategies for doing so below—I want to address several dilemmas that create significant hurdles to salvaging the complete value of a home:

• Sale of Home Tax Exemption vs. Asset Protection. As we covered in Chapter 14, recall there are IRS rules regarding the home sale

tax exclusion, which allows you to not pay taxes on \$250,000 in profit if you're single or \$500,000 in profit for couples if you've lived in the home for two of the past five years. Many people will place their personal residence into an LLC, thinking they have automatically created better asset protection. In reality, they have just shot themselves in the foot. If you sell a home in an LLC, the IRS is clear that you can't take the home sale exclusion on the gain.

- The Moving Target of Equity. The second dilemma is that your property is hopefully continually increasing in value. Therefore, you are forced to protect a level of equity that is constantly changing. So it is important to realize that any plan to protect your home requires frequently and regularly updating your strategy.
- To Pay Off or Not to Pay Off. Most of us have been taught that it is a wise long-term policy to pay down our mortgage, thus contributing to increased equity in our home. Many view paying off their home as the pinnacle of their life's work. Regrettably, a creditor or plaintiff will view this as the "golden egg" in a lawsuit. Please be open to protecting your equity in creative ways. I'm not saying it's bad to pay off your mortgage and own your home free and clear. However, it is naive to pay off your home without realizing you are also seriously exposing yourself to a loss in the event of a lawsuit

Six Ways to Protect Your Home in a Lawsuit

In this section, I will detail six ways to protect your home in a potential lawsuit; they will vary based on what state you live in, your marital status, and the amount of equity involved.

There are more than six ways to defend your home, but some can be quite expensive and aggressive and aren't usually used by mainstream lawyers and planners. However, the list below comprises what I believe to be the most common, effective, and legally accepted methods to protect your home.

With all these strategies, I can't emphasize enough that it's critical you implement them or at least consider their effectiveness in your situation *before* a cause of action arises. Please note that I didn't say "lawsuit," but "cause of action." For example, you can't start trying to protect your home the day after a car accident, even though the lawsuit over the accident may occur years later.

Asset protection for your home needs to start *now*, when there is a clear blue sky, not when the storm clouds come.

1. Homestead Exemption

This is a statutory exemption available in most states that protects a certain amount of the value of a person's home from a creditor or bankruptcy. Essentially, if a creditor comes after you in a lawsuit and forces the sale of your home, they only get what's left after selling fees, the mortgage balance, and your homestead exemption amount.

In states like Florida and Texas, citizens enjoy an unlimited homestead exemption and it's very difficult for creditors to ever get a debtor's home. O.J. Simpson exploited this law by buying an expensive home in Florida to avoid the civil judgment against him in the deaths of Nicole Brown Simpson and Ronald Goldman, and since then Florida has modified the law to prevent new residents from pulling the same trick. However, it can still be a powerful tool for citizens in several states if properly implemented.

This tool is generally available in 44 states, and the amount and rules on how to qualify for and satisfy the requirements of the exemption vary. For example, 21 states require that a homeowner file the appropriate paperwork to qualify for the exemption. (See Appendix A for a table of homestead exemption rules by state.)

So if homeowners want to take advantage of this exemption, it is essential that they have a general understanding of their state's law and consult with their asset-protection professional.

2. Tenancy by the Entirety

If your state allows it, you can title your personal residence as "tenancy by the entirety," which offers unique protection: If one spouse is sued, the property cannot be attached or bifurcated by the lawsuit. Essentially, tenancy by the entirety holds that if a husband

gets into a terrible lawsuit, it's not fair that the wife loses the house when the lawsuit had nothing to do with her (or vice versa). There are approximately 15 to 20 states that have this law on the books, including Hawaii (as if you needed another reason to move to the Aloha State). (See Appendix B for a list of states with tenancy by the entirety laws.)

3. Equity Stripping

Equity stripping is the strategy of placing a lien on your home with a mortgage and removing the equity by replacing it with a loan. This makes your home much less attractive to a potential creditor who wants to take it to satisfy a judgment.

The trick is in the implementation of the loan. Ideally, a traditional home equity line of credit (HELOC) or even a first mortgage lien, wherein you use the loan proceeds to invest and create additional wealth, can be a perfect fit. It's legitimate, and it's difficult for a creditor to challenge in court and step in front of a valid lienholder on the title to your primary residence.

Some homeowners implement a "smoke and mirrors" strategy by creating a shell company, and place a lien on their home with the shell company. This essentially clouds the title and gives the public (i.e., anyone doing a title or asset search) the impression that your home is liened to the hilt and there isn't any equity to be had in a lawsuit. This strategy can be successful in dissuading a lawsuit, but in a court battle, a judge or plaintiff's attorney would slice right through the structure once they discovered the lien wasn't tied to an actual loan with a third party. While this strategy may not hold up in court, there is no tax ramification and nothing illegal about liening your own home. It is simply a way to put the public face you desire on the amount of potential equity in your home.

4. Domestic Asset Protection Trust (DAPT)

A DAPT is a self-settled trust created and protected under certain state statutes that offers another method of protecting assets. As a nation, we are becoming more and more comfortable with this type of trust. More than 15 states have these laws on the books, and each

CRITICAL ALERT! THE IRREVOCABLE TRUST

The irrevocable trust is a close second to the Nevada entity for the most classically oversold structure offered at seminars around the country. This is a type of trust typically based on common law, or pieces and parts of state statutes referenced together to create what is sometimes called a "self-settled spendthrift trust." Yes, they sound complicated, and they are. They can also have a lot of tax ramifications that need to be carefully considered.

However, do they provide asset protection? Yes, they certainly do when designed and implemented properly. The problem is that they can be expensive and, as I said, complicated for the average person to implement and maintain. But the promoters and scam artists at a seminar won't explain to you the gift tax, tax returns, and trust tax rates, and that the word "irrevocable" is quite literally that. While effective, these structures can be very dangerous and should only be considered after careful examination and when properly drafted with competent legal and tax counsel.

With that said, there are many variations of irrevocable trusts. The DAPT I previously mentioned and discuss more fully in Chapter 19 is a type of irrevocable trust, but the state legislatures who have adopted DAPT statutes have worked hard to make the DAPT laws clear and concise so that those implementing them know what they are getting into and understand the protection the DAPT offers.

Bottom line, an irrevocable trust that isn't tailored to a client's situation could cause more harm than good. And although these trusts are very effective, it is important to conduct a cost-benefit analysis before implementing such a plan. These are truly for the wealthy, not for new investors or business owners.

What about revocable trusts? While they have their uses, they do *not* provide asset protection.

CRITICAL ALERT!, CONTINUED

When people think of a trust owning their home, they usually think of a revocable living trust (RLT), and frankly they should. The RLT, which I discuss in Chapter 24, is a fantastic trust structure for holding a personal residence for estate-planning purposes and avoiding probate, but it does not provide any asset protection whatsoever.

year, another state adopts some version of DAPT law. In Chapter 19, I explain the DAPT more thoroughly. For now, it is important to note that the DAPT is excellent for protecting a personal residence, cabin, beach house, or farm that you plan on keeping for life (or making very minor moves or changes, if necessary). In most states, the longer you keep the assets in a DAPT, the better protection the DAPT provides.

5. Put the Home Title in the Low-Risk Spouse's Name

In some situations, one spouse may have a "risk issue" with her lifestyle or business, and removing her name from the title of the home could help protect it. The effectiveness of this strategy varies dramatically from state to state; it's critical to consult with an attorney who understands the law in your state or can at least research it to confirm your current standing. I discuss this strategy in more detail in Chapter 19.

6. Umbrella Insurance

Umbrella insurance is just that—it's insurance that covers a variety of situations that could possibly create a claim. It can be very affordable, whether designed as a personal umbrella, a business umbrella, or both.

I'm a huge fan of ensuring my clients have proper insurance coverage. Any attorney or CPA who recommends you simply rely on legal structures and not buy insurance is taking a serious risk on your behalf.

Game Plan Takeaway and Action Items

In summary, it is clear that all of us need to take some active steps to better protect our equity in our home. However, it isn't clear which strategy is best for everyone. States have different laws, and of course people have different situations. Consult with an attorney and proceed cautiously.

- Run the math and determine how much equity is exposed in your property.
- Know what the homestead exemption is in your state, and if it's automatic or if you need to file a form to obtain protection.
- Learn if your state allows for tenancy by the entirety, and if so, make sure your title reflects it.
- If you still have exposed equity in your home, consider an equity stripping strategy or a DAPT.
- Finally, an umbrella insurance policy can be a good decision for anyone with a business, a home with equity, or other assets.

18

ASSET PROTECTION IN MARRIAGE AND DIVORCE

—— CASE STUDY —

ccording to news reports, when actor Mel Gibson divorced from his wife of 31 years, the couple did not have a prenuptial agreement. Estimates of Gibson's wealth at the time were as high as \$850 million, and it was widely speculated that his wife's property settlement was about \$425 million, not to mention potentially half of any residual income from his films for the rest of his life.

I know we all love our significant others, but ask yourself if you would be willing to give them 50 percent of your current net worth, plus 50 percent of your future income.

By comparison, when Tiger Woods married his now ex-wife Elin Nordegren in 2004, it was widely believed that they signed a prenup. Upon their divorce nearly six years later, Woods was worth an estimated \$600 million. However, in their case, most sources reported that Nordegren received around \$100 million, or roughly one-sixth of Woods' net worth, rather than half. I can't say the prenup was the only or even the main reason for this difference, but anyone who followed the unveiling of Woods' infidelities in 2010 would likely agree that he got a good deal.

Most of us do not live in Mel Gibson's or Tiger Woods' world, but I think we would agree that the difference between one-half and one-sixth of our net worth is huge. The rules of law apply whether you are worth \$600 million or \$60,000.

Divorce can be the greatest threat to your assets if you are married, and most of us do get married. However, it's surprising how few people plan financially for what is probably the biggest decision of their lives. According to a 2010 *USA Today* article, less than 5 percent of all married people have a marital property agreement.

Given the effort we put into finding and courting our mates, along with the potential financial issues at stake, it is shocking that so few of us spend the time necessary to financially plan for this most important aspect of our lives. People who have been through nasty divorces—

GOOD TO KNOW MARITAL PROPERTY AGREEMENTS

Prenuptial and postnuptial agreements are both considered marital property agreements, and they need to include specific terms and be executed under certain conditions to be valid. Regrettably, a couple can't simply sit down by themselves and sign an agreement regarding the finances in their marriage. They must consult with separate attorneys.

with each spouse trying to dig into the other's financial and personal affairs, hiring investigators to find any piece of dirt they can use for leverage in child custody, property division, alimony, etc.—have learned the consequences of failing to plan.

Moreover, many couples fail to realize that a marital property agreement can be a vital asset protection strategy that can protect both spouses from third-party creditors.

Who Owns What?

In general, property acquired by spouses during a marriage is the joint property of the spouses. This is called "community property" in community property states and "marital property" in common law states. For this chapter, I'll use the term "marital property."

Any property that one spouse acquired (e.g., wages, real estate, securities, retirement savings, etc.) during the marriage is considered marital property unless it can be traced to separate property, which I explain below. Wages earned during marriage is one of the most common examples of marital property.

GOOD TO KNOW COMMUNITY PROPERTY VS. COMMON LAW

Early in the history of our country, a few states adopted a legal principle called "community property." Essentially, in a community property state, if a property is acquired during marriage, it will be presumed community property unless an effort is made to designate it as sole and separate property. Thus, joint equal ownership is automatically presumed by law in the absence of specific evidence. In common law states, property isn't automatically presumed to be "community," or equally shared. Thus, property titled in the name of one spouse or acquired by just one spouse may be treated as separate property, and must go through a separate analysis to determine whether it is marital property.

All other property is generally considered "separate property," including property obtained by inheritance and property obtained by a spouse prior to the marriage. Moreover, the income generated from the separate property remains separate as well. Therefore, if you inherit a rental property from your parents, then generally the rents from that unit would also be considered separate property. Of course, this general rule depends on whether the assets are commingled with marital property (see below).

The Risk of Commingling

Many people don't realize that although property may enter the marriage as separate property (e.g., a rental that one spouse owned prior to the marriage) or be acquired during the marriage (e.g., an inheritance), the character of some or all of the property can change during the marriage based on the spouses' conduct.

For example, if a wife owned a rental prior to the marriage but during the marriage used her weekly paycheck to remodel the rental, most states would deem that all or a portion of the remodel is marital property, because the wife used marital property (i.e., her paycheck) to pay for it. On the other hand, if the wife could prove that the remodel was paid for by rents received (which is separate property), then the remodel would remain the wife's separate property.

Many people do not take the time to account for their separate and marital assets and have no idea of the importance of, much less a plan for, maintaining separation between the two. Indeed, the easiest and most common mistake spouses make during the marriage is commingling their separate and marital property. In the example above regarding the remodel, if the wife deposited her rent checks into the same bank account in which she deposited her wages, she would be commingling her separate property (rent checks) with her marital property (wages). If she then used a check from this account to fund the remodel, it would be impossible for her to prove that the money came from her rent checks as opposed to her wages, and therefore the remodel most likely would be considered a marital asset.

Moreover, if the husband's creditors wanted to go after the wife's bank account, it would be very difficult for her to demonstrate that the account is her separate property if she had been depositing her wages in that account for years. From an asset protection standpoint, it is very important to keep separate accounts for marital assets and separate assets.

Rules in a Community Property State

In community property states, the method of holding title does not determine whether the property will be considered marital or separate. For example, many people in community property states assume that if they title property acquired during marriage in their name as their "sole and separate property," that makes it separate property. Not necessarily. You need additional clear, written evidence of this intent.

Thus, in a community property state, if a property was acquired during marriage, it will be presumed community property. The issue for the court during a divorce would be whether the spouse claiming a separate property interest can prove that he or she met the written requirements to convert the community property into separate property (this is called a transmutation). States have specific rules governing transmutations. You should always check with your attorney to determine the proper requirements for a transmutation and consult your CPA on possible tax consequences.

There are nine community property states—Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington, and Wisconsin—and it's important to understand how these unique rules can affect your assets. While not a community property state, Alaska does allow couples to opt into a community property arrangement; property is separate unless both parties agree to make it community property through a community property agreement or a community property trust.

Division of Property in Common Law States

In common law states, property titled in the name of one spouse is treated as the separate property of that spouse. Therefore, asset protection against creditors usually entails titling the asset in the name of the spouse with the lowest risk. However, in a divorce, the property will still be distributed depending on whether it is considered marital property or separate property, using the general characterization rules I've already discussed.

In these states, the court generally divides marital property equally unless somehow that would be inequitable. However, courts generally have wide latitude to determine what is equitable in any given situation and may take factors like age, health, future income, and amount of assets into account. Some courts also allow marital misconduct (infidelity, domestic abuse, etc.) to be relevant considerations.

This is what is scary about divorce courts. What a judge may deem equitable can be very different from what you think is equitable, and who holds the title has less of an impact than you'd expect in determining how property is divided in a divorce. This is why you need to take it upon yourself to make these decisions using a marital property agreement before you ever stand in front of a divorce court judge.

Creating a Valid Marital Agreement

Therefore, to protect your assets, marital agreements, whether prenuptial or postnuptial, are extremely important and must comply with technical rules. If the rules aren't followed for preparing and entering into the agreement, they will do little to protect the parties and their assets from each other in a divorce.

Rules can vary from state to state, and it's important to make sure you have an attorney prepare or at least review your marital agreement. Some (but not all) of the rules that states require for a valid marital property agreement are:

- 1. Each party must have a separate attorney to advise them on their rights and obligations in the marital agreement.
- 2. Each spouse must provide full disclosure of their assets and liabilities so that each spouse can be fully informed prior to entering into the agreement.

3. The parties should always be given adequate time and opportunity to consider the terms of the agreement. Any argument that the negotiating process was unfair may be grounds for invalidating the agreement. For example, many courts will not enforce premarital agreements entered into at the 11th hour before the marriage.

Marital Agreements and Asset Protection

The marital agreement is actually quite critical when employing the asset protection strategy of placing assets in the lower-risk spouse's name. In Chapter 19, I discuss this strategy in more detail. Of course, such a strategy needs to be carefully considered and weighed against the hopefully unlikely possibility of a future divorce. But as you are already discussing this dire outcome when drafting a marital agreement, it's important to also consider the asset protection strategies that may be involved.

Estate Planning and Marital Planning

As I discuss in Chapter 24, the primary benefit of setting up a revocable living trust (RLT) before or during marriage is for estate planning and to make sure the proper beneficiaries of each spouse receive the correct assets in the proper manner. With an RLT, the creators or grantors of the trust remain the trustees and have the right to change the trust while they are alive.

Many married couples will implement a joint RLT. This can fly in the face of any prenuptial or postnuptial planning. It is essential that any sort of marital agreement be coordinated with RLTs to confirm and memorialize each spouse's separate and/or marital property. Often, if there is a marital agreement being prepared or in place, I recommend the couple use separate RLTs to further show the separation of assets for marital and asset planning protection.

Still, planning for divorce and estate planning are very different, so it's important to have a comprehensive discussion with an attorney (or two attorneys, in the case of marital agreements) when making these plans.

Using Irrevocable Trusts to Avoid Marital Planning

Some individuals never want to have the prenup conversation and search for options to protect their assets from divorce while avoiding ruining a relationship or causing an awkward situation. This is where an irrevocable trust could play a role for someone contemplating getting married in the near future.

Generally, trusts can be revocable, whereby the person creating the trust reserves the right to revoke the trust. But an irrevocable trust is one where the person creating the trust has no power to revoke it. As such, an irrevocable trust can be an effective tool that removes assets from your estate, making them unreachable by creditors or a divorcing spouse.

If you transfer assets to an irrevocable trust before a future marriage, the assets are no longer your property, but are property of the trust. However, a significant drawback is that you may forfeit a great deal of control and beneficial enjoyment of the property. There could also be gift tax consequences. Therefore, you should discuss the pros and cons of using an irrevocable trust for future marital planning with *both* your attorney and your CPA.

Game Plan Takeaway and Action Items

Whether you are a celebrity like Mel Gibson, married to an athlete as was Elin Nordegren, or simply a regular American with assets in a marriage, you have to consider divorce as a potential threat to your wealth. Divorce is certainly one of the most emotionally and financially draining experiences a person can go through.

It's easy to live in denial regarding the potential for divorce, but we should be realistic. Experts agree that the divorce rate in the U.S. is difficult to determine accurately, but we do know it's too high—and devastating when it does occur. Don't ignore the possibility of divorce when doing proper marital, estate, and asset protection planning.

- If you are getting married soon, consider a prenuptial agreement.
- If you are already married, consider a postnuptial agreement.

- Make sure you are keeping property separate and not commingling assets or funds if it has already been identified as such.
- Consider your estate planning goals at the same time you are implementing any marital agreement.
- If still single, you may want to set up an irrevocable trust to sidestep the prenup discussion.

19

CUTTING-EDGE ASSET PROTECTION STRATEGIES

— CASE STUDY -

hen O.J. Simpson played for the Buffalo Bills, he received an interesting benefit in his compensation plan: a defined benefit retirement plan, which is similar to a 401(k) or IRA. For Simpson, the plan meant that upon retirement from the NFL, he would be paid approximately \$25,000 a month for the rest of his life as a pension.

Fifteen years later, on June 17, 1994, he was charged with committing a double murder. Although he was found criminally innocent of the crime in 1995, he later lost a civil judgment brought by the murder victims' families. The jury in that case found that Simpson committed both "homicides willfully and

wrongfully." The families obtained a combined judgment against him in the amount of \$33.5 million.

At the date of the final civil judgment on appeal, Simpson's retirement plan was reported by the court to be valued at \$4.1 million and untouchable by the plaintiffs under federal law.

Moreover, Simpson moved to Florida in 1999 and purchased a multimillion-dollar home to avail himself of Florida's unlimited homestead exemption, wherein creditors cannot touch an individual's home or its equity. Although this was somewhat limited by the 2005 Bankruptcy Code Amendments, Florida still has one of the broadest homestead provisions in the United States.

In 2006, Simpson began to pursue the publication of a book, If I Did It, and hoped to keep the profits from its sale. However, in July 2007, a federal bankruptcy judge awarded the rights to the book to the Goldman family. Although the family would ultimately receive 90 percent of the profits to help satisfy the civil suit judgment against Simpson, they were still prevented from going after his retirement plan.

Then, in October 2008, Simpson was found guilty of entering a room in the Palace Station Hotel & Casino in Las Vegas along with a group of men and committing multiple felonies, including criminal conspiracy, kidnapping, assault, robbery, and use of a deadly weapon. Simpson received the harshest punishment and was sentenced to 33 years in prison, with the possibility of parole after about nine years.

The amazing fact: Throughout this entire saga, by relying on various federal and state exemptions, Simpson was able to protect his assets. This case is an extreme one, and I'd never suggest emulating a criminal like Simpson. However, it does provide an excellent example of how powerful retirement plans and the homestead exemption are as asset protection tools.

As with the O.J. Simpson case, we often see asset protection strategies getting tested in court and gaining traction with different state legislatures throughout the country. Even though these more advanced tactics can sometimes be complex and expensive to set up and maintain, they can offer a huge payoff by insulating a family's assets from creditors. Once you've implemented the basic strategies, some of which I explained in Chapter 15, it may be time for you to investigate more advanced tactics.

Review Your Assets and Potential Risks

First, it's important to review your personal net worth and the growth of your assets on a regular basis. At the same time, you should assess the risks in your life and where a potential lawsuit and cause of action could arise. By going through this process, you can determine what level of protection you need.

Next, focus on your most valuable assets, and develop asset protection structures and strategies that can be applied to specific assets and risks. At this level of planning, it's important not to take a scattershot approach, but rather target your methods after cost-benefit analyses and second opinions from qualified professionals.

When I'm working with clients, once we have some ideas as to which plans to implement, I encourage them not to overdo it by trying to accomplish too much at once. It can sometimes be overwhelming to implement new entities, trusts, structures, and procedures for asset protection. If you're ready to pull your hair out due to the time involved and the administrative headaches required for your plan, it's clearly not worth it. Make sure you go into any advanced asset protection procedure with your eyes wide open about the costs and how your professional advisor expects you to maintain the plan.

That said, if you have valuable assets that need to be protected and potential risks that could threaten them, it's important to take your asset protection beyond the basics.

Here are some advanced and cutting-edge strategies that might benefit you, depending on your situation.

Charging Order Protection Entities

In a nutshell, a Charging Order Protection Entity (COPE) protects your assets from personal liabilities that arise outside your LLC, or whatever entity is holding the asset. Some of you may be thinking, "That's what I thought my LLC was doing already! I was protecting my rental property by putting it in an LLC." However, that may not be the case in every state. What you were doing was protecting yourself or your other assets from liabilities that could potentially arise from your rental, not the other way around. LLCs were developed with the primary purpose of protecting *you* from the *rental*, not protecting the *rental* from *yourself*.

This is a legal principle, developed in courts and even codified under some state laws, that allows you, the owner of an asset, to protect its equity inside an entity such as an LLC or limited partnership (LP). Thus, by putting an asset like a real estate property or an investment account in the right type of COPE, you have protected the asset.

The effect of this law is that a judge will give an order charging a debtor to pay creditors from the revenue of an entity, but not allow the creditor to foreclose on or dissolve the entity to get at the asset. However, this protection isn't provided in every state. Approximately 13 states have COPEs for LLCs, while 40 or more provide the same protection through an LP. (See Appendix C for a table of states that currently provide this type of protection.)

Because of the limited access to COPEs in a variety of states, some people are tempted to set up entities in states like Delaware, Nevada, or Wyoming. This can be effective if completed properly, but it can also add setup and maintenance costs because you will also have to register your entity in the state where you are doing business. There is also the argument that once you register an entity as a "foreign" entity in the state where the asset is actually held, you subject yourself to the law of the state, which can undermine the COPE.

With all these considerations in mind, Figure 19.1 on page 191 shows how a COPE should be structured to provide maximum protection.

Now, it's understandable that a structure such as this might appear sexy and exciting to implement. However, because of its cost

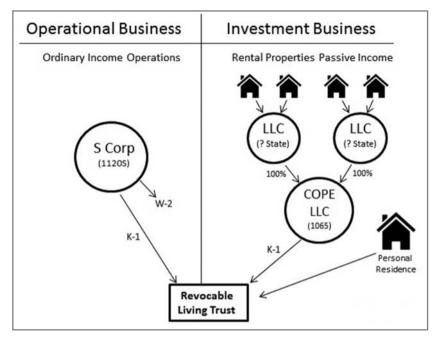


Figure 19.1 – Charging Order Protection Entity Diagram

and complexity, I don't recommend this for the brand-new investor, but rather the investor with significant assets to protect. Nonetheless, I often see nonlawyer, self-professed gurus selling structures such as this for thousands of dollars and making outrageous promises of protection and ease of maintenance. Be sure to get price quotes and opinions from various bona fide law firms before implementing a COPE.

Foreign Charging Order Protection Entities

Using a foreign COPE is an important extra step when clients have significant assets. In fact, some of you may remember the disclaimers from presidential candidate Mitt Romney regarding his foreign assets in entities and trusts, and the ensuing discussion.

As Romney clearly explained in his public statements, foreign COPEs aren't used to avoid taxes, but for additional privacy and asset protection. U.S. citizens are required to report their worldwide income on their tax returns, whether or not their assets are held within a COPE. As such, the IRS has been very aggressive in recent years in going after Americans trying to shelter income in foreign tax havens. However, after complying with tax reporting procedures, a foreign entity such as a COPE *can* dissuade a creditor from pursuing a lawsuit when they see the legal costs necessary to track down assets abroad.

Domestic Asset Protection Trusts

This is one of the hottest structures in asset protection today. I discuss domestic asset protection trusts (DAPT) briefly in Chapter 17 in regards to protecting your primary residence, and consider this to be the best use for a DAPT.

Essentially, a DAPT is an irrevocable self-settled trust created and protected under state statute. Once you place your assets in the trust, after a certain amount of time (which will vary by state), the assets are protected indefinitely from future creditors. What makes DAPTs so popular is that they don't require you to file a separate tax return, nor do they have gift tax consequences. They are relatively affordable and easy to set up and maintain. A DAPT can hold your personal residence, stock brokerage accounts, or LLCs that own your rentals. Moreover, it is ultimately coordinated with your revocable living trust and enhances your estate plan (but doesn't replace it).

Figure 19.2 on page 193 is a visual representation of what your personal asset protection structure may look like with a DAPT.

One of the unique and critical requirements that makes the DAPT effective is that the donor must appoint a third-party trustee to approve distributions. This requirement is what protects you from your creditors because, in effect, the trustee won't distribute assets if you're under threat of a judgment from a creditor.

While a DAPT can own rental property LLCs, I typically have concerns when they are used for this structure because of the third-party trustee requirement and steps that need to be taken for distributions. For example, if you want money or assets out of the DAPT, you need to request the distribution from your trustee. This will typically be a friendly trustee who looks out for potential creditors

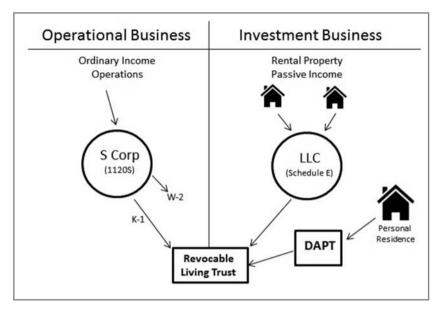


Figure 19.2 – Domestic Asset Protection Trust (DAPT)

against you before making a distribution, but it's an extra step that can be cumbersome.

Rather, I recommend a DAPT for assets that you will have for a very long time or make few changes to—such as a personal residence, farm, cabin, etc. In those cases, managing a DAPT and its assets can be simple, affordable, and straightforward. Moreover, you can be designated as the investment trustee, allowing you to make decisions regarding the sale and acquisition of assets within the DAPT. You just can't be the distribution trustee.

DAPT Locations

There are 15 states that currently have DAPT laws on their books: Alaska, Delaware, Hawaii, Mississippi, Missouri, Nevada, New Hampshire, Ohio, Oklahoma, Rhode Island, South Dakota, Tennessee, Utah, Virginia, and Wyoming.

Clearly, if you live and own property in a state with a DAPT statute, you should be confident in the law you are relying on. The DAPT should do its job and protect your assets.

However, if you live in a state without a DAPT law but want to set up a DAPT in another state that allows it, there is still great debate as to the effectiveness of a DAPT set up in a state other than where you live and/or where the subject property is located. The reason why you may still wish to forge this path is that you will undoubtedly be creating another hoop for a creditor's attorney to jump through when coming after your assets. Essentially, non-DAPT states aren't declaring they *won't* recognize the DAPT, and under the "full faith and credit" clause of the U.S. Constitution, an asset owner can make an excellent argument in court to keep a creditor at bay.

Yes, in the end, the DAPT could ultimately fail when challenged in your home state by a creditor. At that point, it would be unlikely you could keep a creditor from reaching the assets held in your DAPT. But again, in some instances, the amount of time, money, and resources needed to reach the assets could potentially dissuade creditors from pursuing them.

So with all that said, you do not have to live in or have assets in a DAPT state to avail yourself of this strategy. In fact, Utah (where I have a home office) is a fantastic state in which to domicile the DAPT. Utah enacted a new and much more robust DAPT statute in 2013 that provides significant benefits compared to other states. When drafted carefully and executed correctly, the Utah DAPT provides the following benefits:

- Assets placed in the trust are protected against future creditors immediately. Nevada's statute, for example, doesn't begin protecting assets against future creditors until the assets have been in the trust for two years.
- Assets placed in the trust are protected against existing creditors after two years. This is similar to Nevada; however, that statute of limitations is reduced to 120 days if the settlor/grantor/donor of the DAPT sends out notices to all known creditors and publishes notice of the DAPT for creditors the settlor isn't aware of.
- A lawyer can serve as the trustee. For an affordable, annual flat fee, you can avoid paying a trust company a percentage of the trust assets to serve as the trustee.

- There are some exceptions for child support, alimony, federal and state taxes, or pre-existing torts. There are limits to DAPTs, and one can't expect to use them to get out of every possible debt. It is in our best interest as a society to limit their scope.
- No tax issues when selling your personal residence. Placing your personal residence in a DAPT does not hinder your use of the sale of home tax exemption to avoid paying taxes on any gain when you sell that residence, as long as the trust is drafted as a "grantor" trust.

Bottom line: Even in the courts of states that do not have a DAPT statute, a would-be litigant will still likely have to expend considerable resources to unwind and reverse the transfer of assets into a DAPT.

Retirement Plans

Retirement plans (IRAs, 401(k)s, etc.) have to be the most amazing and affordable methods of asset protection. You can build wealth at the same time you are protecting it from creditors.

In 1974, Congress passed the Employee Retirement Income Security Act (ERISA) to create minimum standards for pension plans and to protect the interests of employees in benefit plans offered by employers. One of the key features of this law is the anti-alienation provision that helps guarantee employees will actually receive the benefits promised by their employers by preventing creditors from collecting against the debtor's retirement plan. The Supreme Court has upheld this law.

The ERISA exemption is what O.J. Simpson relied on in making sure his multimillion-dollar retirement plan was not taken from him. The defined benefit retirement plan established by the NFL for its players is rarely going to be subject to the claims of a creditor. If you have a small business, you may choose to set up your own retirement plan or even a 401(k) and obtain the same asset protection Simpson had. I discuss the options and tax benefits of retirement plans in more depth in Chapter 22.

In this asset protection context, there are really two types of retirement plans: those that are covered by ERISA, such as a 401(k), and those that are not. Protection afforded to non-ERISA plans (such as IRAs, SIMPLEs, SEPs, and KEOGHs) varies from state to state. Thankfully, most states provide protection for these retirement accounts; in fact, payments from the retirement plans are protected as well as the cash value itself. However, there are a few states that don't provide any protection at all or set dollar limits on what is protected, and your IRA could be lost to an unforeseen liability or debt. Some states didn't want to provide unlimited protection for the entire amount within a retirement plan and have put limits or only protect a certain amount. Bottom line, if you are relying on your retirement plan as an asset protection vehicle, make sure you understand the rules in your state.

Figure 19.3 shows all the potential advanced asset protection strategies and where they may fit in your overall plan.

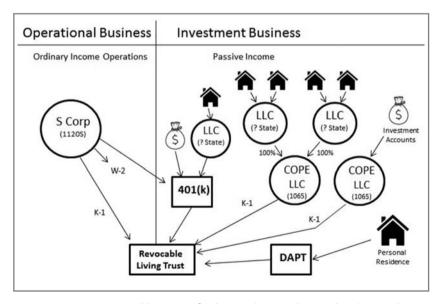


Figure 19.3 — Master Diagram of Advanced Asset Protection Strategies

Game Plan Takeaway and Action Items

It's imperative to tailor your asset protection plan to your specific needs and not overdo it. I committed this cardinal sin of asset protection when I was a brand-new lawyer by creating elaborate structures for clients when they didn't have the bookkeeping and maintenance temperament for such a structure. Yes, they asked me for the "top of the line" plan, but it was like giving the keys to a Ferrari to a teenager. They wanted it, but they quickly realized it was too much to handle.

However, if you start with the basics and add one structure at a time, in the long haul it will be much easier to manage. Rome wasn't built in a day, and you don't have to build your asset protection plan all at once either.

- Create a personal financial statement and list your assets at net equity value.
- Determine where your greatest risks and greatest assets reside.
- Focus on your most valuable assets and greatest risks first.
- Don't try to accomplish too much at first and take your time implementing a plan.
- Consider a COPE, DAPT, or retirement plan for advanced asset protection planning when the time is right.
- Beware of fraudulent transfers and maintain whatever plan you implement properly.

THE PROPER APPROACH TO PARTNERS AND INVESTORS

Athletes and teams commonly partner with other organizations, sponsors, and training systems to implement their game plan and take their team to the next level. In your business, partnering with the right individuals can be the difference between success and failure. The trick is bringing on the partners properly so your plan doesn't backfire.



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DOCUMENTING A PARTNERSHIP

— CASE STUDY —

'Il never forget this classic case: I had an appointment with a client who wanted to talk about their partner and the business problems they were having.

We met in the conference room, and my new client told an elaborate story of how she and her husband brought on a new partner in their business. Their plans with the new partner sounded great and would allow them to take the business to the next level.

She talked about how much money the partner would bring into the business, the new and improved duties of the client and her husband, and the duties

of the new investor/partner. She explained the amazing potential of the business and how they would share the future profits.

Of course I was anxious to hear what was going wrong, and she stated simply that her new partner hadn't put in all the money he promised (but a good portion of it) and wasn't doing the duties he had agreed to do.

I asked for the partnership agreement and can visualize what she handed me to this day: one sheet of paper with one paragraph at the top that said the partner would put in X dollars and do the following. It was four to six sentences long.

It could easily have been written on a napkin from Denny's. Needless to say, the battle began and was a story of "she said, he said." Nothing else was in writing but a few short emails. It was ugly.

The early stages of many partnerships are nearly identical to the one above. When I have an initial meeting with new partners, clients rarely ask, "How do I protect myself when going into business with someone?"—although that is what they should be asking. Instead they ask, "How do we split the profit from the revenue each month?" (Or the sale of the property or the sale of the business . . . you get the picture.)

For some reason, in all these partnership meetings, the skies are always blue and there isn't a rain cloud in sight. They don't seem to realize that there *will* be problems down the road and times when they won't like what their partner is or isn't doing. We can be our own worst enemy when we don't take the time and effort to properly enter into a partnership. I see so many investors and small-business owners lose their businesses and sometimes everything, including their savings, to poor documentation and a partnership gone bad.

Pre-Partnership Vetting and Documentation

You would be astounded at the number of clients I meet with who literally know nothing about their partner's background, their approach to business, and their vision for the partnership. They rush into the relationship so quickly that they don't even gather this fundamental knowledge about their partner.

Here are some issues to consider before you ink the deal:

- Obviously, only go into business with those you trust. I always advise my clients to vet everyone in their business dealings, whether it be a contractor, a tenant, etc. This could mean conducting background checks and calling personal references. This is especially true with your business partner(s) and is by far the most important way to protect yourself when entering a partnership.
- Address potential issues before they become issues. Talk about worst-case scenarios. If your partner isn't willing to do so, for whatever reason, you have the wrong partner.
- Read and understand your partnership documents *before* you sign them. A good attorney can help you identify possible issues and present solutions, but ultimately you and your business partner(s) need to take ownership of the agreement and share a thorough understanding of how it will govern your business.
- Consider getting separate counsel if using the same attorney as your partner(s) is presenting concerns.
- If you live in a community property state, have every business partner's spouse sign the partnership/operating agreement and any amendments. The spouse presumably has an ownership interest in the business, and you want him to agree to the provisions of the partnership/operating agreement. This is especially important regarding the method of valuing the business when buying out a partner in the event of a divorce.

Setting Up the Partnership

Creating the partnership agreement and setting up the proper entity/ structure for the partnership are the two most important steps in the partnership process, perhaps even more important than analyzing the merits of the business itself. You could have the most successful moneymaking idea in the world, but if the foundation for the partnership is faulty, the business will ultimately fail.

Understanding the mechanics of how your business will be managed is the key to designing your partnership agreement and documenting the terms. While the list of items to consider in a solid partnership agreement is indefinable—every partnership is different—I've narrowed it down to my top ten:

- 1. *Partner roles in signing and authorizations*. Have a very clear understanding of what the managers or officers of the business are authorized to do on behalf of the company.
- 2. Duties and responsibilities of each partner. There should be a description of each partner's responsibilities and duties so each partner knows what to expect from the other. Furthermore, there should be predetermined consequences for partners not completing their duties.
- 3. *Contributions of capital*. What amount of time, money, and assets is each partner contributing to the partnership? This includes the initial contributions as well as additional contributions that may be necessary to continue operating the business in the future.
- 4. Rights to distributions, profits, compensation, and losses. Any right of the partners to receive discretionary or mandatory distributions, which includes a return of any or all of their contributions, needs to be clearly and specifically set forth in the partnership agreement.
- 5. Unanimous vote requirements. Which events or decisions will require a unanimous vote of the business partners? This question can be answered in many different ways, and there isn't a right or wrong answer. But it's crucial that you and your business partners decide the procedure together from the outset.
- 6. Dissolution or exit strategy. The partnership agreement should indicate the events upon which the partnership is to be dissolved and its affairs wound up. It's possible the business concept and model don't lend themselves to answering this question. But, for example, in a real estate deal, it's important

- to have a timeline and possible triggering events that will lead to either selling the property or buying out one of the partners if they don't want to stick around for the long haul.
- 7. A buy-sell provision or separate buy-sell agreement. This is a type of agreement that addresses major changes in the partnership arrangement. For example, what if one of the partners voluntarily or involuntarily leaves the partnership? How is she bought out? What happens if you want to sell your ownership interest—should your business partner have a right to buy it before you sell it to a third party? What if your business partner dies? Or gets divorced? Or files for bankruptcy? Or just wants to retire? Again, there is no right answer to these questions. The point is that they get answered by you and your business partner(s) and are documented in the partnership agreement.
- 8. Expulsion provision. Carefully consider this provision, which is a double-edged sword. The benefit of such a provision is that you can put in writing when a partner can be forced out of the business. For example, you and your partners could agree that if one partner isn't pulling his weight, he can be forced out. But be certain that your well-deserved three-week vacation to Tahiti doesn't trigger the expulsion clause.
- 9. Noncompete provision. For example, you and your business partner(s) may agree that if one of the partners leaves the business, they cannot open a competing business or work for a competing business within a certain number of miles and for a certain period of time.
- 10. Miscellaneous provisions. Some examples include a provision for attorney's fees for the nonbreaching party if they win a lawsuit, a mediation or binding arbitration clause so you don't have to go to court if you don't want to, or a venue or choice of law provision on which state law would be applied in a contract dispute and where the dispute would be litigated.

The above is certainly not a complete list of all the issues you should consider when forming a partnership; however, it is a good start. Make sure you sit down with your partner(s) to discuss the

CRITICAL ALERT! THE HANDSHAKE AGREEMENT

For some bizarre reason, many small-business owners think it is more expensive to hire a lawyer for one hour to review a contract than it is to risk a multithousand-dollar investment to an email chain or a handshake.

In the U.S., a contract can be created with a simple verbal understanding; not even a handshake is required. Emails are also now considered binding contracts in court and can drag you into unsuspecting relationships and claims

You may say, "Well, if emails are considered binding, then great! Why do I need a contract? I have the emails that state our relationship and understanding. That's all I need." This statement could not be further from the truth.

As I just enumerated, there are many considerations that need to be addressed, documented, and clarified in a partnership agreement. In a handshake agreement or email chain, subsequent conversations and correspondence can modify or completely change the original terms. At the very least, get your agreement in writing and reviewed by an attorney.

best- *and* the worst-case scenarios. Have a competent and honest attorney represent the company or have each partner hire an attorney to review the partnership documents and address the above issues, as well as the individual and specific needs of your and your partners' particular situation.

The Best Entity for a Partnership

Another related question partners should ask their attorney is, "What documentation should we have to ensure the success of our partnership and protect one another from the business and the other's actions?"

In most cases, the best structure for a partnership is the limited liability company (LLC). I realize there are unique situations where a corporation or a limited partnership might make sense; however, those are the exception and not the rule. In fact, if you need to save taxes, it's typical to have each member's share of the LLC owned by an S corporation. (See Chapter 4 for the benefits of an S corp.)

There are three significant reasons why the LLC is such a perfect entity for partnerships (something I discuss in more detail in Chapter 3). Here is a brief summary of these benefits:

- 1. Its limited liability protection shields you from the acts of your partner (and vice versa). Without it, you have unlimited vicarious liability.
- The operating agreement and corresponding initial minutes and formation documents are fantastic documents to define all of the partnership terms.
- The flexibility of the LLC is beneficial for allocating profits, losses, and capital, as well as for allowing individual partners to do their own tax planning after they receive their allocated share of profit.

Possible Partnership Structures

The holding company is best for rentals, not operations. The self-employment tax can be disastrous in an operational partnership LLC and difficult to plan around. Figure 20.1 on page 208 illustrates this.

In an operational partnership, the LLC is still a great entity for the partnership, but having individual S corporations for each participating partner can be hugely beneficial for individual tax planning and tax savings (see Figure 20.2 on page 208).

Partnership Management Tips

After all the documentation has been completed and you begin operating as a partnership, you should follow several procedures for a successful venture.

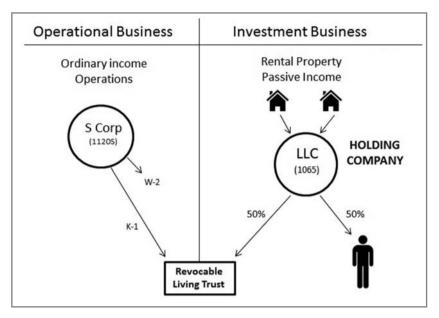


Figure 20.1 – The Holding Company LLC

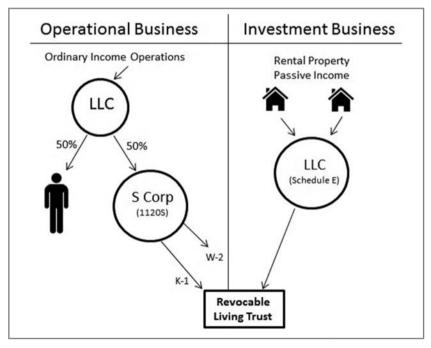


Figure 20.2 – The Operational Company LLC

Here are the top three habits that will help a partnership succeed:

- 1. Communication and documentation. As the business partnership evolves, record and document anything that is contrary to your initial partnership/operating agreement. A good partnership/operating agreement will allow for revisions due to changing circumstances, but these should always be in writing and signed by each business partner.
- 2. Be involved in your business. Don't ever think a partnership is a turnkey operation. People who aren't in constant communication with their partners will soon find themselves on the outside and in a dispute. Clearly understand your duties and responsibilities, and fulfill the expectations of your partners or readdress what those expectations should be.
- 3. Bookkeeping and tax deposits. Don't cut corners on bookkeeping and finances. This is the lifeblood of your business and will determine when and how your profits are distributed. Making sure your tax deposits are made on time and in the right amounts is also the backbone of good tax planning in your partnership. Beware of "phantom income," which is income from the partnership that exists on paper but has no corresponding distributions. This can wreak havoc on a partner's individual tax return without proper bookkeeping and planning.

Game Plan Takeaway and Action Items

In the case study above, the relationship fell apart, and it took a lot of time, money, and heartache to unwind the partnership. And it wasn't just the legal fees that hit them hard—it was the wasted opportunity cost and the progress the business could have made during that same period of time.

Partnering is great. Partnering can make you more effective, influential, and successful, and make you more money—but only if it's done right. Be cautious and careful.

 Do a background check on potential partners and speak to their references

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- Discuss the good and bad scenarios to understand everyone's positions.
- Document the partnership and get it reviewed by an attorney.
- Consider an LLC for asset protection from your partner's actions, and use the operating agreement as the foundation for the partnership.
- Stay involved in your partnership and communicate regularly, taking notes on changes in your duties or financial agreements.
- Operate like best friends and follow through with your commitments.

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BRINGING ON INVESTORS

—— CASE STUDY —

y client was grateful to not end up in jail.

The situation started out innocently and seemingly benign. He wanted to raise money to expand his real estate business. This was back in 2005 and 2006 and he was "killing it."

He was honest and hard-working. He found some friends and associates who were busy with their day jobs and wanted to invest money with him to cash in on some of his success. I'm not sure if my client thought of them as partners, lenders, or investors. Frankly, I don't think he knew the difference. I just know he promised a rate of return, a share of the bottom line, and in

his mind, expected them to just sit back and watch. He probably would have defined them as "silent investors."

Well, we all know what happened in 2007 and 2008. Real estate prices plummeted, deals essentially came to a standstill, and my client was left trying to explain the situation to his investors.

They had invested in a "security," as defined by the Securities and Exchange Commission (SEC). They relied on my client's promises and lost their money. For all intents and purposes, my client was just as guilty as Bernie Madoff and could have shared a jail cell with him.

Nonetheless, my client begged for mercy and patience. He promised to work hard and rebound with real estate deals in the future. He was lucky to receive their mercy, because they could have easily brought in local and federal prosecutors. Many investors did just that, and many people like my client went to jail.

Ultimately, my client survived financially and stayed out of criminal court, but it certainly cost him years of his life in stress, worry, and an ulcer trying to find solutions and work through the process.

Hindsight is 20/20. What would he have done differently if he knew the market was going to crash? But better yet, what could he have done differently with his legal documentation that would have sidestepped any issues? With what he knows now, a little legal planning would have resolved the issues quickly and efficiently with no personal exposure. You can learn those same rules.

There comes a time in the lifespan of just about every business when the potential for substantial growth comes to fruition, and additional capital is necessary to make that growth happen. It's at these moments that you'll probably start looking for people to invest in your business.

When raising capital, the options boil down to three types: investors, lenders, and partners. For example, some potential investors will want to become partners in the venture and have some control or voting rights in making decisions. They may also want to take greater risks in hopes of a greater reward. Other partners may want a fixed rate of return on their investment and less risk. This would be considered an "investor" where they don't have any real vote or control over the investment. Others may want less risk, or even some sort of security for their investment and thus act as a "lender" taking a lien against property or stock in the company.

A party to your business will rarely fit into more than one of these categories. This is a critical point. Only with careful planning could a party be *both* a partner and a lender, or an investor and a lender. Each title comes with a different set of documents, benefits, duties, and responsibilities.

Investors vs. Silent Partners

This important issue for categorizing investors all comes down to expectations, and your expectations are just as important as theirs.

GOOD TO KNOW THE PARTICIPATING NOTE

If a party lends you money for a project wherein they receive a fixed rate of return (for example, an interest rate or points), but then also receive a share of the profit when the property or business sells, then they are a partner and not a lender. This agreement is documented in a participating loan note, showing that the lender is expecting to share in profits over and above a fair interest rate. I can't emphasize this enough: If you have this type of note and the money your lender is receiving looks like it's because she is a partner, then at the end of the day, she is now firmly in the partnership category for tax and personal liability exposure. You can't call her a partner when it's convenient and a lender when it's not.

Silent partners generally want to "set it and forget it" when it comes to their investments. They want to invest money in an enterprise, not worry about or spend time and effort helping the business make decisions, and still see a significant return on their investment. The scary part here is the term *significant return*. These investors are looking for greater returns than they could garner from publicly traded stocks, bonds, and mutual funds, all of which are generally safer investments. Silent partners are taking a risk investing with you, so they usually want a bigger bang for their buck.

You may simply want someone who gives you money, sits back, doesn't get involved, and waits for your success or failure. They don't have a say in what you do or how you do it.

Based on the two perspectives above, the person I just described is actually an investor. *Silent partners are investors*.

The SEC sometimes agrees. The SEC calls a money partner an investor if they are investing in what the SEC terms a *security*. To meet those requirements, the investor has to have:

- 1. been given a promise or an expectation for a return,
- 2. invested money, and
- 3. rely wholly on someone else's efforts in the business.

They don't have a say in the business, and thus while you might call them a silent partner, they qualify as an investor to the SEC. This distinction is extremely important, and misunderstanding it could land you in jail if you lose their money.

Avoiding the SEC Investor Classification

While bringing an investor into your business can be a great way to raise needed capital, it also takes careful planning. Doing it in the wrong way can be considered the issuance of a security under federal law, which will place you under the jurisdiction of the SEC.

The SEC was created by the federal government in response to the stock market crash of 1929, which sparked the Great Depression. The SEC's job is to "require that investors receive financial and other significant information concerning securities being offered for public sale" and "prohibit deceit, misrepresentations, and other fraud in the sale of securities." You do not want to get involved with the enforcement arm of the SEC. It's akin to being pursued by the IRS—certainly not anyone's idea of a good time.

There are three primary ways to bring an investor into your business without incurring the wrath of the SEC:

- 1. Bring them on as a partner,
- 2. Treat the silent partner as a lender, or
- 3. Register your company with the SEC under "Regulation D offerings" to offer a security to your investor.

Bringing On a Money Partner as a True Business Partner

Bringing on a money partner as a business partner has several pros and cons. First, you can avoid the SEC registration issue, and your partner can now share in the profits. It saves you extra legal work, and you may even get the help and advice of an excellent partner.

However, by bringing them on as a partner, you must involve them in voting and decision-making. The words *silent partner* should never escape your lips, and they should never be treated in that manner. The reasoning is this: By not treating them as a silent partner, they can't complain later that they didn't know what was going on or didn't have any say in the operations if the business fails.

Of course, the potential drawback in this situation is that you legitimately have to address their concerns on a regular basis. In fact, the documentation from the beginning of the relationship needs to reflect that they are a business partner. There isn't a loan or interest rate, and they have actual ownership in the underlying entity. In Chapter 20, I discuss how to document a partnership and the various issues to consider when doing so.

Treating Your Money Partner as a Lender

A lender relationship could be a great fit for you and your money partner. The positives include a fixed rate of return for your lender, which leaves them with much less risk in the venture. Moreover, if they are considered a lender, you don't have to listen to their complaints on how you run the business or follow through with their recommendations or advice. If you are looking for a silent partner and don't want to deal with the SEC, the lender classification may be the perfect fit. But, of course, they must be willing to live with a fixed rate of return.

As lenders, they cannot share in the profits of the business through some sort of percentage of ownership or back-door payment. This will drag you back into a potential SEC claim from them if you lose their money. They could also be unwittingly transformed into a partner (see "The Participating Note" sidebar on page 213), and now they are personally and vicariously liable for the operations of the business. They could even be targeted by your creditors if a creditor gets wind of your relationship.

Having a solid promissory note is great start. However, it really is just a start. A promissory note could still be considered a security under federal law. Nevertheless, the landmark 1990 U.S. Supreme Court case *Reves v. Ernst & Young* helped clarify the distinction between when a note is a security and when it is not. In that decision, the Court listed several categories of transactions that do not implicate federal securities laws. Among these categories are promissory notes "secured by a lien on a small business or some of its assets."

I often work with real estate investors who are looking to raise money to purchase, rehab, and flip residential real estate. When this kind of "fix & flip" business takes a loan from a silent partner, evidenced by a solid promissory note and secured with a first position deed of trust on the property being flipped, the note does not qualify as a security because it is "secured by a lien on a small business or some of its assets." This approach works best when the small business actually has some assets, such as real estate. Don't expect to avoid SEC scrutiny if you give a lender no more security on a loan than a lien on the assets of a business that, in reality, has few or no assets.

So follow this plan when documenting the lender's relationship: Use a promissory note and secure that note with a first position deed of trust on the real estate that is the subject of the deal, equipment in the business, the stock of the business, or a personal guarantee at the least. (A personal guarantee can set you up for personal liability issues, but it's typical in this situation and better than making the investor a partner.) Moreover, do not give the lender a piece of the profits or you risk creating a participating note, as discussed previously.

At a bare minimum, the promissory note and terms should include the following information:

- 1. The party making the loan, and the party responsible to pay it back
- 2. The amount loaned and interest rate
- 3. How and when payments are to be made
- 4. Whether there is a penalty for repaying the loan early
- 5. The consequences of a default in the repayment of the loan

Documenting an Investor Deal with the SEC

While bringing on a lender can be a great option, some silent partners want more than just an interest rate return on their money. They want to share in the profits of the business without worrying about how to run the business; in other words, they want an equity position in the enterprise. This is our investor classification and needs to be documented as such.

A full-blown SEC-registered offering can cost hundreds of thousands, if not millions, of dollars in legal, accounting, and regulatory fees. However, there are several exemptions to the requirement to register a securities offering with the SEC. These exemptions are intended, as the SEC states, to "foster capital formation by lowering the cost of offering securities to the public."

The space in which small-business owners generally operate is called "Regulation D offerings." The good news is that the federal government passed and the SEC implemented the "Jumpstart Our Business Startups" (JOBS) Act in 2012 and 2013, respectively. One key element of the JOBS Act was the elimination of the blanket prohibition on the general solicitation of Rule 506 under Regulation D offerings. Essentially, this change simplified the rules for raising capital to some degree and opened up more options for contacting potential investors.

These rules allow business owners to raise an unlimited amount of capital for their business and provide for public solicitation—so you can talk about the money you want to raise for your business anywhere you want, including online, and not just through personal networking and word-of-mouth. However, you need to meet the conditions that 1) all purchasers in the offering are accredited investors, and 2) the issuer takes reasonable steps to verify their accredited investor status.

Here is a short checklist for bringing on a silent partner as an investor:

- Consult with an experienced securities attorney to make sure a Regulation D offering makes sense, and to choose the specific option that is best for you.
- Make sure your attorney files Form D with the SEC within the allotted time frame.
- Don't forget to make the necessary filings in each state where you will offer securities for sale.

The path of any Regulation D offering, particularly a Rule 506(c) offering, must be followed carefully to make sure that all parts and subparts of the rules and regulations are being satisfied. This is a path that a small-business owner would be foolish to follow without the guidance of an experienced and knowledgeable securities attorney. For this reason, bringing on a silent partner as an investor isn't cheap; expect to spend at least \$15,000 in fees if you wish to raise capital in this manner.

The Crowdfunding Option

Crowdfunding is the newest method of raising capital for small businesses and startups, and many predict it will eventually be the primary method. In essence, crowdfunding relaxes the current securities law restrictions, which in years past made it nearly impossible for a small business or budding entrepreneur to raise significant amounts of capital from others.

In crowdfunding, securities laws are loosened so long as certain rules and guidelines are followed. The problem is that these rules are a moving target; many are still proposed or awaiting further guidance from regulators. The SEC has been working through the regulations for a couple of years, and even if they finalize the proposed rules, it's expected that this area of law will continue to evolve.

Generally, there are four types of crowdfunding in the marketplace today:

- 1. Rewards-based funding. A business owner can offer a reward, a partial product, a service, or something typically related to the underlying business model as a benefit to the donor. With this strategy, the donor receives something, but not ownership in the company. They are typically excited to be involved because of the product or the entrepreneur's story (something I'll discuss more below).
- 2. *Donation-based funding*. This type of crowdfunding offers the donor nothing in return but the satisfaction of helping the entrepreneur launch their business. Typically it is a little hard to persuade someone to just give you money out of the kindness of their heart, so your story should be truly compelling. Moreover, there is no deduction for the gift by the donor, but no taxable income for the entrepreneur receiving the funds.
- 3. *Debt-based funding*. With this strategy, the donor is actually a lender and expects to be paid back. True, the terms are often generous, giving the entrepreneur ample time to launch their business and typically under much more favorable terms than a bank would offer. It seems to be easier to attract a "crowd" when they have an expectation of being paid back. Many experts have speculated that this could be one of the strongest crowdfunding models in years to come.
- 4. *Equity-based funding*. Finally, there is the option for a crowdfunding donor to receive actual equity and ownership in the company as an investor. This is where the SEC wants to define the rules to protect investors from scams. As you can imagine, this could be a very attractive method for entrepreneurs to raise capital, but no one knows what the parameters are at this point.

Many small-business owners hear about crowdfunding and say, "Sign me up!" However, not all types of businesses are a good fit for crowdfunding. A service business is going to have a challenge, as is a business with a smaller vision or lack of scalability.

Moreover, experts emphasize that a successful crowdfunding project needs to have a great "story." Why are you doing this? What are you passionate about? How much do you need? What are your plans? Your story needs to be realistic, yet exciting and visionary. Most important, remember you are selling yourself almost more than your product or service. Meet with a crowdfunding consultant, and align yourself with the crowdfunding portal that fits your business model best. The consultant will also help you craft your story and produce compelling marketing pieces, including video, for your campaign.

Bottom line, if you think you have an idea that could benefit from crowdfunding, research the developing laws and industry. The crowd may love your idea, and nothing attracts business and sales like a crowd.

Game Plan Takeaway and Action Items

As I shared in the case study above, it is very easy to raise money from investors in the wrong way, creating criminal liability if things go south. Even if you do everything legally, you could still have investors chasing you down for years demanding their money back if you don't handle your fundraising properly. I took a call with two real estate developers as I was writing this, and discussed with them the very principles in this chapter. It's a common concern that many business owners will face someday.

However, don't be discouraged when learning the rules regarding raising capital. Believe it or not, they are structured to protect you—the one raising the money—as much as the people providing the funds. If you know the rules, you can raise money for your business with confidence and not have to constantly worry about a lawsuit or criminal indictment.

• Review your business model and determine if raising capital will be good for your business.

- Understand the differences between investors, partners, and lenders.
- Create a viable pitch based on the type of investment and amount of money you are seeking.
- Meet with a securities or business attorney to assess your risk.
- Meet with a crowdfunding consultant if you are interested in pitching to the crowd.

PLANNING FOR THE NEXT SEASON

Successful coaches are constantly recruiting and looking to next year's season and the future roster. You must also take the time to look up from the hard work of your business and think about building wealth and cash flow for the future, so you can have the financial freedom you are working so hard for.



22

RETIREMENT PLAN OPTIONS

—— CASE STUDY —

John was having incredible success with his online marketing business. I knew he had been ignoring his tax and legal planning, and I was excited to meet and share some ideas.

After focusing on the basics of his business and tax situation—his S corp, payroll level, maximizing deductions, health care, and real estate ambitions—we were ready for the retirement plan deduction. As I suspected, he thought an IRA was his only option.

When I told him we could sock away close to \$50,000 in a 401(k) and even consider a pension for putting away another six figures, he almost fell off his chair.

I further explained that he could self-direct his new 401(k), form an LLC or corporation, and shift future opportunities to or purchase unique investments in the new entity owned by his retirement plan. We talked about the tax savings and bringing a Roth into the mix, and calculated future growth in the plan and long-term potential tax savings.

The energy and positive vibes in the room were palpable. Yes, he was still going to pay some taxes on his other income, but the opportunity to build tax-deferred wealth that was completely asset-protected absolutely blew him away.

Who says tax planning isn't exciting?!

In the above case study, my client was ready to make significant contributions, but didn't know how to proceed.

Regrettably, I meet with a lot of folks who have visions of grandeur and are excited to start a retirement plan, but don't have the discretionary income to do it. It sounds great and they know they should start saving, but they need to get their house in order first.

Too many people get excited about what they *could* do with their retirement plan, rather than get excited about what they *must* do to fund it. I discuss some of these habits in Chapter 1, and if you thought you were too smart for the first chapter and skipped ahead to these meatier chapters at the end, please go back and give it a read.

With that said, once you are ready, there are four primary considerations in determining which retirement plan is best for any individual or family. They are:

- 1. How much can you deposit each month, quarter, or year?
- 2. What would be the tax impact of your decision—good or bad?
- 3. Do you want to self-direct your retirement plan?
- 4. Might you need to access the money before age 59½ for some reason?

Contribution Options

The first question I ask a client when meeting on this topic is how much they can and want to put away into a retirement plan. The issues of tax impact, self-directing, and withdrawal strategies are all secondary to this first important question.

An IRA could be a great fit for clients just starting out with retirement investing. However, for my clients whose businesses are doing well and can save more, there are other exciting options. To help illustrate their choices, I created a pyramid (shown in Figure 22.1) to demonstrate how they can climb to greater heights as their income grows and ability to save increases.

At the bottom of the pyramid, I recommend most everyone start with an IRA, even if you only save a few hundred dollars each month. The allowable contribution for the past several years has hovered around \$5,000 to \$6,000, depending on your age. If you want to save around \$10,000, work your way up the chart to a SEP, which may be a good fit based on your income and what you are trying to accomplish.

When you are willing and able to put away \$15,000 or more, and possibly married, the power of the 401(k) is unsurpassed. In fact, the advent in recent years of the Solo 401(k) for the small-business owner is absolutely amazing. (I'll discuss this later in this chapter.)

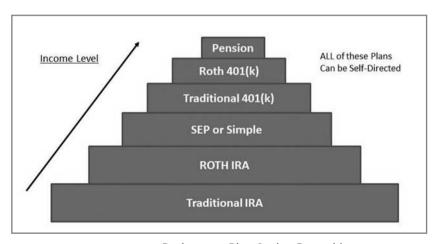


Figure 22.1 – Retirement Plan Option Pyramid

For those who are seeing incredible financial success in their business and want to put away serious dollars, I'd advise significant matching with a 401(k), adjusting salary levels, implementing profit sharing, possibly starting a pension plan, and exploring even more exotic and unique plans. I have had clients save \$200,000 to \$400,000 in deferred compensation plans annually. Many small-business owners are shocked at these numbers, thinking they can only save \$5,000 to \$10,000 at most in an IRA and perhaps \$40,000 in a 401(k) each year. But the adage is true: The more money you make, the more you can save.

The Power of the Roth IRA and Roth 401(k)

Many individuals aim for the holy grail of retirement plans: the Roth structure. For those new to retirement planning, these are built with after-tax funds, meaning you pay tax on the money before it's deposited in the account. Then the funds grow tax-free and come out tax-free. Yes, there are sometimes contribution limits based on your situation, and you can only withdraw profit from the plan after five years or age 59½, whichever is longer. However, almost every financial model in existence shows that with the time value of money, the Roth

CONSIDERING TAX IMPLICATIONS

This is actually the easiest part of choosing the proper retirement plan. It's completely objective. Run the numbers! Do you get a tax deduction with the plan (e.g., a traditional plan), or do you pay tax first (e.g., a Roth)? How much is the deduction or the tax? Compare your options, and recognize that these decisions may change from year to year as your income varies. The beauty of the new Solo 401(k) platform is that you can have both traditional and Roth accounts within the same plan and make contributions to both or either account from one year to the next depending on your taxable income and situation.

will outperform the traditional IRA or 401(k) every time. While a Roth IRA or 401(k) costs more money to use initially because you must pay taxes on the contribution going in, rather than getting a tax deduction, it pays off significantly over time. If you can afford the initial cost of paying the taxes, I strongly encourage you to consider a Roth structure. (For those in higher income tax brackets facing contribution limits, I discuss a creative contribution strategy below.)

IRA vs. 401(k)

One question you might ask yourself is, will you need to access your retirement funds before age 59½ for some reason? This is where things get very interesting, and we start to see the stark differences between an IRA and a 401(k). In Figure 22.2 below, I highlight these differences. (This does not include the Roth plan; it operates under a slightly different set of rules.)

IRA	401(k)
60-day roll over and use of cash	Not allowed
72t distributions before 59 ½	Not allowed
Not allowed	Can borrow up to 50k or 50% of the value
Smaller contributions	Much larger contributions
Both UDFI & UBTI apply	No UDFI when investing

Figure 22.2 - IRA vs. 401(k)

60-Day Rollover

This provision is unique to IRAs. It allows you to withdraw money for 60 days, use it for any purpose you like, keep and pay taxes on the

profit (if you make money with the withdrawal), return the original withdrawal amount before the 60 days is up, and avoid any penalty or tax for the withdrawal.

Strategy: Some investors will move some money out of a 401(k) to an IRA and use the 60-day rollover provision to access cash quickly for an investment or other project. This method allows them to take more than would be allowed under the rules of the 401(k).

72t Distributions

Once your money has been rolled from a 401(k) to an IRA or if the money originated in the IRA, you can make a special election/calculation based on your age and the value of the account to take regular distributions before you are 59½. The distributions need to continue at least five years or until you are 59½, whichever is longer.

Strategy: As you earn money in your 401(k), roll certain amounts to an IRA and make 72t distributions to avoid penalties while accessing your retirement funds well before retirement age.

401(k) Loans

First, this strategy isn't just for those with an employer who offers a 401(k). Many people don't realize how affordable and easy it is to set up their own 401(k) in their business. This is sometimes referred to as a Solo 401(k), and I discuss it more below. It comes in handy with this strategy: You can borrow up to 50 percent of the balance or \$50,000 of your 401(k), whichever is less, and use the funds for business or personal use. You cannot do this with an IRA. The loan term is typically more than five years; if you can't pay back the loan in that time, it is deemed an early distribution from the 401(k) that may be subject to penalties and/or taxes.

Strategy: Form a 401(k) in your small business, roll your IRA funds into the 401(k), lend them back to your business or to another entity for a business venture, and pay the tax-deductible interest back to your 401(k), which will receive this interest tax-free!

Contribution Levels

Consider the varying levels of company contributions that can be made with a 401(k) vs. an IRA. The "matching," as it is sometimes called, will be based on your payroll level, but it can significantly increase the amount you contribute.

Strategy: Consider a profit-sharing plan with your 401(k) to sock away even more. If you have other employees, consider safe-harbor and "cliff" provisions, which allow you to increase contributions to your own account over time without having to put away as much for your employees.

Non-Recourse Loans

As I discuss in detail in Chapter 23, a retirement plan can borrow on its own to invest. This isn't a situation where you are borrowing from your IRA or 401(k); rather, your retirement plan actually applies for its own loan (called a non-recourse loan) to buy bigger and better assets, like cash-flow-producing real estate. This is great because many retirement plan owners feel limited on what they can creatively purchase because they don't have enough funds in their plan. Be aware that there is an unrelated debt-financed income (UDFI) tax on IRAs, but not on 401(k)s.

Strategy: If you are going to leverage your IRA for a real estate deal, think twice and roll the money into a 401(k) first. Then borrow away, and avoid any UDFI tax. Both types of retirement accounts can use non-recourse loans, but a 401(k) doesn't pay UDFI tax.

Small-Business Solo 401(k) Plan

A properly structured S corporation is used best when business owners also build and contribute to a 401(k) plan. Years ago, the cost of setting up and maintaining a 401(k) was prohibitive for a single business owner. But in recent years, the benefits and flexibility of the Solo 401(k) have become astounding. A business owner can not only employ themselves and contribute to a 401(k), but they can also include their spouse or other family members in the plan.

As usual, there are a few rules to be aware of, but it is quite straightforward and easy to understand. Here are a few provisions related to the Solo 401(k) you should keep in mind as you interview professionals to help you implement your own plan.

- Only W-2 salary income can be contributed to a 401(k). You cannot make 401(k) contributions from dividend or net profit income that comes from your K-1. Thus, your salary level in the company is absolutely critical in this analysis. While many S corp owners seek to minimize their W-2 salary for self-employment tax purposes, you must also carefully take into account your annual planned 401(k) contributions. In other words, if you cut your salary too low, you won't be able to contribute the maximum amount to your 401(k). On the other hand, with a low W-2 salary from the S corp, you may not be able to make the maximum contribution to the 401(k), but you'll still be able to make excellent annual contributions compared to that of an IRA and not overpay SE tax in the process.
- Elective salary deferral limit. In 2014, the deferral limit is \$17,500 or 100 percent of your W-2, whichever is less. Thus, if you have at least \$21,000 (approximately) of payroll income from the S corp, after FICA withholdings, you can contribute \$17,500 to your 401(k) account. If you are 50 or older, you can make an additional \$5,500 annual contribution if you increase your payroll.
- Putting your spouse on payroll. As I mentioned earlier, many small-business owners can essentially double their contributions to the 401(k) by putting their spouse on the payroll as an employee, board member, or co-owner, knowing all of the money is staying in the family, so to speak. In 2014, a spouse's salary could be adjusted to put away a \$17,500 elective deferral, and then an additional company match would be 25 percent of the salary. This could add up to a total contribution of \$22,500, something unheard of for an IRA.
- The "match." Another benefit of the 401(k) is the nonelective deferral of 25 percent of the payroll, otherwise referred to as the company match. Combined with the payroll deferral, in the

example above, the total contribution in 2014 on approximately \$21,000 of payroll would be \$22,500. In fact, depending on the payroll level, the total contribution with matching can now be as high as \$52,000. This deferral is always made with traditional (pretax) dollars and cannot be Roth dollars. Remember, Roth contributions don't give you a tax deduction because you pay the tax on the deferral amount as it's contributed. However, the company match will be deductible.

Based on the calculations above, in order to contribute the maximum of \$52,000, you need a W-2 salary from the S corp of \$138,000. Keep in mind that if you have employees other than yourself or your spouse, you are required to do comparable matching on the 25 percent nonelective deferral. Such maximization is often difficult to accomplish in a 401(k) with additional employees. Consequently, the 25 percent match deferral is best used in owner-only 401(k) plans, unless you use safe-harbor plans or cliff provisions to minimize how much you may be required to contribute on behalf of your employees. Whenever you have multiple employees, it's critical to get opinions from several experts on multi-employer plans to build the best plan for your business.

The "Back Door" Roth IRA

There are two strategies that have arisen in recent years due to the income limitations on making contributions to Roth IRAs. It's no secret that the power of a Roth IRA cannot be matched over time, and even high-income earners want to take advantage of this option. Thus, I often advise clients on creative ways to use a Roth IRA.

The first is to use a Roth 401(k). As I mentioned above, you may want to contribute to a Roth IRA and are willing to pay the tax, but your income level won't allow you to make a contribution. However, if you have a business, you can avoid these income limitations by creating a Roth 401(k), which is typically part of every 401(k) established today. This will allow you to use the Roth strategy because you own a business—even though you have a higher personal income level.

The second strategy involves making nondeductible contributions to a traditional IRA and then converting those funds to a Roth IRA. In the end, you don't get a tax deduction on the amounts contributed, but the funds are held in a Roth IRA and are released tax-free upon retirement, just like a typical Roth IRA.

If you can't start a Roth 401(k), here's how the "back door" Roth IRA works:

- 1. Fund a new nondeductible traditional IRA. This IRA is nondeductible because high-income earners who participate in a company retirement plan (or have a spouse who does) can't also make deductible contributions to an IRA. The account can, however, be funded by nondeductible amounts up to the IRA annual contribution amounts of \$5,500. You will not get a tax deduction on the amounts contributed to the traditional IRA.
- 2. Roll over funds from an old 401(k) from a previous job to an IRA. A faster way to expedite this process is to transfer monies from a 401(k) instead, and then ramp up the IRA value through a roll-over.
- 3. Convert the nondeductible, traditional IRA to a Roth IRA. In 2010, the limitations on Roth IRA conversions, which previously restricted Roth IRA conversions for high-income earners, were removed. As a result, all taxpayers can now convert traditional IRA funds to Roth IRAs.

This back door Roth IRA contribution strategy was first used in 2010, as it relied on the then-newfound ability to convert funds from traditional to Roth. It has been used by thousands of Americans since.

While I have presented the steps in a simple manner above, there are a number of issues to address before and when undertaking this strategy. But now you have an extra tool in your toolbox that you should at least consider using. The bottom line is that Roth IRAs can be established and funded by high-income earners. Don't find yourself left out of one of the greatest tax strategies offered to Americans.

Retirement Account FAQ

Can I Set Up an IRA for My Kids?

Many don't realize how simple and easy it can be to establish Roth IRAs for their children. Some use them to coinvest those funds with their own Roth IRAs into real estate deals or startup companies. Some open brokerage accounts and teach their kids how to buy and sell stocks. Whatever your investment strategy, don't leave your kids out. Consider a Roth IRA a valuable tool for teaching your kids or grandkids how to invest and save for their college educations.

The only requirement for establishing a Roth IRA is that the account owner is at least 18 years old and has earned income. You may open a Roth IRA for your child under 18 as a custodial IRA. When the child reaches 18, he or she will take over as the responsible party for the account. If your child works in your business, on your rental properties or real estate investments, or even if they have a part-time or summer job, pay them some income so they can establish a Roth IRA. Their earned income can then be contributed to the annual Roth IRA at the current limit of \$5,500. (See Chapter 10 for a thorough discussion on the strategy of hiring family members.)

In all instances, the amounts contributed to a Roth IRA can be withdrawn penalty-free and tax-free. Earnings may be distributed penalty-free for the qualified higher education expenses of the child, though the earnings withdrawn can be subject to tax.

Can I Self-Direct my Retirement Plan?

Yes! You can self-direct any type of tax-deferred vehicle such as a 401(k), IRA, Roth IRA or 401(k), SEP, SIMPLE, Coverdell IRA (college IRA), or even an HSA (health savings account). This shocks the vast majority of my new clients. See Chapter 23 for some general options and strategies when it comes to self-directing.

The beauty of self-directing is that you can choose what you put into your retirement plan. Remember, a retirement plan is simply a vehicle—what you put in the car with you on your journey to retirement bliss is up to you! Invest in what you know best, not what your financial advisor knows best. They are the navigator, not the driver of the vehicle. Listen to their advice carefully, and then make the best decision without their outside pressure or undue influence.

Figure 22.3 highlights this concept of putting what *you* want in your vehicle.

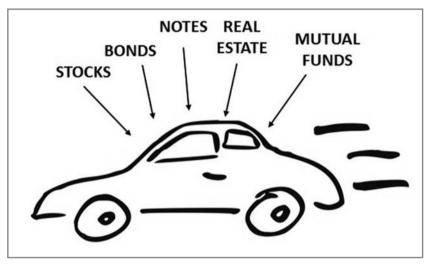


Figure 22.3 – Retirement Vehicle

Game Plan Takeaway and Action Items

As I mentioned from the outset of this book, one of the key characteristics of my financially independent and wealthy clients is that they maintain a tax-deferred or tax-free retirement account. They all understand the importance of being well-diversified, and they find a balance between real estate and marketable securities based on their knowledge, life experiences, and risk tolerance. Many self-direct their retirement accounts. And they all contribute to their retirement accounts annually and have cultivated a lifetime habit of saving.

- Determine how much you can save on a monthly, quarterly, or annual basis.
- Decide if you need a tax write-off or can afford to pay the taxes and use a Roth IRA or 401(k).

- Consider self-directing and make sure your plan offers such an option.
- If you want to contribute more than \$10,000 a year, run the numbers on a 401(k).

23

SELF-DIRECTING YOUR RETIREMENT FUNDS

—— CASE STUDY ——

uring the 2012 campaign, *The Wall Street Journal* reported that former Massachusetts governor and presidential candidate Mitt Romney had an IRA valued between \$20 million and \$100 million.

The article speculated about how those earnings were made and eventually concluded that, because there is no way he could have such significant returns in mutual funds or typical stock or bonds, he must have invested in companies he was consulting and working with while running his private equity firm, Bain Capital.

In other words, he "self-directed" his retirement account into investments with small companies that he knew.

Wall Street investment firms like Merrill Lynch must have cringed to have this become a point of public discussion. Never would a financial planner suggest self-directing or having their clients put their investment funds in a place where the planner wouldn't receive a commission on the investment. A Romney campaign aide who was questioned about Romney's investments and tax treatment said that "...it's the same for Governor Romney as it is for every citizen of the U.S."

This is true. Don't feel trapped into investing your IRA or other retirement plan into one of the menu options you get from your account custodian. There are other choices.

There are two important lessons to learn from Mitt Romney's \$20 million IRA. First, you don't have to settle for a select group of mutual funds when investing your retirement plan. You can self-direct your IRA into all kinds of legal investments, including small companies such as Romney did. Other popular self-directed options are real estate, loans, or precious metals. You should seek to place your retirement account with a self-directed retirement plan custodian who will allow you to invest in any option allowed by law.

The second lesson to learn is that Romney found success with his IRA account by investing in what he knew best. Many of our clients express frustration about their retirement plans because the funds are invested in unfamiliar mutual funds, bonds, or stocks. They have no idea how the investments will turn out, and they don't have the skill or insight that would give them an advantage in their investments. However, many who self-direct their retirement plans have found success in investing in the options they understand, from real estate or a small startup company to building a unique and diverse investment portfolio.

Self-Directed IRA Basics

A self-directed IRA is an IRA (Roth, Traditional, SEP, Inherited IRA, SIMPLE) where the custodian of the account allows the IRA to invest into any investment allowed by law. These investments typically include real estate, promissory notes, precious metals, and private company stock. The usual reaction I hear from investors is, "Why haven't I ever heard of self-directed IRAs before, and why can I only invest my current retirement plan into mutual funds or stocks?" The reason is that the large financial institutions that manage most U.S. retirement accounts don't find it administratively feasible to hold real estate or nonpublicly traded assets in retirement plans.

When instructing clients about self-directing, I always suggest they use the concept of "opportunity shifting." That is, avoid doing every deal in your own name, and every once in a while shift an opportunity to your retirement account. Let your IRA, for example, do the deal and

GOOD TO KNOW SELF-DIRECTING A 401(k)

You can also self-direct a 401(k). In Chapter 22, I discuss the considerations and options for choosing the best retirement plan based on your situation. Whichever tax-deferred vehicle you use, they can all be self-directed.

With a 401(k), you typically adopt a plan document under the umbrella of an entity, such as an S corporation, and serve as the trustee of the plan. The plan has its own bank account and is allowed to invest in all the same types of investments as a self-directed IRA, and under the same prohibited transaction rules.

The beauty of the 401(k) is that you can make larger contributions than to an IRA, borrow from the plan within limits, and use leverage within the 401(k) for projects while avoiding the dreaded unrelated debt-financed income (UDFI) tax that applies to IRAs.

potentially defer the taxes or avoid them altogether if you have a Roth IRA or 401(k).

Self-Directed IRA Investment Choices

The most popular self-directed retirement account investments include rental real estate, secured real estate loans to others, small-business stock or LLC interest, and precious metals such as gold or silver. These investments are all allowed by law and can be great choices for investors with experience in these areas.

Under current law, a retirement account is only restricted from investing in the following:

- Collectibles such as art, stamps, coins, alcoholic beverages, or antiques
- Life insurance
- S corporation stock
- Any investment that constitutes a prohibited transaction (discussed below)
- Any investment not allowed under federal law (e.g., a marijuana dispensary)

Avoiding Prohibited Transactions

When self-directing your retirement account, you must be aware of the prohibited transaction rules found in Internal Revenue Code 4975 and the Employee Retirement Income Security Act. These rules don't restrict what your account can invest in, but rather whom your IRA may transact with. In short, the prohibited transaction rules restrict your retirement account from engaging in a transaction with a disqualified person.

The rationale behind the prohibited transaction rules is that the federal government doesn't want tax-advantaged accounts conducting transactions with parties who are close enough to the account owner that they could be designed to avoid or unfairly minimize tax by altering the true fair market value or price of the investment.

Disqualified persons include the account owner, his or her spouse, children, parents, and certain business partners. So, for example, your retirement account could not buy a rental property that is owned by your father.

The IRA must hold the property strictly for investment. The property may be leased to your cousin, friend, sister, or a random unrelated third party, but it cannot be leased or used by the IRA owner or the aforementioned prohibited family members or business partners. Only after the property has been distributed from the retirement account to the IRA owner may the owner or family members reside at or benefit from the property.

The IRA/LLC Structure

In a typical self-directed IRA investment, your IRA custodian holds your investment in their company name for your IRA's benefit (e.g., property is owned as ABC Trust Company FBO John Smith IRA), receives the income, and pays the expenses for the investment at the account owner's direction and instruction.

Many self-directed retirement account owners, particularly those buying real estate, use an IRA/limited liability company (LLC) as the vehicle to hold their retirement account assets. An IRA/LLC is a special type of LLC, which consists of an IRA (or other retirement account) investing its cash into a newly created LLC. The IRA/LLC can be managed by the IRA owner, who then directs the LLC; the LLC takes title to the assets, pays the expenses to the investment, and receives the income from the investment.

Figure 23.1 on page 244 shows what an IRA/LLC structure may look like.

There are several restrictions to the IRA owner also being the manager, such as not receiving compensation or personal benefit from the IRA/LLC. However, the ability to control the LLC and its investments, the ability to make decisions, and the money saved by not needing a custodian may outweigh the restrictions of being your IRA's manager. There are many laws, as well as pros and cons, to consider, so please be sure to consult an attorney before establishing an IRA/LLC.

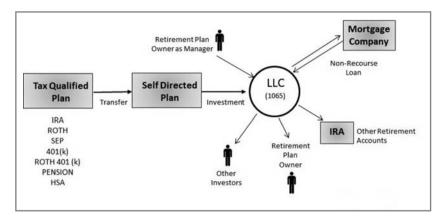


Figure 23.1 - The IRA/LLC Structure

Buying a Future Retirement Home with Your IRA

You can actually buy a future retirement home with your IRA, but you need to understand the rules and drawbacks before doing so. The strategy essentially works in two phases. First, the IRA purchases the property and owns it as an investment until the IRA owner decides to retire. Second, upon retirement of the IRA owner after age 59½, the owner distributes the property from the IRA to himself. Then he takes ownership of the property and may now use it and benefit from it personally.

Before proceeding down this path, you should consider a few key issues:

- The property must be distributed from the IRA to the IRA owner before the owner or his family may use the property personally.
- Distribution of the property from the IRA to the owner is called an in-kind distribution and results in taxes due for traditional IRAs.
- 3. For traditional IRAs, the custodian of the IRA will require a professional appraisal of the property before allowing it to be distributed to the owner. The fair-market value of the property is then used to set the value of the distribution.

Because the tax burden upon distribution can be significant, this strategy is not without its drawbacks. Some owners will instead take partial distributions of the property over time, holding a portion of the property personally and a portion still in the IRA to spread out the tax consequences. However, if you can pull this off in a Roth IRA, you can distribute the retirement home to yourself tax-free when you are 591/2 or have had the Roth five years, whichever is longer.

UDFI and **UBIT** Taxes

There are two types of taxes that can blindside a self-directed IRA investor. It's important that an IRA investor enter their investment projects with their eyes wide open and evaluate if these taxes might impact them.

The first is called unrelated business income tax (UBIT). This tax doesn't apply to IRAs with passive investments like rental real estate or capital gains, or on dividend profits from a C corp (i.e., what you get from publicly traded stock owned by your IRA), as those types of income are specifically exempt from UBIT tax. However, anything that creates ordinary income will trigger the tax—and it's serious. The UBIT tax rate is 39.6 percent once you have \$12,000 of annual net profits.

A few examples of businesses that create UBIT are ones selling goods or services, or a real estate project doing a development or rehabbing more than three properties a year. Being subject to UBIT tax isn't the end of the world, and there are some structuring options to minimize the tax, such as a C corp "blocker company," which can cut the tax rate in half in many instances.

The second tax is the unrelated debt-financed income (UDFI) tax. This tax only applies if there is acquisition debt on the sale of the asset held by the IRA. It's the same rate as UBIT, but it only applies on the debt ratio of the asset. For example, if you sell a property worth \$100,000 and the debt remaining on the property is \$70,000, then the debt-to-equity ratio is 70 percent. Next, calculate the amount of profit on the property. Assume you purchased the property for \$60,000, and the adjusted basis is \$50,000. Your profit would be \$50,000, and 70 percent of that profit would be subject to UDFI. That's \$35,000 taxed under the UBIT tax table and paid on a Form 990-T.

The primary strategy to avoid UDFI is to move your assets from a self-directed IRA to a self-directed 401(k). UDFI does not apply to a 401(k).

Asset Protection for Self-Directed IRAs

When analyzing asset protection for self-directed IRAs, we must consider two types of potential threats: first, a creditor from outside the IRA (like a creditor coming after you personally and wanting to collect against your IRA), and second, claims inside your IRA that could arise due to the operations of the business or the assets held by the IRA (like a tenant suing the IRA that owns the rental property).

- Outside Liability. Most IRA owners know that their IRA is generally protected from their personal creditors. Various federal and state laws provide protection that prohibits a creditor from collecting or seizing the assets of an IRA or other retirement plan. For example, if an individual personally defaults on a loan in her name and then gets a judgment against her, the creditor may collect against the individual's personal bank accounts and wages, but not her IRA. Even in the case of bankruptcy, a retirement plan is considered exempt from creditors. Because of these asset protection benefits, retirement plans are excellent places to hold assets.
- Inside Liability. This is the situation that shocks most IRA owners and is particularly important to self-directed IRA accounts because many hold businesses or assets that can create liability. Protections preventing a creditor of the IRA owner from seizing IRA assets will not apply if the liability arose inside the IRA. It's not your liability; it's the IRA's liability. Moreover, there have been many cases where creditors came after IRA owners as the directors of the IRA, which means you may have personal liability by directing the investment. For example, if a self-directed

IRA owns a rental property and the tenant in that property slips and falls, the tenant can sue the self-directed IRA and the IRA owner who owned and leased the property to the tenant. Since the IRA is a revocable trust, each investment is in fact controlled by the IRA owner, as he could terminate the IRA at any time and take ownership in his personal name.

The best solution to avoid personal liability when self-directing your IRA is to use an IRA/LLC, as I discussed previously, where you are the manager of the LLC and thus protected under its corporate veil.

Game Plan Takeaway and Action Items

Now, is self-directing for everyone? Absolutely not. If you listen to Jim Cramer on *Mad Money*, he will tell everyone that they are crazy to self-direct. However, this is the typical Wall Street approach to this topic: "Let *us* invest your money. We know best—not you!"

If you believe your financial advisor is more knowledgeable than you and/or you don't have the time to get more engaged in your retirement plan investments, then certainly stay away from self-directing. However, if you want more freedom and feel you have some great ideas on how your IRA could be making more money, then look into self-directing.

Bottom line: You have to be more engaged in your retirement planning. You know this, you probably feel guilty about it, and it's time you do something about it. Study more and get engaged, and whether you decide to self-direct or stay with your financial advisor, you will be informed—and pleasantly surprised at your many options and the potential you have to succeed in this area.

My partner at KKOS Lawyers, Mat Sorensen, has written *The Self Directed IRA Handbook*, the most comprehensive and easy-to-understand book on this topic. Please refer to it for more information and education on self-directing IRAs.

Review the financial returns of your retirement account.

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- Change the investments in your retirement account to what you know best.
- Consider an IRA/LLC structure for asset protection and management ease.
- Determine if your investments would be subject to UDFI/ UBIT taxes and plan accordingly.
- There are many laws to consider when self-directing, so please be sure to consult an attorney before establishing an IRA/LLC.

24

FAMILY TRUSTS AND ESTATE PLANNING

— CASE STUDY —

received the following email from one of my clients, and I share it here with their permission:

"My grandfather was very concerned about any of his wealth being lost to taxes and his kids having to deal with the probate process, so he planned ahead and consulted with an attorney to create a trust to pass his assets down to his children.

"Unfortunately, he waited until much later in life to establish the trust and did not fund the trust when he established it. He thought there would be

plenty of time to do that 'later,' and didn't share some of the important details with the family.

"Shortly after it was established, he became very ill and entered the hospital. By the time he got out, he was not very coherent and had completely forgotten to put any assets into the trust. It wasn't until after he passed away that his attorney and our family discovered what had happened.

"He had a trust, but it was completely empty! This ended up causing some conflicts within the family concerning the inheritance of the business, which was settled by everyone's 'best guess' as to what he would have wanted.

"He was able to transfer some of his wealth down the generations via other means, such as buying fully funded whole-life insurance policies for all his grandchildren, but the whole purpose of creating the trust did not work out in the end."

Estate planning doesn't have to end this way. This is a classic story of having the best of intentions, yet leaving a mess to the family, which can end in fights, lawsuits, and probate court.

Millions of Americans die each year without any type of estate plan in place, and this forces their families into the court system, where they experience the high cost and time delay characteristic of probate proceedings. In fact, more than 50 percent of Americans don't even have a will or any type of estate plan. With that said, does everybody need to be scared into a revocable living trust (RLT)? Certainly not!

Here is the truth: Not everybody needs an RLT. A simple will may be all some of us need to plan for our estate upon our demise.

There are three main reasons to implement an RLT:

 You have provisions you may want to implement for minor children or children that act like minors and have special needs for managing their finances;

- 2. You wish for your family to avoid probate because you own a personal residence, business, or rental properties; or
- 3. You wish to minimize estate tax with a marital bypass trust.

A quality estate plan typically includes an RLT, as well as a number of ancillary documents such as a will, powers of attorney for finances and health care, an advance medical directive or living will, burial instructions, a directive for organ donation, final instructions, etc.

Avoiding Probate with a Revocable Living Trust

One of the key reasons for using an RLT is to avoid probate, which means avoiding attorneys, judges, courts, and the state sticking their noses into the family affairs. Probate is essentially the court's process of determining if the will is valid and then executing its provisions. If there isn't a will, then the court distributes the assets according to state law.

In addition to helping your family avoid probate, the RLT becomes the instruction manual for how the estate is to be distributed among the beneficiaries. The process is administered by the trustee you appoint, and avoids a tremendous amount of wasted time and money spent going through court.

In order to make sure the trust does its job, it needs to be funded by holding title to four main assets:

- 1. Real estate (typically your personal residence),
- 2. Entities (such as corporations and LLCs for rentals),
- 3. Investment accounts (including retirement accounts with seethrough provisions), and
- 4. Life insurance (so that minor children receive it constructively).

Figure 24.1 on page 252 shows an example of a typical family trust structure.

Estate Tax and the A-B Trust Strategy

In the late hours of December 31, 2012, lawmakers in Washington, DC, passed the American Taxpayer Relief Act of 2012. Under the

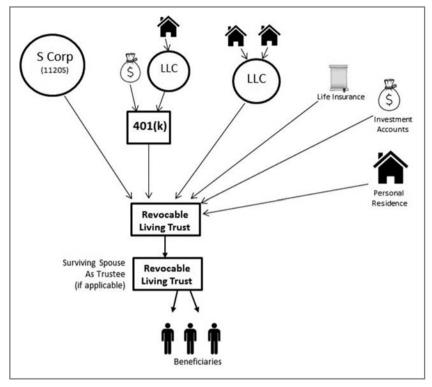


Figure 24.1 – Estate Planning Diagram

"fiscal cliff legislation," as it came to be known, the estate and gift tax exemption was set at \$5 million. This means that the first \$5 million of an individual's estate may be inherited (at death) or gifted (during life) before any estate or gift tax is due. This exemption amount is adjusted each year for inflation, and Bloomberg BNA projects it will edge up to \$5.43 million each in 2015, making the total exemption for a married couple a whopping \$10.86 million.

With a marital bypass trust, often referred to as an A-B Trust, a married couple can take advantage of both personal exemptions and thus double how much they can leave to their family without estate tax. This is a special trust that creates two subsequent trusts upon the death of the first spouse, and thereby doubles the estate tax exemption of approximately \$5.5 million. Obviously this is a very complex aspect

of estate planning and is typically only undertaken when a family's net worth is more than \$5 million to \$6 million.

Don't Gift Property with a Low Tax Basis

When you gift property during your lifetime, the tax basis in the asset transfers to the person who receives the gift. In other words, if you have a property you bought for \$100,000 that is now worth \$300,000, the person receiving the gift would get your \$100,000 tax basis, so that when they sell the property, they pay capital gains taxes on anything above \$100,000. When someone inherits property upon death, however, they receive tax basis in the property at the fair market value at the date of death. So if the basis to the owner was \$100,000, but the fair market value was \$300,000 at their death, the heir would get the property at a \$300,000 tax basis. When they later sell the property, they will only pay taxes on any gain above \$300,000—as opposed to \$100,000 if the gift had been made during the lifetime of the donor.

CRITICAL ALERT! TOP THREE MISTAKES IN DIV ESTATE PLANS

Families can easily and affordably prepare basic estate planning documents online these days. However, this increase in affordability and convenience found on the web has created a false sense of security and inadequate planning that has caused disasters for many families. Many do-it-yourself estate plans fail to provide the benefits and protections that are included in a well-drafted and carefully planned estate.

Below are the top three mistakes I've seen made by individuals who have completed their estate plan on their own. Two of the mistakes listed below are based on actual clients who hired our firm to represent them in a lawsuit with other heirs in probate court, due to the fact that their parents made the drastic error of completing their estate plan on their own.

CRITICAL ALERT!, CONTINUED

- Improper signatures and witnesses for wills. Most states require the signature of the person creating the will, as well as two witnesses to the will. The only exception to the two-witness requirement in most states is a holographic will, which is a handwritten will with the signature of the person creating the will. No matter how good it looks or how many terms are included, failure to adhere to the signature and witness requirements invalidates the entire will.
- 2. Failure to fund the trust. Most individuals who create an RLT on their own fail to actually fund it with the assets from their trust. Funding a trust means that you put the assets you want to be controlled by the trust in the name of the trust. For example, if you want your home to be subject to the terms in your trust, then you need to deed the home out of your personal name and into the name of the trust. If the property is not deeded into the trust, it falls outside the trust terms, and your heirs will need to go to probate court to get a judge to approve any transfers of title following your death.
- 3. General do-it-yourself forms may not address your unique situation. Most families have at least one situation unique to their estate that is typically not covered by standardized documents found on the web. For example, you might have a child who is financially irresponsible, but the rest of your children are not. Do you know how to use prepackaged forms to create an adequate plan that takes into account the financially troubled child while not adversely affecting the inheritance of your other children? Or maybe you have an estate that has more debt than assets. Do you know how to plan the estate to leave the most to your family and the least to your creditors? The list could go on and on. My point is that the unique situations that arise are rarely handled properly when you're doing your estate plan on your own.

Make sure these types of properties are transferred to the trust and inherited by the family, not gifted to them during life.

Creative Provisions for Children

Many parents and even grandparents don't realize how creative they can be in distributing their assets upon their passing. I realize that some folks believe it's immoral to control their children or family with money after their passing, but others feel they have a duty to leave their hard-earned assets in a constructive manner for their descendants' posterity. Whatever your position may be on the degree of control you want to exercise from the grave, here are a few options to consider:

- Require your trustee to hold children's inheritance in trust until they reach the age of 25, 30, or 35. Give it to them in stages, e.g., a third at age 25, a third at age 30, and the final third at age 35.
- Use a joint trust for minor children until the oldest reaches age 18. Then split up the trust into individual trusts for each child. This makes it easier for the trustee to manage the trust while the children are minors. Then when different children pursue business, education, marriage, or even world travel, their trust is accounted for separately from the others.
- Consider having the trustee give the guardian of your children a specific amount each month to take care of the living costs of your minor children (room, board, clothing, school supplies, etc.). It could be something like \$1,000 a month, adjusted for inflation as of the date of your trust.
- Place restrictions on inheritance if there is drug or alcohol abuse. An attorney can insert a provision that prevents a distribution to any child with an abuse problem, and allow for the trustee to hold their funds in the trust until they have their life under control.
- Give the inheritance in matching funds, distributing \$1 for every \$1 the child earns.

- Give them a bonus for graduating from certain levels of college or do not allow full distribution until they obtain a certain level of higher education. However, still distribute funds for school or any secondary education program, skills training course, etc.
- Distribute funds for education. Or use their GPA as a "carrot":
 Distribute funds only if children maintain a minimum GPA that
 you set. You could also tie funds for tuition or books to GPA to
 help keep the children focused on finishing school, rather than
 becoming career students.
- Distribute a certain amount of funds for a wedding.
- Distribute funds for church service, volunteering for the Peace Corps, or joining the military for a certain number of years.
- Distribute funds to start a business upon the presentation of an acceptable business plan to the trustee. Name a board of advisors to approve any small business or investments by the children.

Disinheriting a Child

Perhaps you have a child whom you'd like to disinherit from your estate. If so, don't just leave their name out of the will and think this will accomplish your goals, as the laws in most states will presume you intended to have them inherit unless you specifically state otherwise. Following your spouse, your children are the presumed heirs to your estate by law in the absence of an estate plan. As a result, it is important to include a complete list of your children in the estate plan and to specifically mention any child who will not be an heir by stating something like, "It is the intention of the settlor [you] to disinherit the following child from the estate." It's that simple; just clearly indicate in writing that you specifically intend them not to inherit your estate, and they're out.

The Living Will/Health-Care Directive

A living will is a legal document that can be used to make decisions as to whether you want to be on life-sustaining support or whether you want to pull the plug if you are brain dead or in a persistent vegetative state.

CRITICAL ALERT! WHY EVERYONE NEEDS A LIVING WILL

The recent case of Marlise Munoz reminds us all of one important decision we should not leave to others: whether we want to remain on life support or not

Marlise Munoz suffered a pulmonary embolism and was taken to a hospital in her city of Fort Worth. She was pronounced brain dead two days later. Marlise was 14 weeks pregnant and, under Texas law, her body was required to be left on life support even though it was unknown whether the fetus would be able to survive.

Erick Munoz, Marlise's husband, attempted to have her life support and ventilation removed after being told she was brain dead and seeing his wife in the hospital. He stated she had previously expressed to him that she would not want to be kept on life support if she was in a vegetative state and had completed a valid advance directive to that effect as well. This would have typically been the end of the story and the machines would have been removed so Marlise could pass according to her wishes. However, there was a twist.

Officials at the hospital wouldn't carry out the wishes of Marlise and her advance directive because she was pregnant and claimed the advance directive was irrelevant. They pointed out that advance directives, like Marlise's, contain the line: "I understand that under Texas law this directive has no effect if I have been diagnosed as pregnant." And they claimed that the Legislature had shown a clear interest in the protection of the unborn. This is also true in 11 other states.

Despite Mr. Munoz's requests to the hospital that his wife be removed from life-sustaining support, the hospital refused, and Mr. Munoz was forced to file a legal action to have the ventilation and feeding tube removed. Mr. Munoz stated to the court that it was difficult to "endure the pain of

CRITICAL ALERT!, CONTINUED

watching my wife's dead body be treated as if she were still alive One of the most painful parts of watching my wife's deceased body lie trapped in a hospital bed each day is the soulless look in her eyes. Her eyes, once full of the life, are now empty and dead."

Almost two months later, a Texas court finally approved the removal of life support, and Mr. Munoz was finally able to lay his wife's body to rest.

Although there was a unique aspect to the Munoz case, it again was a great reminder for all of us of the need to carefully consider these issues in advance and implement a living will or advance directive for our loved ones.

Dealing with the death of a spouse or other close family member is one of the most difficult situations a person will face. However, that experience is made even more difficult when family members must make life-ending decisions for their loved ones. A well-drafted estate plan includes a living will, a.k.a. health-care directive, whereby a person makes a legal decision for themselves about whether they want to be placed on life-sustaining support or whether they want to be removed from the support if they are brain dead or in a persistent vegetative state.

The living will can be relied on by family members. It also allows a person to declare if they wish to be an organ donor and/or want their body to be used for medical research. Hospitals are authorized and protected by law when they rely on a living will, and it makes family decisions at a hospital so much easier.

Using an Estate Closer

An estate closer is someone who helps the trustee, executor, or beneficiaries with the closing of an estate. A good estate closer is with the trustee and executor from the beginning of the estate and is a support throughout the entire process, helping with court forms, accounting, and tax returns. Essentially, the estate closer helps the trustee or executor with every aspect of the estate all the way to the end.

An estate closer will direct the following procedures if and when necessary:

- 1. Direct the probate proceedings with an attorney for any necessary assets
- 2. Prepare the fiduciary return for a trust if applicable
- 3. Prepare an estate tax return if estate tax is owed
- 4. Prepare the final personal 1040 tax return of the deceased
- 5. Prepare any and all gift tax returns if necessary
- 6. Complete a detailed accounting of all the assets
- 7. Track any income while the estate is being settled
- 8. Coordinate the transfer of the assets to the beneficiaries
- 9. Provide emotional support and guidance to the family from start to finish

As you can imagine, all these complex tasks can be a significant burden to a family when they have never had to deal with such a situation. Not only are they trying to grieve and comfort other family members, they can be saddled with duties they aren't equipped to handle.

The estate closer can help the family through these financial tasks, as well as many of the emotional issues of dividing up money and personal property. There are a lot of strategies to splitting up assets fairly. Some property should be sold immediately, while other assets may need to be held by the estate until the time is right to liquidate and distribute the assets to the beneficiaries.

The estate closer can also help identify fraud. Regrettably, fraud can be a common problem in an estate wherein one family member in control takes advantage of the others. Sadly, many families don't prosecute the guilty parties because they don't want to tear the family even further apart. The fact that no one is held accountable for these terrible acts of fraud makes it an even greater travesty.

As tempting as it might be to save a few dollars by not employing a competent estate closer, it is never a good idea for the trustee to shortcut the process just to try to save a few weeks or months of administration. Handling the trustee's responsibilities properly at all stages is always the best course of action and could prevent major fraud against the estate.

Game Plan Takeaway and Action Items

The real benefit of a revocable living trust is that the structure allows a grantor or grantors to control, affect, and influence future generations. Think of your own family. How many of us can say we know the detailed life history of a grandparent or great-grandparent? I suspect very few. However, if that same relative had created a trust for our education and tried to positively influence our lives through an inheritance, I would argue that many of us would be very interested in the life history, personality, and character of such a grandparent.

Leaving your family with an organized estate plan for your affairs is something they will truly appreciate. After your passing, that plan will allow them to focus on mourning and emotional wellness, rather than financial or court issues.

If you've already completed your estate plan on your own, consider having a lawyer review your documents and goals to ensure you have the right plan for your family. Or, if you know you're in need of a new plan, you can revoke the old do-it-yourself plan and replace it with one that has been carefully considered by an attorney experienced in estate planning.

- At the very least, complete a handwritten will.
- Create a binder and organize a list of your financial affairs for your family.
- Consider a comprehensive estate plan to organize your affairs.
- If you have an estate plan, make sure it's been reviewed in the past five years.
- Make sure your trust is funded.

POST-GAME WRAP-UP

n 2014, NFL quarterback Peyton Manning broke the career touchdown record. Over the years, sports analysts have consistently praised Manning for his ability to walk up to the line in a no-huddle offense and call out a successful play based on what he sees on the defensive side of the ball.

As an armchair spectator, we may think this is a relatively simple exercise for someone with Manning's experience. However, don't let his amazing athletic talent trick you into thinking he and his teammates don't have complicated and well-thought-out game plans for each football game. In fact, it's not uncommon for an NFL offensive coordinator to have multiple game plans to account for the different circumstances that can occur during a game and to even plan from quarter to quarter as the scrimmage evolves.

Entrepreneurs are unique individuals, but they can't expect to walk into complex business situations and make last-minute calls like Peyton Manning. Successful business owners plan ahead. They strategize, visualize, consult with professionals and partners, and plan in advance for the challenges they may face in their business. They make game plans.

For example, if you don't make important tax-planning decisions during the year or even near year-end, you can't expect that a last-minute April 14th decision will bail you out—essentially trying to call a "Hail Mary" play to throw a touchdown with your tax return. You will inevitably pay more in taxes because of your lack of foresight and planning.

Win or lose, there are always takeaways after a game. It's important to review both the good and the bad of what just happened. The same goes for business and financial affairs: You need to constantly review and update your game plans to ensure success and avoid repeating mistakes.

Build a team of professionals in the different technical disciplines supporting your business: accounting, tax, banking, insurance, financial planning, litigation, business planning, and estate planning. Have regular meetings with these licensed and bona fide professionals. Be careful of "coaches" who give advice in areas in which they aren't licensed.

Develop regular game plans for the day, week, and month with manageable tasks you can complete. Prioritize, starting with the most important and impactful strategies that will improve your business or personal financial life, and don't let the busy work distract you from your goals.

Review your game plans after each season of your business, or after each project. Consider what you could have done better, what you may have done wrong, and what worked that is worth repeating.

A game plan needs to be updated and improved upon as you develop as a business owner and your business matures. A plan that worked for you two years ago may not be what you need for your business to succeed this year.

At the very least, you should implement a monthly game plan. This could be to make overall progress in your business or be a combination of smaller game plans that address the variety of issues I set forth in this book.

Here are some steps to consider when implementing a regular game plan.

Step 1: Create Your Game Plan Structure

Create the necessary sections for your game plan that address what is most critical in your business for both the particular time period you are focusing on and future success.

Below I have listed some questions, issues, and topics you may consider when building and maintaining a game plan. Of course these are just a starting point as you review and update your game plan on a regular basis.

- Organizational or management issues. Are there any legal or tax planning items that need to be dealt with? Are there facility issues to address? Are there any employees that need to be moved, trained, promoted, or terminated? What structural issues need to be planned for over the next three, six, or 12 months?
- *Product development*. How is your product or service mix doing? Do you need to change prices, add another product or service to your lineup, or start developing a new offering you want to roll out in the future? Could your customer service be improved upon? What needs to be modified or completely changed due to the current market and economy?
- Systemization. How do you deliver your products or services? Are they being delivered in the most efficient and effective manner possible? How can you improve to save time and money? Every employee and member of your organization needs to understand the system that produces your product or service and the role they play in that system.
- Hatting. Does everyone in your organization understand what "hat" they are wearing and the tasks they need to complete each

- day? What are their responsibilities, and are they being held accountable to accomplish them?
- Personal training and education. Do you currently have all the necessary business and trade skills specific to your product mix to provide a valuable final product or service? What are the next books you plan on reading? What training and management videos are you watching? What is your plan for continuing your education as a business owner?
- Employees and vendors. If you have employees, do you have a quality set of policies and procedures and an employee handbook? Do all your employees understand their duties and responsibilities? What are your future plans for training, team-building, and social events? Are all of your vendors performing up to your expectations and guidelines? Do you need to send out any of your required services for bids to see if you can save money or get better service with new vendors?
- Retirement and estate planning. Are you setting aside some money each month for savings? Do you have a tax-deferred structure or plan in place? Are you living below your means, and have you considered where you could save money? Are you considering buying rental property? Is your estate plan completed and up to date?
- Managing by statistics. Do you have a system to report sales, costs, production, budget-to-actual figures, etc.? Do you have numbers for everything, and do you track them and manage by them? Do you set goals that can be tracked by objective criteria? Do you review these numbers every time you open your game plan? Do you hold yourself accountable if you're not reaching your goals?
- *Marketing tasks*. What are the items in your marketing plan you need to implement now or put into your game plan for the future to make sure you follow through on them?

Step 2: Create a Timeline for Your Action Items

Don't stress about this process. All your objectives and tasks from the different sections above should be commingled in an overall timeline.

You should certainly create checklists for each of your game plans and strategies that are critical to your success. I suggest you put them all into one master timeline that should be broken into three-month, six-month, and 12-month periods. Hold yourself accountable to these timelines and checklists; they will help keep you on track!

Step 3: Revisit Your Game Plan Regularly

As I stated above, I suggest you update your plan monthly, and at the very least redraft it every three months. And you should be carrying it with you everywhere you go. Review it constantly, and stay disciplined! Make notes on your plan whenever you have a brilliant idea. Don't say to yourself, "I need to do that next quarter when I review my plan." Write it down now!

Step 4: Manage by Statistics

Your numbers and reports, even if you are only keeping track and reporting to yourself, will consistently tell you if you are headed in the right direction. Don't get discouraged if the numbers aren't what you hoped for. Make changes as needed—being a business owner means change. Don't be afraid of it. Embrace it, and become accustomed to it.

My sincere hope is that several of the case studies and topics I covered in this book apply to issues you are currently facing in the operations and growth of your business. Don't give up, and keep playing the game. With smart planning and hard work, you can develop winning game plans over and over again and ultimately reach your American Dream.

APPENDICES

A team needs the details, stats, and data to make good decisions. Here are some useful resources in the appendices to help you in your game-winning strategies.

A

HOMESTEAD EXEMPTION BY STATE

The homestead exemption, which is available in most states, protects some of the value of a person's home from a creditor or bankruptcy. If you are forced to sell your home due to a lawsuit, the creditor only gets what's left over after selling fees, the mortgage balance, and your homestead exemption amount. This amount varies by state, which is explained in the table below. There is more detail on the homestead exemption in Chapter 17.

The information provided in this table is general and is intended only to serve as initial guidance in your research. It is absolutely critical that you review the specific and current laws of your state and determine which state exemptions you may qualify for and the amounts for that exemption.

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Column 1 is the dollar amount that is exempt for those who are single.

Column 2 is the dollar amount that is exempt for those who are married.

Column 3 indicates property interests that qualify for the homestead exemption, other than a typical residence.

Column 4 indicates whether the exemption is automatic. If not, you will need to research the proper procedure to file for the exemption in your jurisdiction.

Column 5 indicates whether a spouse can claim the exemption even if their name is not on the property title.

	Column 1	Column 2	Column 3	Column 4	Column 5
			Other Interests		
	Single	Married	Protected		Title
	Exemption	Exemption	Including a	Automatic	Affects
States	Amount	Amount	Typical Home	Exemption	the Claim
Alabama	\$5,000	\$10,000	Mobile Home	No	No
Alaska	\$72,900	\$72,900		Yes	No
Arizona	\$150,000	\$150,000	Condominium, Cooperative, Mobile Home	Yes	No
Arkansas	\$2,500	\$2,500		Yes	No
California ¹	\$75,000	\$100,000	Mobile Home, Boat, Condominium Apartment	Both	No
Colorado ²	\$60,000	\$60,000	Mobile Home, Farms	Yes	No
Connecticut ³	\$75,000	\$75,000	Mobile Home	Yes	No
Delaware	None	None		N/A	N/A
District of Columbia	Unlimited	Unlimited	Cooperative	Yes	No
Florida	Unlimited	Unlimited	Mobile Home, Leaseholds	No	No
Georgia	\$21,500	\$43,000	Cooperative	No	No
Hawaii	\$20,000	\$30,000	Any Rights to Immediate Possession	Yes	No
Idaho	\$100,000	\$100,000	Mobile Home	Yes	No
Illinois	\$15,000	\$30,000	Farm, Cooperative, Condominium, or Lease for Residence	Yes	No
Indiana	\$15,000	\$30,000		No	No
Iowa	Unlimited	Unlimited		No	No

	Column 1	Column 2	Column 3	Column 4	Column 5
			Other Interests		
	Single	Married	Protected		Title
	Exemption	Exemption	Including a	Automatic	Affects
States	Amount	Amount	Typical Home	Exemption	the Claim
Kansas	Unlimited	Unlimited	Mobile Home,	No	No
			Farm		
Kentucky	\$5,000	\$10,000		No	No
Louisiana	\$35,000	\$35,000		Yes	No
Maine ⁴	\$47,500	\$95,000	Cooperative	Yes	No
Maryland	None	None		N/A	N/A
Massachusetts	\$500,000	\$500,000	Mobile Home,	Yes	No
			Condominium,		
			Cooperative		
Michigan	\$3,500	\$3,500		Yes	No
Minnesota ⁵	\$390,000	\$390,000	"Dwelling Place"	Yes	No
Mississippi ⁶	\$75,000	\$75,000		No	No
Missouri	\$15,000	\$15,000		Yes	No
Montana	\$250,000	\$250,000	Mobile Home	Yes	Yes
Nebraska	\$60,000	\$60,000		Yes	Yes
Nevada	\$550,000	\$550,000	Cooperative,	No	No
			Condominium,		
			Mobile Home		
New	\$100,000	\$200,000	Mobile Home	No	Yes
Hampshire					
New Jersey	None	None		N/A	N/A
New Mexico	\$60,000	\$120,000		No	No
New York ⁷	\$75,000 to	\$75,000 to	Cooperative,	Yes	No
	\$150,000	\$150,000	Condominium,		
			Mobile Home		
North Carolina	\$35,000	\$70,000	Cooperative	No	No
North Dakota	\$100,000	\$100,000		No	Yes
Ohio	\$125,000	\$250,000		Yes	No
Oklahoma	Unlimited	Unlimited	Mobile Home	Yes	No

	Column 1	Column 2	Column 3	Column 4	Column 5
			Other Interests		
	Single	Married	Protected		Title
	Exemption	Exemption	Including a	Automatic	Affects
States	Amount	Amount	Typical Home	Exemption	the Claim
Oregon	\$40,000	\$50,000	Mobile Home,	No	Yes
			Floating Home		
Pennsylvania	None	None		N/A	N/A
Rhode Island	\$500,000	\$500,000		No	No
South	\$50,000	\$100,000	Cooperative	Yes	No
Carolina					
South Dakota	Unlimited	Unlimited	Mobile Home	No	Yes
Tennessee ⁸	\$5,000	\$7,500		No	No
Texas	Unlimited	Unlimited		Yes	No
Utah ⁹	\$30,000	\$60,000	Mobile Home	No	Yes
Vermont	\$125,000	\$125,000		No	No
Virginia ¹⁰	\$5,000	\$5,000		No	No
Washington	\$125,000	\$125,000	Mobile Home	Yes	Yes
West Virginia	\$5,000	\$5,000	Any Property	Yes	No
		,	Interest Used as		
			Residence		
Wisconsin	\$75,000	\$150,000		No	Yes
Wyoming	\$20,000	\$40,000		Yes	Yes

¹ Exemption is \$175,000 if the debtor or debtor's spouse is over 65 years old, has a physical or mental disability that makes them unable to work, or is 55 with a gross income of less than \$25,000 if single or \$35,000 if married.

- ² Exemption is \$90,000 if the debtor or debtor's spouse is 60 years old or older, or has a physical or mental disability that makes them unable to work.
- ³ Exemption is \$125,000 if the money judgment arises out of services provided at a hospital.
- ⁴ Exemption is \$95,000 if the debtor or debtor's spouse is 60 years old or older, or has a physical or mental disability that makes them unable to work. Joint exemption is \$190,000.
- ⁵ If the property is used primarily for agriculture, the exemption amount is \$975,000.
- ⁶ Exemption is \$30,000 if the property is a mobile home or trailer.

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- ⁷ Depends on the county where the debtor resides: not to exceed \$150,000 for the counties of Kings, Queens, New York, Bronx, Richmond, Nassau, Suffolk, Rockland, Westchester, and Putnam; \$125,000 for the counties of Dutchess, Albany, Columbia, Orange, Saratoga, and Ulster; and \$75,000 for all remaining counties.
- ⁸ Exemption for an unmarried individual who is 62 years old is \$12,500. If the debtors are a married couple and one spouse is over 62 and the other is younger, the exemption is \$20,000. For a married couple, both over 62, the exemption is \$25,000.
- ⁹ Exemption is \$5,000/\$10,000 if the property is not the primary residence.
- ¹⁰ Exemption is \$10,000 if the debtor is 65 years or older.

B

TENANTS BY THE ENTIRETY BY STATE

f your state allows it, you can title your personal residence as "tenancy by the entirety," which offers the following protection: If one spouse is sued, your home cannot be attached or bifurcated by the lawsuit. I cover this concept in more depth in Chapter 17.

The information provided in this table is general and is intended only to serve as initial guidance in your research. It is absolutely critical that you review the specific and current laws of your state to determine what the laws specifically provide for tenants by the entirety.

Column 1 indicates the states without tenancy by the entirety laws.

Column 2 indicates the states that are considered **Modified Bar Jurisdictions**. These are states in which a creditor can obtain rights to the debtor's portion of the personal residence if married, but only after the debtor's part is no longer absolute, such as in cases of divorce or death.

Column 3 indicates the states that are considered Full Bar Jurisdictions. These are the best states under this type of asset protection, and are states in which a creditor has no rights against the personal residence of a married couple, so long as only one of the spouses is liable for the debt to the creditor. If both spouses are liable for the debt, then tenancy by the entirety provides no protection for the personal residence.

	Column 1	Column 2	Column 3
		Modified Bar	Full Bar
States	Not Available	Jurisdiction	Jurisdiction
Alabama	X		
Alaska		X	
Arizona	X		
Arkansas		X	
California	X		
Colorado	X		
Connecticut	X		
Delaware			Χ
District of Columbia			Χ
Florida			X
Georgia	X		
Hawaii			Χ
Idaho	X		
Illinois		X	
Indiana			X
Iowa	X		
Kansas	X		
Kentucky		X	
Louisiana	X		
Maine	X		
Maryland			Χ
Massachusetts		X	
Michigan			X
Minnesota	X		
Mississippi			Χ
Missouri			X
Montana	X		
Nebraska	X		
Nevada	X		
New Hampshire	X		
New Jersey		X	

	Column 1	Column 2	Column 3
States	Not Available	Modified Bar Jurisdiction	Full Bar Jurisdiction
New Mexico	X		
New York		X	
North Carolina			Х
North Dakota	Х		
Ohio			Х
Oklahoma		Х	
Oregon		Х	
Pennsylvania			Х
Rhode Island			Х
South Carolina	Х		
South Dakota	Х		
Tennessee		Х	
Texas	Х		
Utah	Х		
Vermont			Х
Virginia			Х
Washington	Х		
West Virginia	Х		
Wisconsin	Х		
Wyoming			Х

C

CHARGING ORDER PROTECTION ENTITIES (COPE) AND SERIES LLC BY STATE

This table covers two asset protection strategies. First, the Charging Order Protection Entity (COPE) protects your assets from personal liabilities that arise outside your LLC, or whatever entity is holding the asset. An LLC protects your personal assets from the liabilities of your business; a COPE protects your business from your personal liabilities. You can read more about COPEs in Chapter 19.

Series LLCs allow you to have mini-LLCs under a parent LLC, giving you limited personal liability from claims arising from multiple rental properties or operations without the extra costs or headaches of maintaining multiple LLCs for your different properties or business ventures. The debts, obligations, and liabilities of each mini-series are only enforceable against the assets of

that series, not against the assets of the parent LLC or any other series. You can find more information on this concept in Chapter 3.

The information provided in this table is general and is intended only to serve as initial guidance in your research. It is absolutely critical that you review the specific and current laws of your state and determine which type of entity best fits your situation and asset protection plan.

Column 1 indicates the states that are considered **Type 1 LPs: Foreclosure States.** These are the states providing moderate protection from outside creditors. These laws provide that a creditor may foreclose upon a limited partner's interest in the limited partnership (LP), thus divesting the partner of her ownership and stepping into her shoes as a limited partner in the LP. However, the creditor cannot force the dissolution of the LP and will have to comply with the voting rights it is given in the LP as a substitute or replacement limited partner. These laws are based on the relatively new Uniform Limited Partnership Act of 2001, which specifically classifies a charging order as a lien that can be foreclosed upon.

Column 2 indicates the states that are considered Type 2 LPs: Charging Order States. These are the states providing the best asset protection from outside creditors. These laws provide that the exclusive remedy for creditors seeking to satisfy a debt with an LP interest is to obtain a charging order for future distributions from the LP to the limited partner. The creditor cannot force foreclosure of the interest or dissolution of the partnership. It is important to note that state case law is going to be extremely determinative as to the effectiveness of the charging order protection.

Column 3 indicates the states that are considered **Type 1 LLCs: Dissolution States.** These are the states with the worst LLC statutes for protection from outside creditors. These laws are based on Section 503 of the Uniform LLC Act of 1996 and allow creditors to force the dissolution of the LLC and receive a pro rata share of the LLC's assets upon dissolution.

Column 4 indicates the states that are considered **Type 2 LLCs: Foreclosure States**. These are the states providing moderate LLC protection from outside creditors. These laws provide that a creditor may foreclose upon a member/debtor's interest and actually take away their interest in the LLC, thus stepping into their shoes. However, the creditor cannot force the dissolution of the LLC and will have to comply with the voting rights it is given in the LLC as a substitute or replacement member. These laws are based on Section 504 of the Uniform LLC Act of 1996, or Section 703 of the Revised Uniform Limited Partnership Act of 1976, which does not specifically bar creditors from seeking foreclosure. Specific case law for these states and how a creditor's claim may be treated will be the determining factor.

Column 5 indicates the states that are considered Type 3 LLCs: Charging Order States. These are the states that provide the best asset protection from outside creditors. These laws provide that the exclusive remedy for creditors seeking to satisfy a debt with an LLC interest is to obtain a charging order for future distributions from the LLC to the member/debtor. The creditor cannot force foreclosure of the interest or dissolution of the company.

Column 6 indicates states that have **Series LLC** statutes/laws and thus provide for the Series LLC.

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
	Type	Type		Type	Type 3 LLC	
	1LP	2 LP	Type 1 LLC	2 LLC	Charging	
	Foreclosure	Charging	Dissolution	Foreclosure	Order	Series LLC
States	States	Order States	States	States	States	States
Alabama ¹		Х		Х		
Alaska		Х			Х	
Arizona		X			Х	
Arkansas		Х	Х			
California		Х		Х		
Colorado		Х		Х		
Connecticut		Х	Х			
Delaware		Х			Х	Х
District of		Х		Х		Х
Columbia						
Florida		Х			Х	
Georgia		Х			Х	
Hawaii		Х		Х		
Idaho		Х			Х	
Illinois		Х		Х		Х
Indiana		Х	Х			
Iowa		Х		Х		Х
Kansas		Х		Х		Х
Kentucky		Х		Х		
Louisiana	Х		Х			
Maine		Х			Х	
Maryland		Х			Х	
Massachusetts		Х		Х		
Michigan		Х			Х	
Minnesota ²		Х			Х	Х
Mississippi		Х			Х	
Missouri		Х		Х		Х
Montana		Х		Х		Х
Nebraska		Х		Х		
Nevada		Х			Х	Х

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
	Type	Type		Type	Type 3 LLC	
	1LP	2 LP	Type 1 LLC	2 LLC	Charging	
	Foreclosure	Charging	Dissolution	Foreclosure	Order	Series LLC
States	States	Order States	States	States	States	States
New		X			Х	
Hampshire						
New Jersey		X		Х		
New Mexico		X		Х		
New York		Х		Х		
North Carolina		Х		Х		
North Dakota ³		Х		Х		Х
Ohio		Х		Х		
Oklahoma		Х			Х	Х
Oregon		Х		Х		
Pennsylvania		Х		Х		
Rhode Island		Х			Х	
South Carolina		Х		Х		
South Dakota		Х			Х	
Tennessee		Х		Х		Х
Texas		Х		Х		Х
Utah		Х		Х		Х
Vermont		Х		Х		
Virginia		Х			Х	
Washington		Х		Х		
West Virginia		Х		Х		
Wisconsin		Х		Х		Х
Wyoming		Х			Х	

¹ Effective 1/1/2017, the LLC Act will expressly prohibit foreclosure.

² Minnesota allows Series LLCs, but does not specifically provide for a liability shield between the different series.

³ North Dakota allows Series LLCs, but does not specifically provide for a liability shield between the different series.

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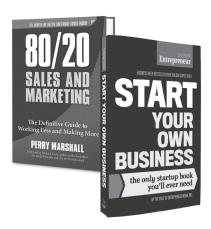
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